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BARGAINING UNITS DETERMINED BY ONTARIO LABOUR RELATIONS BOARD FISCAL YEAR 1963 - 4

RESEARCH DIVISION

August 18, 1964

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INTERNATIONAL UNION, UNITED AUTOMOBILE, AEROSPACE AND AGRICULTURAL IMPLEMENT WORKERS OF AMERICA (U.A.W.).

5198-62-R: WOLVERINE TUBE, DIVISION OF CALUMET & HECLA OF CANADA LTD.

UNIT: "ALL EMPLOYEES OF THE RESPONDENT AT ITS WOLVERINE TUBE DIVISION AT LONDON.
SAVE AND EXCEPT FOREMEN, THOSE ABOVE THE RANK OF FOREMAN, OFFICE, SALES AND
LABORATORY STAFF." ( 178 EMPLOYEES IN THE UNIT) (GRANTED)

5359-62-R: CHRYSLER CAHADA LTD.

UNIT: "HAVING REGARD TO THE AGREEMENT OF THE PARTIES, THE BOARD FINDS THAT ALL OFFICE AND CLERICAL EMPLOYEES OF THE RESPONDENT IN ITS OFFICES IN THE CITY OF WINDSOR OR THE TOWNSHIP OF SANDWICH EAST SAVE AND EXCEPT SUPERVISORS AND THOSE ABOVE THE MANK OF SUPERVISOR, PRIVATE SECRETARIES TO SUPERVISORS AND ABOVE, AND EMPLOYEES EMPLOYED WITHIN THE FOLLOWING CLASSIFICATIONS:

MANAGEMENT TRAINEE, PHOTOGRAPHER TECHNICIAN, TAX ANALYST, E.D.P. AMALYST, E.D.P. TECHNICIAM, SYSTEMS ANALYST, MARKETING AND DISTRE IBUTION AMALYST, PROGRAM PLANHING COORDINATOR, BUYER, COORDINATOR, OF VENDOR TOOLING, PARTS MARKETING SPECIALIST, INDUSTRIAL ENGINE TECHNICIAN, PARTS REMANUFACTURING DEVELOPMENT TECHNICIAN, STAFF Man - Sales Administration, Staff Man' - Sales Operations, Staff MAN - PRODUCTION CONTROL, PRODUCT ENGINEER, COMFIDENTIAL CLERK TO PLANT MANAGEMENT, CASHIER, CREDIT MANAGER, AND ALL EMPLOYEES IN THE FOLLOWING DIVISIONS, DEPARTMENTS OR SECTIONS: PERSONNEL DIVISION, PLANY LABOUR RELATIONS DEPT., MANUFACTURING BUDGET DEPT., SALARY PAY-ROLL AND BENEFITS DEPT., SYSTEMS AND G. & A. BUDGET DEPT. PROFIT PLANNING AND ANALYSIS DEPT., PRODUCT ANALYSIS DEPT. BUDGET AND FIN-ANCIAL ANALYSIS SECTION OF PARTS ACCOUNTING DEPT., GENERAL LEDGERS DEPY., INDUSTRIAL ENGINEERING SEPT., QUALITY ENGINEERING DEPT., AND THE MANUFACTURING ENGINEERING DEPT., WITH THE EXCEPTION OF EMPLOYEES ON THE ENGINEERING DETAIL MAN CLASSIFICATION.

The foregoing description of the Bargaining unit shall be construed to exclude from the Bargaining unit all employees in the following departments except Clerks, Typists and Stenographers unless acting as Private Secretaries to Supervisors and above: Market Representation Dept., (including Dealer Development Dept., Dealer Enterprise Dept., Dealer Planning Dept., Business Management Dept.), Marketing Services Dept., (including Truck Sales Sept., Fleet Sales Dept., Service Engineering Section and Service Promotion Section of the Service Dept.), Banking and Credit Dept., and Advertising and Sales Promotion Dept., constitute a unit of employees of the Respondent appropriate for collective bargaining." (Gravier) (Siz Employees in The Unit)

5527-62-R: JAS. H. MATTHEWS AND CO. (CANADA) 1959 LTD.

UNIT: "ALL EMPLOYEES OF THE RESPONDENT AT DAKVILLE, SAVE AND EXCEPT FOREMEN, PERSONS ABOVE THE RANK OF FOREMAN AND OFFICE STATE!" (DISMISSED)(27 EMPLOYEES)

5742-62-R: MANUFACTURERS PLATING CO. LTD. (WINDSOR)

UNITE AS IN 5527-62-5 (GRANTED) (IN EMPLOYEES IN THE UNIT).

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5914-63-R: Donimion Auto Canniers Limited. (WITHDRAWN).

5926-63-R: MIDDLESEN MOTORS CO. LTD. (WITHDRAWN).

6109-63-R: CANADIAN TRACTION LIMITED.

Unit: "ALL EMPLOYEES OF THE RESPONDENT AT OAKVILLE, SAVE AND EXCEPT FOREMEN, PERSONS ABOVE THE MANK OF FOREMAN, OFFICE STAFF AND STUDENTS HIRED FOR THE SCHOOL VACATION PERIOD." (DISMISSED) (40 EMPLOYEES IN THE UNIT)

6607-63-R: CONROY MANUFACTURING CO. LIMITED.

Units "ALL EMPLOYEES OF THE RESPONDENT LOCATED AT ITS PREMISES ON CATHERINE STREET, BOUNDED BY BEECH AND GEORGE STREETS, IN ST. CATHARINES, SAVE AND EXCEPT FOREMEN, PERSONS ABOVE THE RANK OF FOREMAN, OFFICE STAFF AND PLANT PROTECTION STAFF." (102 EMPLOYEES IN THE UNIT) (UNIT AGREED TO BY THE PARTIES)

6821-63-R: DONTAR PACKAGING LIMITED (CHATHAM PLANT).

UNITE AS IN 5527-62-R. (46 EMPLOYEES IF THE UNIT).

6842-63-R: G.A. LTO. (AT WINDSOR)

UNITE AS IN 5527-62-R (IS ETHPLOTES IN THE UNIT)

7088-63-R: TECUMSEN PRODUCTS OF CANADA LIMITED.

UNIT: "ALL EMPLOYEES OF THE RESPONDENT IN THE TOWN OF UNBRIDGE, SAVE AND EXCEPT POREMEN, PERSONS ABOVE THE RANK OF FOREMAN, OFFICE AND SALES STAFF." (34 ETHLOYETS IN THE BALL

7112-63-R: COMO STAMPING LIMITED (UXBRIDGE)

UNIT: AS IN 7111-63-R (PGGE3) (88 ETIPLOYOUS).

7434=63-R: DOMINION FORCE COMPANY A DIVISION OF CANMAN INDUSTRIES LIMITED.

UNIT: "ALL OFFICE AND CLERICAL EMPLOYEES OF THE RESPONDENT AT WINDSON, SAVE AND EXCEPT SUPERVISORS AND FOREMEN, PERSONS ABOVE THE RANK OF SUPERVISOR AND FORMAN, PLANT NURSES, PERSONNEL DEPARTMENT EMPLOYEES, CHIEF DRAFTSMAN, PURCHASING AGENT, ASSISTANT PURCHASING AGENT, SALES AND SERVICE REPRESENTATIVES, GENERAL ACCOUNTANT, CONFIDENTIAL SECRETARIES TO DEPARTMENT MANAGERS AND PERSONS ABOVE THE MANN OF DEPARTMENT MANAGER." (28 ETYPLOYES IN THE UNIT)

(AGREEMENT OF THE PARTIES).

7438-63-R: BUNDY TUBING COMPANY OF CANADA LIMITED (TOWNSHIP OF CHINGUACOUSY)

UNIT: AS IN 7111-63-R (22 EMPLOYELS IN THE UNIT)

7484-63-R: SHELLER MANUFACTURING CORPORATION (BRAMPTON)

UNIT: AS IN 5527-62-R ( UE EMPLOYER IN THE UNIT)

7579-63-R: KIEKHAEFER MERCURY OF CANADA LIMITED.

UNIT: "ALL EMPLOYEES OF THE RESPONDENT AT METROPOLITAN TORONTO, SAVE AND EXCEPT FOREMEN, PERSONS ABOVE THE RANK OF FOREMAN AND OFFICE AND SALES STAFF." (3) EMPLOYES IN THE UNITH

MICONCERN POYOUS IN LTD. (WITHDRAWN). THE PARTY WHELEVERS OF THE PRESENCE AT THE PROPERTY OF THE PARTY OF TH THE RESERVE THE PROPERTY OF THE SAME AND THE  Excel Metatonary Limited (Aunona)

MILTE AS IN 7712-63-R (83 EMPLOYERS IN THE UNIT).

(BY AGREEMENT OF THE PARTIES).

135-53-At Lanc's Food Limited (Hamilton).

MALTE AS IN 7711-63-R: ( WT EMPLOYEES IN THE UNIT).

2750-63-R: COLUMBUS MCKINNON LIMITED.

TE "ALL EMPLOYEES OF THE RESPONDENT AT ITS PLANT AT ST. CATRARINES, SAVE GEPT FOREMEN, PERSONS ABOVE THE RANK OF FOREMAN, OFFICE STAFF AND PERSONS REGULARLY EMPLOYED FOR NOT MORE THAN 24 HOURS PER WEER." (158 1700) PLOYER

. Commen Metal Chapt Limited (Township of Sandwich East).

BOITS AS IN 5527-62-R (17 ETHOPERS IN THE UNIT)

1932-63-R: THOMAS BUTT BUSES CANADA LIMITED (WOODSTOCK) (WITHORAWN) 427 - THE TOTAL TOTAL

COLLEGE ACCORD ASSESS NAME OF THE

THE END OFFICE AND SALES STAFF (9 EMPLOYEUS IN JAIT)

1111 - 63 R. COMCO ELETRIC PLATING LIMITED

DE UXBRIOGE, SAVE AND EXCEPT FOREMEN, PERSONS ABOVE THE

RANK OF FOREMAN, OFFICE AND SALES STAFF" (SI EMPLOYEE IN THE UNIT)



### BAKERY WORKERS

BANERY AND CONFECTIONERY WORKERS' INTERNATIONAL UNION OF AMERICA.
LOCAL 264

7230-63-R: KITCHENS OF SARA LEE (CANADA) LIMITED.

CHIT: "ALL EMPLOYEES OF THE RESPONDENT AT ITS PLANT IN THE TOWNSHIP OF CHINGACOUSY, SAVE AND EXCEPT FOREMEN, PERSONS ABOVE THE MANK OF FOREMAN OFFICE AND SALES STAFF, RETAIL CLERKS PERSONS REGULARLY EMPLOYED FOR NO MORE THAN 24 HOURS PER WEEK AND STUDENTS EMPLOYED BURING THE SCHOOL VAC ITION THAN 100. (W. EMPLOYEES IN THE UNIT)

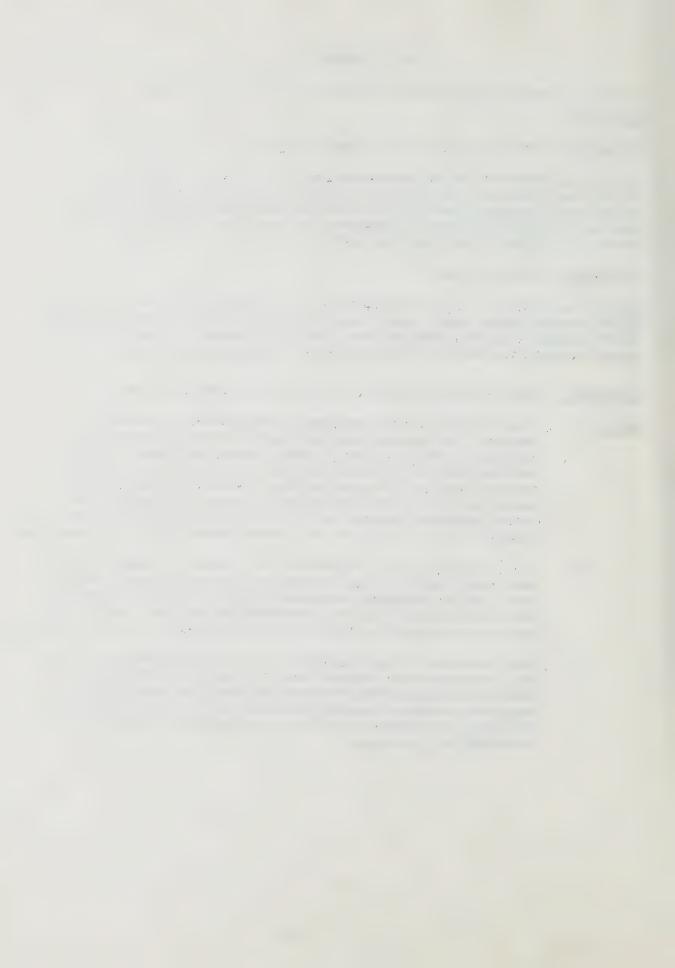
5282-62-R: APPLEGATE LTD.

MAIT: "ALL EMPLOYEES OF THE RESPONDENT IN ITS STORES AT ALLISTON, SAVE AND ENCEPT FOREMEN, FORELADIES, THOSE ABOVE THE RANK OF FOREMAN, FORELADY, DEFICE STAFF, PERSONS REGULARLY RIPLOYED FOR LESS YIAL X. HOURS - DEER C. THE SCHOOL VEGATION PERIOD." (IS EMPLOYED A THE SCHOOL VEGATION PERIOD." (IS EMPLOYED A THE SCHOOL VEGATION PERIOD."

351/2062-0: INVER CITY DAKING COMPANY LINETED (DECEME EVEN. BIT & D. I.

- UNIT: (A) "ALL EMPLOYEES OF THE RESPONDENT EMPLOYED AT ITS DEPOTS IN METROPOLITAN TORONTO, SAVE AND EXCEPT FOREMEN, PERSONS ABOVE THE RANK OF FOREMAN, OFFICE STAFF, DRIVER SALESMEN, TRANS. DRY DRIVERS, SPECIAL DELIVERY EMPLOYES, PERSONS REGULARLY EMPLOYED FOR NOT MORE THAN 24 HOURS PER WEEK, STUDENTS HIRED FOR THE SCHOOL VACATION PERIOD AND PERSONS EDUND BY A SUBSISTING COLLECTIVE AGREEMENT SETWEEN THE PARTIES WITH RESPECT TO THE EMPLOYEES)
  - "ALL EMPLOYEES OF THE RESPONDENT AT ITS DEPOT IN THOMNHILL, SAVE AND EXCEPT FOREMEN, PERSONS ABOVE THE RANK OF FOREMAN, OFFICE STAFF, DRIVER SALESMEN, TRANSPORT DRIVERS, SPECIAL DELIVERY EMPLOYEES, PERSONS REGULARLY EMPLOYED FOR NOT MORE THAN 24 HOURS PER THE AND STUDENTS HIRED FOR THE DEBUGIC VALIDIES AND STUDENTS HIRED FOR THE DEBUGICAL PROPERTY HIRED FOR THE DEBUGICAL PROPERTY HIRED FOR THE DEBUGICAL PROPERTY HIRED FOR THE PROPERTY HIR
  - (c) "ALL EMPLOYEES OF THE RESPONDENT AT ITS DEPOT IN OAKVILLE, SAVE AND ENCEPT FOREMEN, PERSONS ABOVE THE NANK OF FOREMAN, OFFICE STAFF, DRIVER SALESMEN, TRANSPORT DRIVERS, SPECIAL DELIVERY EMPLOYEES, PERSONS REGULARLY EMPLOYED FOR NOT MORE THAN 24 HOURS PER WEEK AND STUDENTS HIRED FOR THE SCHOOL VAGATION PERSON."

    (DISMISSED) (4 Employees)



## BILL POSTERS

INTERNATIONAL ALLIANCE OF BILL POSTERS. BILLERU AND DISTRIBUTORS OF THE UNITED STATES AND CANADA LOCAL 57

5842-63-R: The C.E. Marley Limited.

Unit: "all employees of the responder at Louis and except foremen, persons above the ank of to the confice and sales staff and persons regularly cool year not more than 24 hours per week."
(32 employees in the unit).



### BOILERMAKERS

INTERNATIONAL BROTHERHOOD OF BOILERMAKERS, IRON SHIP BUILDERS, BLACKSMITHS, FORGERS & HELPERS.

7588-63-R: TORONTO DRY DOCK LIMITED.

Univ: "ALL EMPLOYEES OF THE RESPONDENT IN TORONTO, SAVE AND EXCEPT FOREMEN."
PERSONS ABOVE THE RANK OF FOREMAN AND OFFICE STAFF." (6 @MF. OYGET).



#### BOOKSINDERS

INTERNATIONAL BROTHERHOOD OF BOOKBINERS.

LOCAL 28

5947-63-R: RECORDING & STATISTICAL CORPORATION LIMITED.

UNIT: "ALL EMPLOYEES OF THE RESPONDENT AT TORONTO SUPLEYED IN TIRDITATIONS, SAVE AND EXCEPT FOREMAN, ITTIE IN SILES THE S. (DISMISSED) (23 EMPLOYEES IN THE UNIT).

6563-63-8: ASHTON-POTTER LIBITED.

UNIT: "ALL EMPLOYEES OF THE RESPONDENT AT TORONIO. BARE AND CUPIES OF AND CONCLADIES, PERSONS ROVERED BY A SUBSISTING COLLECTIVE LIMITER OF AND COLLECTIVE AND AMALGAMATED LITHOGRAPHERS OF AMERICA." ("IN LITHIUS OF A COLLECTIVE AND AMALGAMATED LITHOGRAPHERS OF AMERICA." ("IN LITHIUS OF A COLLECTIVE AND AMALGAMATED LITHOGRAPHERS OF AMERICA."

6758-63-R: THE SOUTHAM PRINTING COMPANY.

PERSONS ABOVE THE RANK OF FOREMAN, OFFICE AND SALES STAFF AND PERSONS OF THE RANK OF FOREMAN, OFFICE AND SALES STAFF AND PERSONS OF VEHICLE OF SUBSISTING COLLECTIVE AGREEMENTS." (10 EMPLOYEES IN THE UNIT)

6841-63-R: COOPER & BEATTY, LIMITED.

UNIT: "ALL EMPLOYEES OF THE RESPONDENT IN METROPO' LAN TORRITO, SAIP ALD EXPT.
FOREMEN, PERSONS ABOVE THE RAUR OF FOREMAN, OFFICE STAFF AND PROSONE SETTINGS
BY SUBSISTING COLLECTIVE AGREEMENTS." ( 7 EMPLOYEES IN THE UNIT).

7106-63-R: W. J. GAGE LIMITED.

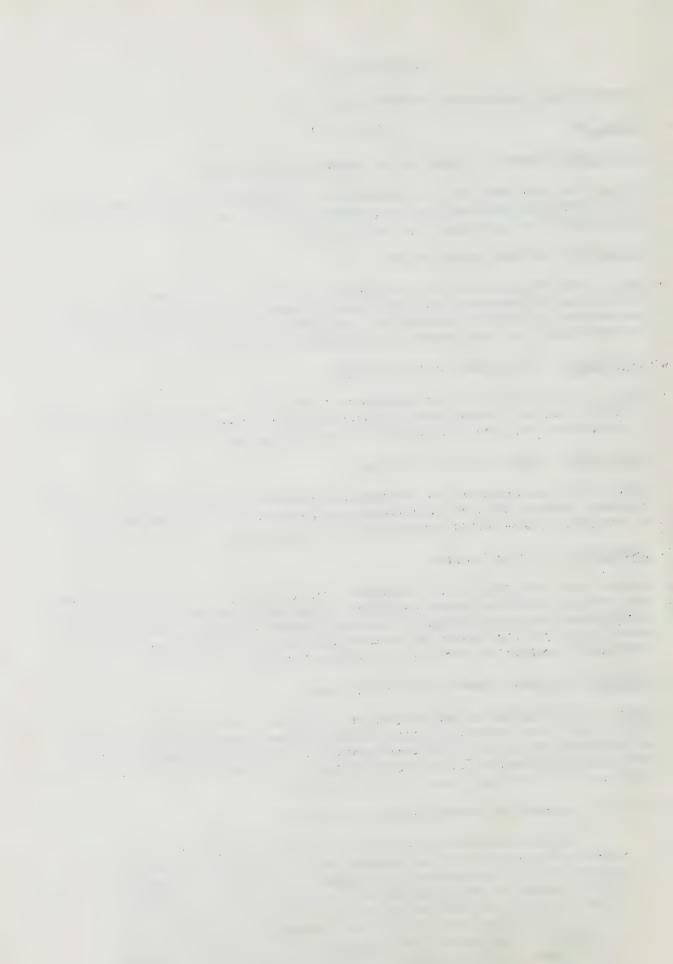
UNITI: "ALL EMPLOYEES OF THE RESPONDENT AT SCARGOROUGH, SAVE AND SEESE FLOS-MEN, PERSONS ABOVE THE RANK OF FOREMAN, OFFICE STAFF AND PERSONS CONTROL BY A BUBSISTING COLLECTIVE AGRICUST DETWEEN TOFONYS "RIGHTING MESONEN'S II ON LOCAL 10 AND THE RESPONDENT AND PERSONS COVERED BY SUBSISTING BOLIES IN AGREEMENTS SETHERU THE APPLICANT AND RESPONDENT." (10 1974 PLOTONES IN THE PROPERTY.

7231-63-R: HOWARTH & SMITH MOHOTYPE LIMITED.

Unit: "ALL EMPLOYEES OF THE RESPONDENT AT TORONTO. SAVI. AND EXCET, FOR HEU.
PERSONS ABOVE THE RANK OF FOREMAN, OFFICE AND SALES STAFF AND THOSE COVERED
BY SUBSISTING COLLECTIVE AGREEMENTS BETWEEN THE RESPONDENT AND THE TORONTO
TYPOGRAPHICAL Union No. 91 1.7.0. AND TORONTO FRINTING FOREMAND THE UNIT)

THE BOARD ENDORSED THE RECORD IN PART AS FOLLOWS:

"HAVING REGARD TO THE EXHIBITS FILED BY THE APPLICANT WHICH SHOW THAT THE APPLICANT AND ANOTHER LOCAL OF THE INTERBATIONAL BROTHERHOOD OF BOOKBINDERS HAVE ENTERED INTO COLLECTIVE AGREEMENTS WITH A NUMBER OF EMPLOYERS COVERING EMPLOYEES IN THE OCCUPATIONAL CLASSIFICATIONS APPLIED FOR IN THIS CASE, THE BOARD IS SATISFIED THAT THE APPLICANT HAS JURISDICTION TO REPRESENT THESE EMPLOYEES IN COLLECTIVE MINISTERS. (SET JEWIN E. QUIT JURISDICTION TO C. 1957 C.C.H. CANADIAN LABOUR LAW REPORTER, TRANSFER BINDER 155-159 26,085; C.L.S. 76-455)."



750 -63 R: MONEYARY TIMES PUBLICATIONS LTD.

UNIT: "ALL JOURNEYMEN AND JOURNEYMOMER BOOKSINDERS AND THEIR APPRENTICES EMPLOYED BY THE RESPONDER AT TORONTO, SAVE AND ENCEPT TORONTO, JOHN JOHN DEPT. TORONTO, SAVE AND OFFICE IND BALL STEET."

LIZ EMPLOYMEN IN THIS UPITY.

7728-63-R: ECHLIN PRESS LIMITED.

LOTTE EMPLOY OF THE RESPONDENT AT HAMILTON. SATE AND THEE TOWNS IN PERSONS ABOVE THE RANK OF FOREMAN." (6 EMPLOYEES IN THE UNIT).

7737-63-R: HUTCHINGS & PATRICK LIMITED.

CHIT: "ALL EMPLOYEES OF THE RESPONDENT AT TYTEMA, SAVE M. ENDERT BOHOUS.

POREMEN. NON-WORKING FORELADIES, PENNONS ALOVE THE NAMES OF MICHAEL BOHOUS.

AND NON-WORKING FORELADY AND OFFICE AND SALES STAFF."

(AGREEMENT OF THE PARTIES) & G. EMOLOYES IN THE UNIT)



#### BREWERY WORKERS

international Union of United Brewery, Flour, Tenal. Sort Brink and United Workers of America, A.F.L.-C. I.O.-C.L.C.

LOCAL 304

5587-62-R: CANADIAN BREWERIES LINITED, (RESIDEN DIVISION

MIT: "ALL EMPLOYEES OF THE RESPONDENT EMPLOYED IN THE QUALITY CORREST MENT OF ITS RESEARCH DIVISION IN TOPONTO, SAIR AND ENCETY LEWEN. IN THE PARE OF FOREMAX, OFFICE STAFF, CHEMISTS, ENCIELIDED IN AND CALL HELD." (24 EMPLOYEES IN THE UNIT).

5869-63-R: CARNATION COMPANY LIMITED

6142-63-R: COCA-COLA LTD.

UNIT: "ALL EMPLOYEES OF THE RESPONDENT AT LONDON, SAVE AND INCEPT AND INCEPT AND THE PERSONS ABOVE THE RANK OF FOREMAN, SPECIAL SILESMEN AND UPPOSE STREET AND AND THE COMPANY LINE OF SUBJECT COMPANY

WOTING CONSTITUENCY: "ALL EMPLOYEES OF THE RESPONDENT AT SHIDBURY, SAVE AND EXCEPT FOREMEN, PERSONS ABOVE THE RANK OF FOREMAN, OFFICE MAPT AND SALE STAFF." (DISMISSED) <7 EMPLOYEES.

6588-63-R: DORAN'S MORYMERN ONTARIO BREWERIES LIMITED.

UNIT: "ALL EMPLOYEES OF THE RESPONDENT AT ITS PLANT AT SUBJECT, LAW ALL EMPLOYEES OF THE RANK OF FOREMAN, OFFICE AND SALES STAFF." (3. 67 W 6765)

6928-53-R: COCA-COLA LYD.

Unit: "ALL EMPLOYEES OF THE RESPONDENT AT PETERBOROUGH, LAVE AND LATE & MUNIC."
MEN, SPECIAL SALESMEN, PERSONS ABOVE THE RANK OF FOREMAN AND SPECIAL SALESMEN,
AND OFFICE STAFF." (DISMISSED) (31 EMPLOYUES.

6498-63-R: GREEN GIANT OF CANADA LIMITED.

UNIT: "ALL EMPLOYEES OF THE RESPONDENT AT TECUMSES, CAVE IND ENGIPT OF ENGIP

THE BOARD ENDORSED THE RECORD IN PART AS FOLLOWS:

"For the purposes of clarity, the Board deglares that the campsification 'seasonal employees' comprises the employees of the respondent who are encaged exclusively for the purpose and during the period of processing of perishable products.

HAVING REGARD TO THE PROVISIONS OF SECTION 2(B) OF THE LABOUR RELATIONS ACT, THE BOARD ALSO DECLARES THAT EMPLOYEES OF THE RESPONDENT EMPLOYED IN AGRICULTURE ARE NOT INCLUDED IN THE BARBAINING BOILS.

.

THE BOARD HOTES THE AGREEMENT OF THE PARTIES THAT WORKING FOREMEN ARE EMPLOYEES OF THE RESPONDENT INCLUDED IN THE BARGAINING UNIT." (DISMISSED)

## LOCAL 316

5660-62-R: DORAN'S BEVERAGE COMPANY LIMITED.

UNITY "ALL EMPLOYEES OF THE RESPONDENT AT FAIT VILLIAM, NAV AND ATTO FOR MEN, PERSONE ABOVE THE RANK OF FOREMEN AND OFFICE STAFF." AT A FIRST STAFF.

### INTERNATIONAL

6162-63-R: PEPSI-COLA CAMADA LTO.

Unit: "ALL IMPLOYEES OF THE RESPONDENT TO METHODOLITHE FORDING, DAVE AND ENGEPT SALES SUPERVISORS, HOUTE MANAGERS, FORDING, PLANCORY. SYNT TO MAIN A DISTRIBUTION OF THE MAIN AND PERSONS SOVERED UNDER A SUBSECT UNDERTAIN DELECTION OF THE CONT.

6477-63-R: NIAGARA DRY BEVERAGE LIMITED.

Unit: "ALL EMPLOYEES OF THE RESPONDENT IN ITS PREMIX AND VENDOR DIVISION AT MISSONA FALLS, SAVE AND ENCEPT SALES SUPERVISORS, LOUTE MANAGER AND PREMIABLE OF SALES SUPERVISOR, SOUTE MANAGER AND POSITION OF SALES SUPERVISOR FACILITY OF SALES SUPERVISOR THE APPLICABLE AND THE RESPONDENT." (3 EMPLOYEES IN THE UNIT)



#### BRICKLAYERS

THE BRICKLAYERS, MASONS AND PLASVERENS INTERNATIONAL UNION OF AMERICA.

LOCAL 3

6717-63-R: BALL BROTHERS LIMITED.

Unit: "ALL BRICKLAYERS, BRICKLAYER APPRINTISES, ETHE MAS IS AND TOLLIAN APPRENTISES IN THE EMPLOY OF THE RESPONDENT IN THE TOWNERS OF FULL THE RESPONDENT IN THE COURTY OF THE INCTON. IT IS EXCEPT NON-HORKING FOREMEN AND PERSONS ABOVE THE HALK OF MINISTED IN THE JAIL).

6718-63-R: GORDON HANSER CONSTRUCTION LIMITED.

Unit: AREA AS IN 6717-63-R. ( & ETIPLOYEES IN THE UNITS

6967-63-R: ARTUSO AND SON.

INST: "ALL PLASTERERS IN THE EMPLOY OF THE RESPONDENT IN THE TOWNSHIP CT PUBLISHED, HICHOL, PILLINGTON, GUELPH AND ENGLOSH IN THE COUNTY OF JULY DETAILS SAYE AND EXCEPT NON-WORKING FOREMEN AND PER ONS ABOVE THE JAKE OF UN-LORE-ING FOREMAN," (5 EMPLOYERS IN THE UNIT)

7033-63-R: DUNBER CONSTRUCTION.

Units and area same as in 6717-63-R. (5 EMILOYELS IN THE UNIT)

LOCAL 12.

6050-63-R: ALVIN TILE COMPANY LIMITED.

UNIT: "ALL EMPLOYEES OF THE COMPANY, EMPLOYED THROUGH THE COMPANY'S X TENTHER OFFICE, SAVE AND EXCEPT TORENER, PERSONS ABOVE THE BANK OF FORTHAN AND OFFICE STAFF." (25 EMPLOYEES IN THE UNIT)

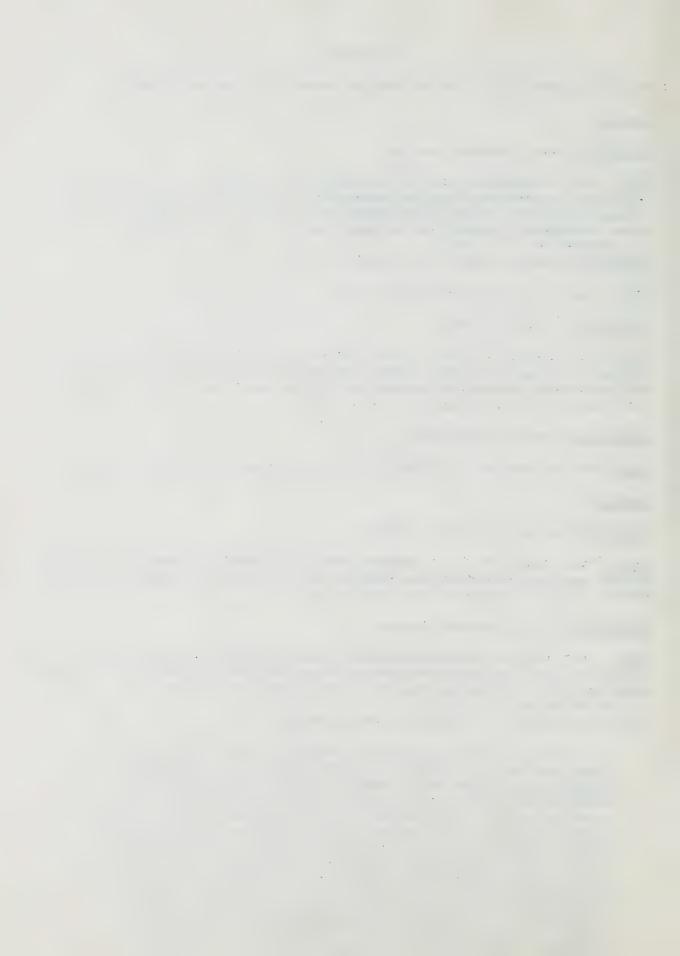
6356-63-R: HILL & BLASSER LIMITED.

Init: "ALL TILE AND TERRAZZO HECHANICS, MADBLE HARONS, MULTIPUT PLOD:
LAYERS AND THEIR HELPERS IN THE EMPLOY OF THE RESPONDENT L' OR OUT OF THE SAVE AND EXCEPT PORLMEN AND PERSONS ARGVE THE MANN OF THE EN."

[14 CMFLJYCLE IN THE UNIT]

THE BOARD ENDORSED THE RECORD IN PART AS FOLLOWS:

"The applicant and respondent propose a description of the Bargaining unit in terms of "all employees". In the Alvin Tile Company Limite, case, file humber 6050 63-8, (John 1972) the Board at the request of the same applicant granted a unit in craft terms even though the collective agreement in force between Alvin Tile Company Limited and another union was in "all employee" terms. There appears to be little difference in the operations of the present respondent and Alvin Tile Company Limited. In these circumstances the Board further finds that all tile and terrazzo mechanics, marble masons, resilient floor layers and their helpers in the employ of the respondent at our out of kitchener, save and except foremen and persons above the rank of foreman, constitute a unit of employees of the respondent appropriate for collective bargaining."



## 6111-63-R: MAURICE BOUCHER

UNIT: "ALL CONSTRUCTION LABOURERS IN THE EMPLOY OF THE RESPONDENT AT OR OUT OF CORNWALL, SAVE AND EXCEPT NON-WORKING FOREIGN AND FL. SONE ALTER INSTRUMENT OF NON-WORKING FOREMAN." (10 EMILOYOUS 1/1) THE UNIT)

# LOCAL 40

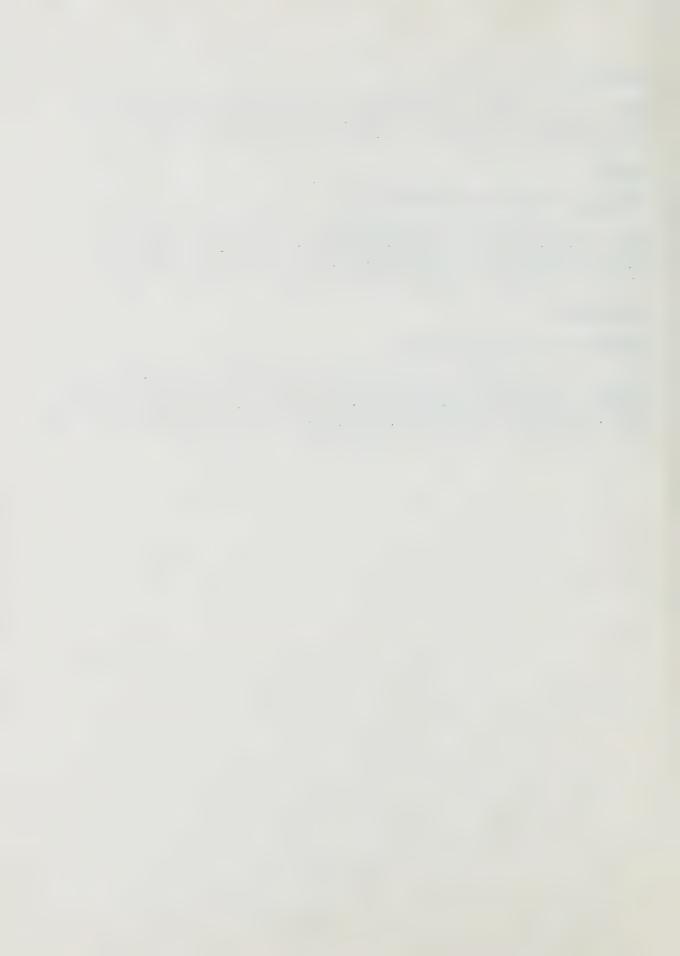
6381-63-R: MEDITERRANEAN CONTRACTING Co.

Unit: "ALL BRICKLAYERS IN THE EMPLOY OF THE RESPONDENT EMPLOYED WITHIN A GADIUS OF THEMTY-FIVE HILES FROM THE TORONTC CITY MALL AND HELD HATT. TOWN OF NEW ANDEXCEPT MON-WORKIES FORTMEN AND EXCEPT MON-WORKIES FORTMEN AND EXCEPT OF THE UPIT).

### [NYERHAYIONAL

6645-63-R: GEORGE HANES AND SONS

UNIT: "ALL BRICKLAYERS IN THE EMPLOY OF THE RESPONDENT IN THE COUNTY OF TELLAND, IN THE COUNTY OF LINCOIN EXCEPTING THEREFROM THE TOWNSHIPS OF MOUTH AND THE TOWNSHIPS OF MOUTH AND THE COUNTY OF MALDIMAN, TAVE AND ENCEPT NON-MORKING FOREMEN AND PERSON, AND IN THE OWIT)



Bussing Service Employees" Invernational Union, A.F. L., C. 1.0., C. L. C.

LOGAL 204

6059-63-R: 460 RICHMOND STREET WEST LIMITED.

UNITE "ALL EMPLOYEES OF THE RESPONDENT IN S HA MICHANOT DEPARTMENT THE WAIT!

6561-63-R: AJAX AND PICKERING GENERAL HOSPITAL

UNITE "ALL EMPLOYEES OF THE RESPONDENT EMPLOYED AT 15 MULTITAL 1 AAA 1.
SAFE AND EXCEPT PROFESSIONAL MEDICAL STAFF, GRADUAFE MURS. - CHARL. UNLIAGRADUAE NURSES, GRADUATE PHARACISTS, UNDERERADUAE THANKAY STILL HADULE
DIETIT ANS, ETUDENT DIETITIANS, TECHNICAL PERSONNE GREEN DER 15.
PERSONS ABOVE THE RANK OF SUPERVISOR ON FOREMAN. CHARLES AND THE MULTISH AND RESULTATIVE EMPLOYED FOR NOT MORE THAN 24 NOURS DEPORTS AND ATTEMPTORS IN THE UNIT).
(AGREEMENT OF THE PARTIES)

THE BOARD ENDORSED THE RECORD IN PART AS FOLLOWS:

"FOR THE PURPOSES OF CLARITY THE BOARD DECLARES THAT THE TERM TECHNICAL PERSONNEL COMPRISES PHYS: OTHERAPISTS, OCCUPATIONAL THERAPISTS, PSYCHOLOGISTS, ELECTRO-ENCEPHALOGRAPHISTS, ELECTRICAL SHOCK THERAPISTS, LABORATORY, RADIOLOGICAL, PATHOLOGICAL AND CARDIOLOGICAL TECHNICIANS.

THE BOARD FURTHER DECLARES THAT CERTIFIED NURSING ASSISTANTS ARE INCLUDED IN THE BARGAINING UNIT." (DISMISSED)

LOCAL 220

49 50: VICTORIA HOSPITAL (LONDON) PEQUENT FOR THE LEW DRILLS.

6084-63-R: MASON VILLA HOSPITAL (LONDON) LIMITED.

UNIT: "ALL EMPLOYERS ON THE DISPONDENT AT LONDON, SAVE AND EVERY SUBJECT OF THE TOWN OF THE PROPERTY OF THE PR

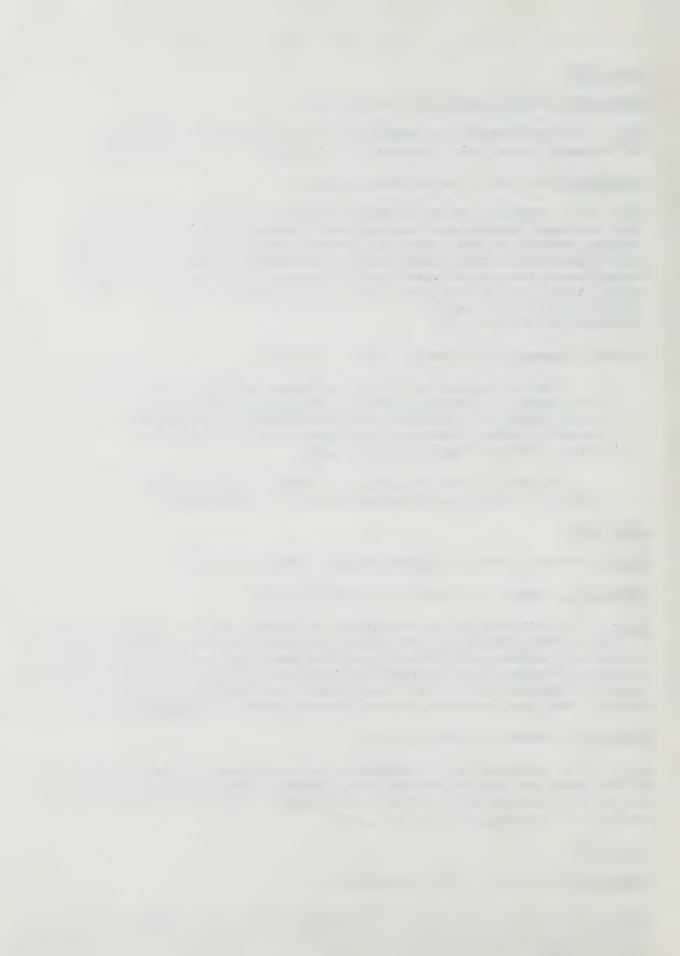
6565-63-R: ROWSON'S LONDON LIMITED.

PERSONS ABOVE THE NAME OF FORENAK, OFFICE STATE AT ISONE STATE OF THE STATE OF THE

LOCAL 263

7052-63-R: SAULT STE. MARIE GENERAL HOSPITAL.

UNIT: "ALL RAY EMPLOYEES OF THE RESPONDENT AT SAULT STE. MARKE, SAVE AND CHCEPT PROFESSIONAL DESIGNAL STAFF ACABBAIK SUPELIES AND UNRESPONDED TO THE TOTAL STAFF AND ACCURATION OF THE PROPERTY OF THE TOTAL SUPERIORS. PERSONS APEVE HE NAME OF THE TOTAL SUPERIORS.



SHIEF ENGINEER, OFFICE STAFF, AND PERSONS REGULAND EMPLOYES HAVE HAND THE OWIT)

THE BOARD ENDORSED THE RECORD IN PART AS FOLLOWS:

"FOR THE PURPOSES OF CLARITY THE BOARD DECLARES THAT THE TERM TECHNICAL PERSONNEL COMPRISES PHYSIOTHERAPISTS, OCCUPATIONAL THERAPISTS, PSYCHOLOGISTS, ELECTRO-ENCEPHALOGRAPHISTS, ELECTRICAL SHOCK TERAPISTS, LABORATORY, RADIOLOGICAL, PATHOLOGICAL AND CARDIOLOGICAL TECHNICIANS.

THE BOARD FURTHER DECLARES THAT CERTIFIED NURSING ASSISTANTS ARE INCLUDED IN THE BARGAINING UNIT."



AMALGAMATED MEAT CUTTERS & BUTCHER WORKHER OF NORTH AMERICA.

LOCAL 82

6736-63-8: COLQUEOUS SCOTTISH FUR HOUSE LTD. (DISTISSED) ( TEMPLOYER)

6767-63-R: KENT FUR Co.

MANAGERS, PERSONS ABOVE THE RESPONDENT IN METROPOLICAN TOROXIO, MAVE ID

7081-63-R: BARRIE'S LIMITED.

CHITE "ALL STREAMERS OF THE RESPONDENT IN ITS THE STREAMER TO THE MILE TO STREAM TO STREAM TO STREAM THE STREAM THE UNIT).

THE BOARD ENDORSED THE RECORD IN PART AS FOLLOWS:

"FOR THE PURPOSES OF CLARITY THE BOARD DECLARES THAT THE DARGAINING UNIT DOES NOT INCLUDE DRIVERS, ENGINEERS, ELEVATOR OPERATORS OR PERSONS ENGAGED IN THE MANUFACTURE OF LADIES DRESSES AND CLOTH GARMENTS."

7157-63-R: WM. LECH & SONS LIMITED.

THE PAIN SEPLOYEES OF THE RESPONDERY AT PETERBOROUGH, DAVE AND EDITOR TORRING PERSONS ABOVE THE ... DANN OF FOREIGN, RETAIL SALES HE P., UNITED CEST GREEN AND OFFICE STAFFO" (6 LTTPLOYCE IN THE UNIT)

(AGREEMENT OF THE PARTIES)

LOCAL #175

5668-62-8: DEAN MCLAUGHLIN FOODS LIMITED.

ESTABLE PART STEINGRES OF THE RESPONDENT IN HIS STORE OF DUMANT. SAVE IN LOS GROVE MANAGER, PERSONS ABOVE THE MANN OF STORE MARAGER, MIA. I PARTNELL CONFLOYED OUT BY THE SCHOOL VICAL ON PUBLIC (S EMPLOYED IN THE UNIT).

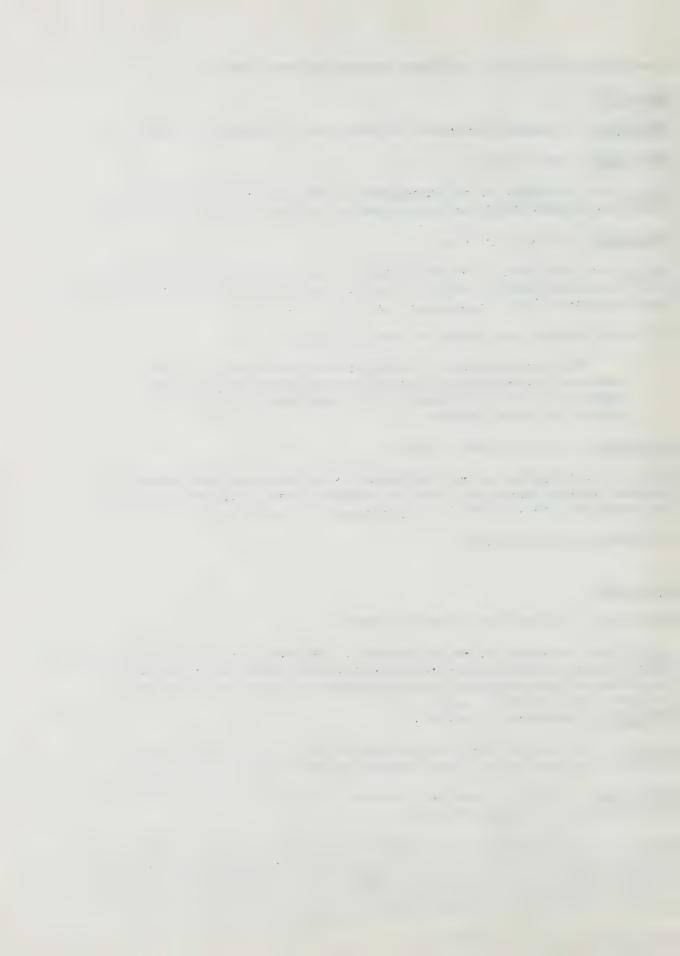
5748-62-R: Steinberg's Limited.

Unit: "ALL EMPLOYEES OF THE RESPONDENT IN ITS RETAIL STORES AT MIAGARA FALLS

5928-63-Rt Depale L. J. THOTTIER, CARMYTHIS OF LUCYTLES WILLES WI

UNIT: "ALL EMPLOYEES OF THE RESPONDENT CARRYING ON BUSINESS UNDER THE FIRM NAME AND STYLE OF DELHI 1.G.A.FOOD MARKET AT DELHI SAVE AND EMPLOYEES, MANAGER, PERSONS ABOVE THE RANK OF STOREMANAGER, MEAT DEPARTMENT EMPLOYEES, PERSONS REGULARLY EMPLOYEE FOR NOT MORE THAN 24 HOURS PER WEEK AND STUDENTS HIRED FOR THE SCHOOL VACATION PERIOD." (9 EMPLOYEES IN THE UNIT)

6951-63-R: KEN CLARK & SON LTD.



DIPARTMENT LIFEBYETH LIBER MARACER, FERSONS ABOVE THE THIR OF DIPARTMENT DEPARTMENT EMPLOYED FOR NOT MORE THAN 24 HOURS PER MEER AND DIPARTMENTS EMPLOYED FOR THE SCHOOL VACATION PERIOD." (13 EMPLOYED IN 18 DETAILS).

(AGREEMENT OF THE PARTIES)

### LOCAL #633

5669-62-R: DEAN MCLAUGHLIN FOODS LINITED

Unit: "ALL HEAT DEPARTMENT EMPLOYEES OF THE RESPONDENT IN THE STOLL TO DELIGHT STORE MANAGER, PERSONS ABOVE THE FOR EMPLOYED FOR DOT MORE THAN 24 HOURS PART OF THE STOLL HAD NOT EMPLOYED DURING THE SCHOOL MCATION PERIOD." HE SMELLY AND THE THE STOLL HEAT OF THE STOLL HE STOLL HEAT OF THE STOLL HEAT

5020-63-R: Gronar L.J. Tastyles, Campying on Business United the Planting Style of Delni 1.G.A. Good Markey.

UNIT: "ALL MEAT DEPARTMENT EMPLOYEES OF THE RESPONDENT AT TELM , SAME AND EMPLOYEES OF THE RESPONDENT AT TELM , SAME AND EMPLOYEES FOR MOT HORE THAN 24 HOUR. PER UTER AND STUDENTS HARED FOR THE SCHOOL VACATION PERIOD." ( ) (PARLUYEES IN THE UPIN)

6098-63-R: LAPOWICH MEAT MARKET.

UNIT: "ALL EMPLOYEES OF THE RESPONDENT AT LONDON, SAVE AND ENCEPT OWNE !MAMAGER, CASHIER, PERSONS NEGULARLY EMPLOYED FOR HOT MORE THAN 24 HOURS
PER WERE AND STUDENTS EMPLOYED DURING THE SCHOOL VACATION PERIOD."

(3 EMPLOYERS IN THE UNIT)

5950-61-R: KEN CLARE & SON LYD

LIMIT: "ALL MEAT DEPARTMENT EMPLOYEES OF THE DESPONDED . . . . (3 5 100 - 15)

7828-63-R: REGAL MEAT MARKERS LIMITED.

Duit: "ALL EMPLOYEES OF THE RESPONDENT AT ITS STURES IN MITMOPOLITIE JEG OF SAVE AND EXCEPT OWNER-MANAGERS, OFFICE STAFF, PERSONS REFU WELT EFFLOT OF THE MOT MORE THAN 24 HOURS PER NEER AND STUDENTS EMPLOYED BUT IS THE SCRUE VACATION PERIOD." (DISMISSED) (10 EMPLOYES IN THE UNIT)

(AGREEMENT OF THE PARTIES)



THERD PROPERTION OF CARPETTEES AND JOYESES OF AMERICA.

### NO LOCAL SPECIFIED.

11.933-56: Butler-Ash Limited. (7 employees) (WITENRAWN).

13457-57: Toten Construction Company Ltd. (12 employees) (WITHIRAWN).

6938-63-R: Robertson-Yates Corporation Limited. (9 cmployees) (DEDMISSED)

6224-63-R: The Followay Estel Ltd. (Falleway Estel purplet at Clifton Hill, Miagara Falls)
(6 employees) (WITHDRAWN).

6738-63-R: John Cutler Construction Co. (2 employees) (DISMISSED)

6532-63-R: Frager-Brace Engineering And/Or Right Strucku.

(5 employees) (DISMISSED)

2320-63-R: C & E Construction Supplies Conpany 267 Dundas Street, London, Ontario. (3 employees) (WITHERAWN)

7350-63-R: Standard Prestressed Structures Limited. (2 employees) (DISMISSED)

7444-63-R: Rockwynne Development Company. (3 employees) (WITEIRAWE)

7844-63-R: V. McHamara - Pitte. (18 cmployees) (DISMISSED)

7926-63-R: V. Langport Construction. (10 employees) (WITHERAVE)

## BELLEVILLE

6591-63-R: The Foundation Company of Cenada Idented.

Unit: Pall carpenters and carponters commended in the employ of the respondent in Aribat Tever's Commended in the Townships of Lake, Tuder, Crimsthonge, Manager I los, I'd I'd Rouden, Empirical, Sidney, Thurles of Trustings and in the Townships of Trustings and in the Townships of Trustings and in the Townships of The Aribatics (10 employees in the unit).



BELLEVILLE

(AS 6591-63-R above)

6592-63-R: Siretek Construction Limited. (11 employeem).

6593-63-Rs T. A. Andre & Sons Lindted. (5 amployer //

6694-60-R: Lightfoot Construction Limited. (1.) caples. ).

Dankel

5918-69-R: Robertson-Yetes Corporation Mad of

Unit: "all carpenters and corpenters' one stice to employ of the respondent within a radius of two and introduction of the Department of Estional Defense, Camp Deriver Size and except non-working foremen and persons above the art of rowworking foremen."

(4 employees in the unit).

PARTICON

5228-62-R: Dashwood Planing Mills Limited.

Unit: "all employees of the respondent at inchwood, save and except foremen, persons above the rank of foremen, office and sales staff."
(39 employees in the unit).

or bedring

6694-63-R: Wolfond Construction Ltd.

Unit:

"all carporters and carporters' appoint in the croley of the respondent in the cities of Titchens and Inventor of the Tounchip of Waterloo excepting that portion of Tounchip lying Jouth of a line communing from the Junction of Waterloo Wallington Counties boundary and like Kitchener Stington Counties boundary and like Kitchener Stington Toucher Toucher Toucher Themse along like it to be junction with County Road 13. Thence travelling in a Scuth caterly direction along County Road 13 to its junction with the Government Themse travelling along Highway 401 to its junctical with County Road Ma. 6; Thence along County Road I Westerly to the end of Enterior Township, save and except according forement and persons above the rank of according oremen.

(3 employees in the unit).



5684-62-R: J. M. N. Investments Ltd.

Unit: "all corporters and corporters' apprentices in the corporters' apprentices in the corporters of Carbon. Forth, with thiddlesex, truce & Elgin, save and among the corporters persons above the rank of non-working forestm."

(10 suployees in the unit).

### (AS 5684-62-R. Above)

STATES	P. A. Morood (Sintern) Val.	(& Common de	
6613-63-R:	J. Watt & Company Itd.	(5 employees)	0
6806-63-As	Gailer Construction Caput	(2 0 10	
6874-520Rs	Reces-Bace Eximerany Ca. Md	66 - 100 - 100	
£907-63-32	Schwenger Construction Maritin		
2002-53-21	Continuabel Comptruction Jan		
76470620A1	Down! Halding Limited.	is andones	

### WALL BUILDING

7853-63-R: J. Camisa.

Unit: "all expanters and expanses; app affect in the employ of the respondent in the Counties of Ideach, Walland and Maldiana, says and encept non-working forests and respect the the rank of non-working foreman."

(3 employees in the unit).

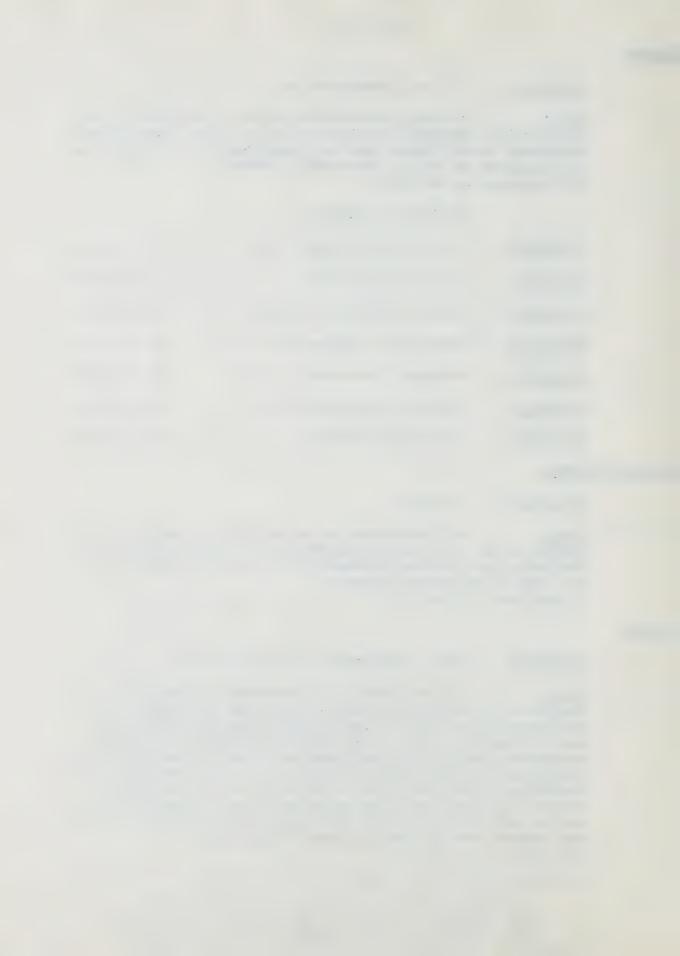
## 1.0000

7717-61-Es Shough Construction and Proposale I'd.

Unit: "all carporters and expecture" per mires in '-employ of the respondent within a tensity-five mile redice
the forence City Hall, and impleding the form of tensities, a
an erra touried on the east by the meterity limits of the first
concension read, remains nextly and much, said of engagement
on the north by the smallerly limits of the first caceasion
running out and rest, north of Estimates; of the est by the
easterly limits of the first sensor sion was present as
south, west of Yonge Street, cave in all the sensor of the mile
and persons above the rank of non-working forenam."
(14 employees in the unit).

The Board endorsed the Record in part as follows:

"The area proposed by the applicant in this case is one which has been granted by the Beard in previous cases. In addition, it corresponds to the area established in the collective agreements between unions and employers in the Construction Industry."



(AS 7717-63-R)

7243-63 Danier Beady Thulbad.

WELL STATES

7617-63-R: Whitby Boat Works Limited.

This "all employees of the respondent at his plants in the Tewnship of Whithy save and execut to the plants in rank of foreign, office and sales staff a late with employees the school vacation period."

(23 employees in the unit).

100AL 93

5932-63-R: D. H. I. Mmited. (VITEDRAWN)

6600-63-R: Bellite Construction Limited.

Unit: "all carpenters and carpenter's apprentices of the respondent employed at or working out of the dity of other care and except non-working foremen and pursues above the care of non-working foremen."

(8 employees in the unit).

(AS 6600-63-R above)

6747-67-R: Froobro Lossehold Maited.

(3 sapiktyo , in tarib) -

7343-63-R: P. E. Brule Ltd.

() employees in unit).

6748-63-R: Ault Kinney Reality Limited. (2 employees) (WIFFDRAWN)

LCCAL 202.

6225-63-R: Pyramid Nobile Homes (1959) Idmiled.

Trit: "all employees of the respondent of 'indeer, it's and except formen, persons above the rank of form in, office and sales staff."

(64 employees in the unit).

TOTAL SOS

5817-63-R: Reynolds Picture Framing. (WITHDRAWN)



7706-63-R: Harrew Fermore Co-operative Inconstitut Limited;

Unit: "all employees of the respondent at Amberetting, and end except assegers, persons above the rink of man ger and office staff."
(5 employees in the unit).

7862-62-R: Harrow-Farmore Co-operative Association Limited

Unit 1: "all employees of the respondent at Harrow, save and except foresen, persons above the real of for man, of the respondent end persons regularly employed for act more than 76 mm; per week."

(9 employees in the unit).

Unit 2 "all office employers of the respective at the care are and except the assistant manager, persons of we the care of acceptant manager and persons regularly apployed for not son than 24 hours per week."

(3 employees in the unit).

### 100AL 1071

7659-63-R: Hadeco Limited.

Unit: "all corporates and corporates' apprentices in the employ of the respondent in the Township of Mope in the County of Durham and in the Townships of Hamilton and Paldimand in the County of Northumberland, cave and except non-working forence; and persons above the rank of non-working forence; (4 employees in the unit).

## LOCAL 1450

6488-63-R: Baker Investments Limited.

Thits "all corporters and carpenters' apprentices to the carloy of the respondent in the County of Viterborough, seve and smooth new-working forem and persons above the rank of non-working foreman."
(3 employees in the unit).

## LOCAL 1487

6325-63-R: The Foundation Company of Canada Manifester (10 employees in the unit) (DISMISSED)



6107-69-R: Lee Turaille Contracting Company.

Unit: "all carpenters and carpenters' apprectices in the employ of the respondent in the District of Ratay Riversave and except non-working foremen and persons above the rank of non-working foremen."

(9 employees in the unit).

The Board endorsed the Record in part as follows:

"Having regard to the number of cards filed by the applicant and to the list of employees filed by the respondent, it is clear that the applicant is entitled to represent the diver and diver's tender. In these circumstances the Beard sees no reason for issuing two certificates.

For the purposes of clarity the Board declares that the diver and diver's tender are included in the bargaining unit."

6238-63-Fit Walter Bergman Ltd.

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Kenora, save and except non-working foremen and persons above the rank of non-working foremen."

(7 employees in the unit).

(AS 6238-63-R above)

6640-63-2: Surety Construction Co. Ltd. (4 employee.)

6716-63-H: Refinery Engineering Limited. (5 employer:)

7004-63-R: Crossland Construction. (4 capterer)

6370-63-R: Molamara Construction of Onterio Limited.

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the District of Rainy River, save and except non-working foremen and persons above the took of non-working foreman." (6 employees in the unit).

6881-63-2: Schwenger Construction Limited.

That: "all millwrights and millwright approximations in the employ of the respondent in the District of the naturally, save and except non-working foremen and persons above the rank of non-working foreman."

(2 employees in the unit).



## (AS 6881-63-R)

Imperial Construction Limited. (5 employers) 7683-63-R:

Unalta Construction Limited. 7034-63-R:

("employmen)

### LOCAL 1758

6213-63-R: Dick Vandembelt.

"all carpenters and carpenters' uppornises in Umits the employ of the respondent in the Bounship of Elizabethican in the County of Leeds and the Township of Augusts in the County of Grenville, save and except non-working torenen and persons above the rank of non-working foreman." (6 employees in the unit).

6313-63-Rs A. O. Timm.

"all carpenters and carpenters' apprentices in the employ of the respondent in the Township of Elizabethicum in the County of Grenville, save and except non-working foremen and persons above the rank of non-working foremen." (4 employees in the unit).

6919-63-R: M. Sullivan and Son Limited General Contractor. (WITTERAWN) (6 omployees)

#### LOCAL 1983

5739-62-R: Sirotek Construction Limited General Contractor .

"all carpenters and carpenters' apparentions in the employ of the respondent in the County of Lansuk, sere are except non-working foremen and persons above the rank of man working foreman." (3 employees in the unit).

## (AS 5739-62-R)

Unicrete Construction Limited. (S employees 6487-63-It

Ros Regineering & Construction Ltd. (2 employeer 7375-63-A:

Able Construction Company Limited Company January January 5828-63-Et

"all compenters and corporters" appromites in the esplay of the respondent in the County of Lacutk, save en except non-working foremen, persons above the mand of son word lay foreren and persons bound by a subsisting collective acres our between the parties covering Armerior and a twenty alle redict from Armprior Town Hell effective July 1st, 1962." (3 employees in the unit).

Tops faring Motor Hotel (County of Lanauk). (DISPUSSED) 3 smployees)



7376 -63-B: Tops Marine Motor Hotel.

Unit: "all corporters and corporates' apprentices in the enjoy of the respondent in the County of Lanack stills enjoyed on construction projects, save and ancept mon-working foreman."

(16 employees in the unit).

944-63-R: Deane-Designed Industrial Additions (6 employees in the unit).

### 100AL 2173

4657-63-R: Wolfond Construction Ltd.

Thits "all carponters and corponters approntices in the employ of the respondent in the foundable of Paslingh, Michol, Pilkington, Guelph and Brances in the County of Wellington, save and except non-working foremen and paraona above the rank of non-working foremen." (5 employees in the unit).

(AS 6657-63-R above)

6816-63-B: Dunker Construction Manited. (13 employees).

## LOCI L 2466

6097-63-R: M. Sullivan & Son Limited.

Whit: "all corpenters and corpenter's apprentices in the employ of the respondent in the Townships of Burns, Richards, Jones, Sharwood, Hegarty, Radcliffe, Brudenell, Aeglan and Lyndock, all in the County of Renfrew, care and except non-warking foremen."

(7 employees in the unit).

6737-63-R: Carl J. Lehman & Sons Ltd.

Unit: "all carpenters and carpenters' apprentices in the employ of the respondent in the County of Reafrew, with the exception of the Township of Pallab, save and except non-working foreman."

(5 employees in the unit).

## LOCAL 2480

1936-63-R: Wilcher Construction Limited. (6 employees) (WITHDRAWE)



1252-63-11 P. R. Connolly Construction Limited.

Unit: "all corpenters and corpentors' apprentices amployed by the respondent in the County of Since, save and except non-working foremen and persons above the rank of non-working foremen."
(6 employees in the unit).

S114-63-R: James Kemp Construction Idmited. (2 employees) (WITHDRAWN)

### LOCAL 2486

5925-63-R: Nu-Style Construction Company.

Unit: "all compenters and compenters' aga miles in the employ of the respondent within a radius of thirty-five miles from the City of Sudbury Federal Building, save and except non-working foremen and persons above the rank of non-working foremen."

(9 employees in the unit).

(AS 5925-63-E. above)

6054-63-R: Damos Forming Construction Co. Ltd. (8 employe a)

7606-62-R: Percy Construction (2 employers)

6065-63-R: Pioneer Construction Co. Ltd. (10 employees) (DISMISSED)

6580-63-R: Moland Brothers (Eskelead) Limited.

Thit: "all corporters and corporters apprintices in the employ of the respondent within a radius of flifty miles from the Federal Zmilding in Firmins, cove and employed non-sorking foremen and persons above the rank of non-sorking foremen."

(11 employees in the unit).

6796-63-E: D. G. Bahn Ltd. (WITHURANN)

7920-63-R: Hill-Clark-Francis, Limited.

Unit:

"all carpenters and carpenters' applications in the employ of the respondent in the flow thin of the and the the Foundation is immediately adjacent thereto in the plantic of Timeskaming, sore and emocyt non-working forenth and parent above the rank of non-working forenth."

(10 employees in the unit). (In all the Utrount was of this case).



6979-63-R: Gerard Gauthier

That:

"all employees of the respondent at its saumill at Sultan, save and except foremen, persons obvious the ways of foremen and office staff."

(27 employees in the unit).

7754-63-R: Bay Lumber Limited.

Enit: "all employeer of the respondent in got in the semill extrations in the Tranship of Realizable, who is a comparation, persons above the make a few or example scalars and office staff."

(22 employees in the unit).

### LOUAL 2693

6713-63-R: Befinery Fagineering Ltd.

Onit 1: "all employees of the respection in the Division of Kenova, save and except non-working forestme, carporters and their apprentiues millwrights, reinforcing red on and process of their by a subsisting collective agreement."

(18 employees in the unit)

A certificate will issue to the applicant.

6714-63-R: Boreal Equipment Contractors Limited.

Buit: "all employees of the respondent at its samill at Fort Arthur, save and except foresen, were as bove the rank of foresen and office staff."
(22 employees in the unit).

(132-63-de Unalta Construction Limited (Fort William) (1 cmployees)

7166-63-R: G. M. McLeod Construction Itd.

Unit: "all employees of the respondent in the distance of fainy River, save and except foreign, persons above the rank of foreign, office staff and persons covered by a substitute collective agreement between the respondent and the interview. United Protherized of Carpenters & Johnson of foreign local Time. 1669."

(7 employees in the unit).

7277-63-R: Chukuni lamber Company Limited. (12 employees) (WITHIMAN)



7615-63-R: Imperial Construction Limited.

Unit: "all employees of the respondent working in the District of Mander Bay, save and except forenen and persons above the rank of forenen, carpenture, carpenture and office staff."

(7 employees in the unit).

### INCAL 2963

7591-63-R: Temmss Products Canada Ltd. (Ajex)

Unit: "all employees of the respondent to light and and except foresen, persons above the mank of four ann, on the staff and laboratory staff."
(7 employees in the unit).

7618-63-8: Continental Yacht Sales (Whiter two chip place) (22 capleyees) (DISMISSED)

## 

6150-63-R: Antonio Guindon.

Unit: "all employees of the respondent in his bush operations in the Township of Sanbay and those it taking immediately adjacent thereto, save and enough for ten, pure above the rank of forenan, office staff, scalars in telly a " (30 employees in the unit).

6199-63-1: Spruse Balls Power & Naper Company Island.

Unit: "all employees of the respondent in its Reserving the formship of Raugules, save and employees persons above the rank of foremen and office staff."

(37 employees in the unit)

6873-63-R: Cochrane Industries Limited.

Unit: Sall employees of the respondent at Cochrene. save and encept foremen, persons above the same of the forement and office staff."

(85 employees in the unit).

7469-63-R: Paul Labaie Ltd.

Goilt "all employees of the non-milent in its to be apprehished in the Community of Community and except forenem, process the waith of Community, and to but I, entered and tallymen."

(65 employees in the unit).



#### CEMENT WORKERS

United Cement, Lime and Gypsum Workers International Union, C.L.C.

#### LOCAL 355

1257-63-61 HARRY KARLES & SOME LYD. (0 17.2) (MENES (67 games 16.7)

5450-62-R: WESTERN GYPSUM PRODUCTS LIMITED.

The sum offer of the companies of the state of the sum of the sum

1710 SE RI GENERAL CONCRETE LIVES (HASES DIVISION - FOURSHIP OF VALUETY

UNITE AS IN 5450-62-R. (II EMPLOYERS IN THE UNIT)

5713 32-8: GENERAL CONCREYS LIMITED (COMP BY DIVISION. - TOWNSHIELD - MIN

UHIT: AS IN 5450-62-R. (6 EMPLOYES IN THE UNIT)

6495-63-R: IDUSMIN LIMITED (SUMMERVILLE TOWNSHIP).

UNIT: AS IN 5450-62-8. (12 EMPLOYER IN THE UNIT)

7380-63-R: HARRY HALEY & SONS LTD. (OTTAWA & EASTVIEW).

UNIT: AS IN 5450-62-R. (29 EMPLOYERS IN THE UNIT)



### CAMADIAN LABOUR CONGRESS LOCAL CHARTERED

LOCAL 101

3246-61-R: Cima Limited, carrying on business as the sole proprietor of Bannon Brothers.

Enit: "all employees of the respondent at Such my and except the assistant store manager, persons Decitive rank of assistant store manager and office 1975 (20 employees in the unit) - DISTICTOR.

(UNIT AGREED TO BY THE PARTIES).

5067-62-R: Northern Foodmarts Limited.

Unit: "all employees of the respondent at the cities stores in Sudbury, save and except atoms assistant store managers, persons above the manifest assistant at manager, office staff, persons required employed for more than 24 hours per week and students employed during the school vacation period."

(65 employees in the unit).

5754-62-R: Pawson's (Sudbury) Limited.

Unit: "all employees of the respondent at Sudbury, and and except foremen, persons above the rank of toleman, car salesmen, service salesmen and office staff."

(23 employees in the unit).

5755-52-R: Meredith-Connelly Motors Company Limited. (at Sudbury).

Unit: as in 5754-62-R.

5756-62-R: Sudbury Motors Limited. (in Sudbury).

Unit: as in 5754-62-R.

5816-63-A: National Grocers Company Limited.

Unit: "all employees of the respondent at its Stabuta branch, save and except foremen, persons above the only of foreman, office and sales staff."

(27 employees in the unit).

6058-63-R: Provincial Fruit Company (Sunbury) Limite.

Unit: "all employees of the rusponders in Successful and except foremen, persons above the rush of the confice staff."
(13 employees in the unit).

and the second of the second of the second

6530-63-R: Sudbury Notors Limited.

Unit: "all employees of the respondent at Sudaury. Save and except assistant managers, persons about the rank of assistant manager, selesmen, office staff, persons regularly employed for not more than 20 newsper week, students hired during the school vacation period and persons covered by the Board's Certain caldated June 17th, 1963, certifying the applicant a bargaining agent for certain employees of the period of the unit).

## LOCAL 202

7089-63-R: National Sewer Pipe Limited.

Unit: "all employees of the respondent at its partial to Hamilton and at its open pit operation in Burling to save and except foremen, persons above the rank from man and office staff."
(44 employees in the unit).

### LOCAL 330

5650-63-R: Parkinson Cowan (Canada) Itd.

Unit: "all employees of the respondent at Chashom, care and except foremen, persons above the rank of foremen. office and sales staff."

(34 employees in the unit).

## LOCAL 1603

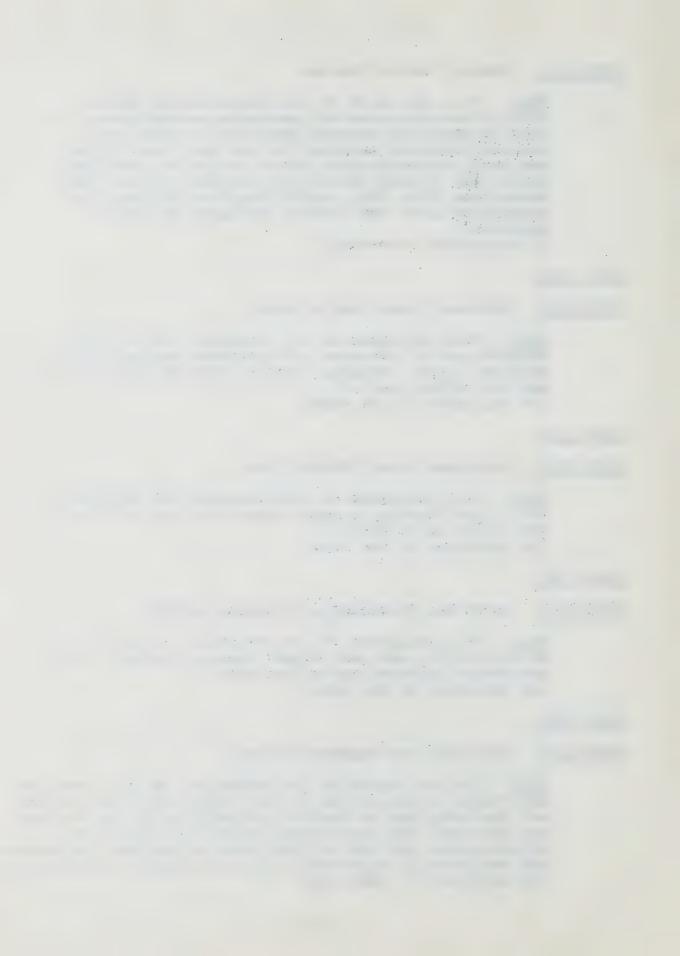
6445-63-R: North Bay Construction Products Linked.

Unit: "all employees of the respondent in the Thomas to be will be wil

## LOCAL 1610

6878-63-R: Twin City Ges Company Limited.

Unit: "all employees of the respondent in it: o were long department in the cities of Port Arthur and North in the and the Townships of Shuniah and Nosbing, in the character Bay District, save and except assistant autor lines, persons above the rank of assistant autorvisor, no see and confidential secretary to the divisional autoria and (29 employees in the unit).



#### CHEMICAL WORKERS

INTERNATIONAL CHEMICAL WORKERS UNION, A.F. OF L. C. I. C. C. L. C.

INTERNATIONAL

1205-62-R: PCO SERVICES LINITED.

6347-63-R: UNION GAS COMPANY OF CANADA, LIMITED. (WITHORAWN)

6675-63-R: MAX FACTOR AND COMPANY.

THE PROPERTY PERSONS ABOVE THE RANK OF FOREMAN, SALES STAFF AND OFFICE

6877-63-R: WITCO CHEMICAL COMPANY, CANADA, LIMITED.

Unit: "ALL EMPLOYERS OF THE RESPONDENT AT BRANTFORD, SAVE AND EXCEPT TOREMEN, PERSONS REGULARLY EMPLOYED FOR NOT MORE THAN 24 HOURS PER WEEK."

(II EMPLOYES IN THE UNIT)

6959-63-R: HARTS PRODUCTS COMPANY OF CANADA LIMITED.

THE THE UNITY

TO SHARE STATE OF THE PERSONNERS OF THE STATE OF THE ST

THE TOWNSHIP OF THE THE SAME OF THE TOWN OF THE TOWNSHIP OF THE STAFF." (20 EMPLOYERS IN THE UNITE



## CHRISTIAN LABOUR ASSOCIATION OF CANADA

### Local 52

20576-60: Tange Company Limited.

Unit: "all employees of the respondent at Trenton, save and except foremen, persons above the mank of foreman and office staff." (12 employees).

The Board endorsed the Record as follows:

"On November 13th, 1961, the Board dismissed the application made by the applicant, The Trenton Construction Workers Association, Local No. 52, affiliated with the Christian Labour Association of Canada to be certified for a unit of employees of the respondent, Tange Company Limited. On May 2nd, 1963, an order quashing the Board's decision was made by Chief Justice McRuer of the High Court.

Having regard to the order of the High Court, the Board finds that the applicant in this case is a trade union within the meaning of section 1(1)(j) of The Labour Relations Act."

6612-63-R: Miron-Lassing and Associates Ltd.

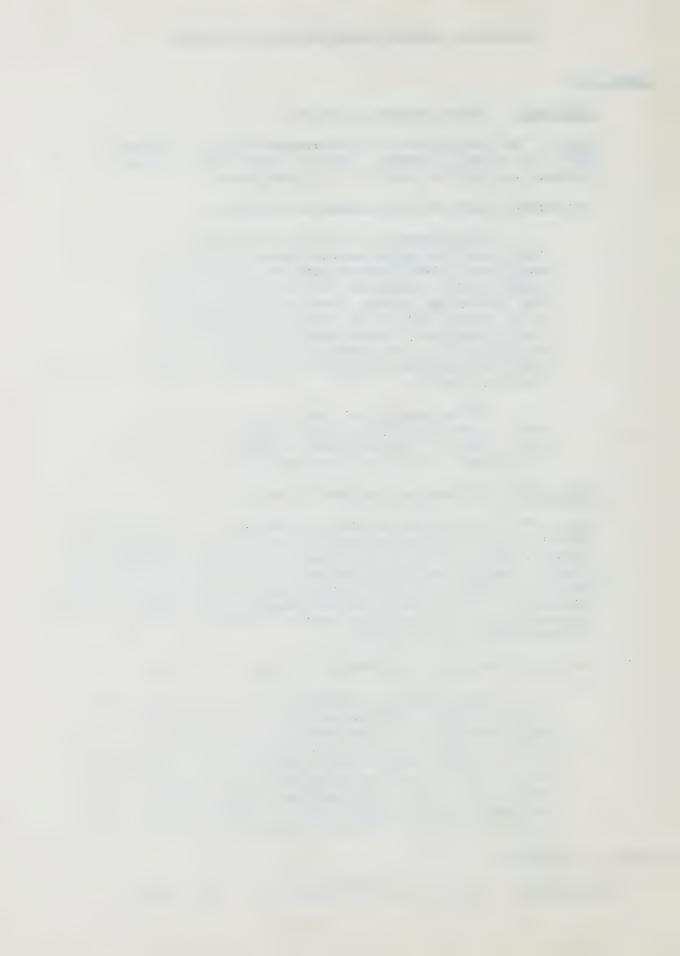
Unit: "all employees of the respondent in Prince Edward County and in the Townships of Lake, Tudent of the County and Ir the Townships of Lake, Tudent of Hungariand. Sidney, Thurlow and Tyendinage in the County of Hungariand. Sidney, Thurlow and Tyendinage in the County of Percy, Seymour, Cramahe, Brighton, and Murra in the County of Northamber and Indian and Turnal in the County of Northamber and Indian account to the rank of Trame and Indian account to the unit).

The Board endorsed the Record in part as the owner

"The applicant alleges that the applicant is one falling within section 92 of The Labour Relations Act. At the hearing in this matter the applicant did not adduce any evidence to show that it is a trade union that according to established trade union practice pertains to the construction industry. In the circumstances the Board is unable to find that the application is one falling within section 92 of The Labour Relations

## Local 53 (Chatham)

6526-63-R: Ben Bruinsma and Sons Ltd. (DISMISSED).



# CHRISTIAN LABOUR ASSOCIATION OF CANADA (continued)

6851-63-R: Ben Bruinsma and Sons Limited.

Unit: "all employees of the respondent captons in the Counties of Essew and Kent, save and except for a personal above the rank of foremen and office staff." I suplo has in the unit).

6850-6 j-R: Ben Grulusma and Sone Limited (1971)

## 1381 55 (Trenton)

6524-63-R: Delft Gelatin Canada Limited.

Unit: "all employees of the respondent of the property of the staff." (12 employees in the unit).

### Mational

6828-63-63 Garard Smeitink, carrying on bushing pures the name of "Success" Janitor Service.

Unit: "all employees of the respondent of Goog our save and except foremen, persons above the rank of foremen of ice stail and persons regularly employed for not more than It nount per week." (7 employees in the unit).



# CHRISTIAN TRADE UNIONS OF CANADA.

## National

66mD-63-R: Habs Wood Products.

Unit: "all employees of the respondent in it wishing of Saltfleet, save and except foremen, process of the rank of foreman and office staff." (2 employees in the unit).



INTERNATIONAL LADIES GARMENT WORKERS UNION.

### LOCAL 199

\$876-63-R: PARADISE CRINOLINES LIMITED.

Unit: "ALL EMPLOYEES OF THE RESPONDENT IN METROPOLITAN TORONTO, SAVE AND ENCEPT POPENEN, FORELADIES, PERSONS ABOVE THE RANK OF FORELADY, SALES STAFF AND OFFICE STAFF." (78 EMPLOYEES IN THE UNIT)

(AGREEMENT OF THE PARTIES)

JOINT BOARD CLOAK, SUIT AND SKIRY MAKERS INTERNATIONAL

2037-63-FD CANTOWN SHORTSHEAR (TORONTO) (DISMISSED) (43 EMELOYCES)



# MARINATIONAL DOWN THE LAN RORKERS

5697-63-R: Lido Toys Ltd. (119 employees).

TOTAL SOLD



INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS.

LOCAL 303

5637-62-R: ONER F. CHAPUT. (DISMISSED) ( 2 EMPLOYOUS)

LOCAL 586

7244-63-R: BRUNG ELECTRIC LIMITED.

Unite "ALL ELECTRICIANS IN THE EMPLOY OF THE RESPONDENT WITHING AT OR OUT OF OTTAWA, SAVE AND EXCEPT NON-WORKING FOREMEN AND PERSO S ABOVE THE RANK OF HON-WORKING FOREMAN." (2 EMPLOYEE IN THE UNIT).

LOCAL 804

7766-63-R: MAGNETIC CO.L LINITED.

Units "ALL EMPLOYES OF THE RESPONDENT AT WITERLOOP, SAVE IN THE PROPERTY OF THE RESPONDENT AND THESE STATES THE PROPERTY OF TH

6087-69-R: PUBLIC DYLL TIES COMMISSION OF THE CAPT OF THE THE

276-63-8: CAMADIAN CONSTUCK COMPANY LIMITED (WITHERLY) : FORLO LET)

TOCAT 5018

7054-63-R: PUBLIC UTILITIES COMMISSION OF BURLINGTON.

UNIT: "ALL EMPLOYEES OF THE RESPONDENT IN 1TS WATER DIVISION AT BURLINGTON;

BAVE AND EXCUPINGUES. PERPONE AROVE THE NAME OF THE COURT OF THE COURT.

OFFICE SYSTEM AND EXUBILITY WINTE TOO THE DENSITY VALIDATION.

OF THE UNIT).

LOCAL 2108

7719=63=R: TORONTO ELECTRIC COMMISSIONERS

TOT MG CONCIL MEASTER TALL BY LEFT HER COVERS OF THE TREADILET. THE TALL SERVICES OF THE TREADILET OF THE TR



PROFESSIONAL ENGINEERS, TONFEDERVIAL SECRETARIES TO THE MANAGERS AND SYNDERTS ENGAGED DURING SUMMER VACATION PERIOD." (DISHISSED) (672 (27) (27)

LOCAL 2133

5752-62-R: ST. LAURENCE POWER COMPANY.

UNIT: "ALL EMPLOYEES OF THE RESPONDENT AT CORNWALL, SAVE AND EXCEPT SUPERINVENDENTS, PERSONS ABOVE THE RANK OF SUPERINVENDENT, OFFICE AND CLERICAL STAFF." (IL EMPLOYEES IN THE UNIT)



THE INTERNATIONAL Union of Exectrical, Radio and Machine Workers, A.F.L., C. L.C.

#### INTERNATIONAL

5416-62-R: GUILDLINE INSTRUMENT LIMITED.

UM T: "ALL EMPLOYEES OF THE RESPONDENT AT SHITH FALLS, SAVE AND EXCEPT FORE-

5 6-62-R: THE HOLOPHANE COMPANY, LIMITED.

UNIT: "ALL EMPLOYEES OF THE RESPONDENT IN METROPOLITAN TORONTO, SAVE AND EXCEPT ASSISTANT FOREMEN, PERSONS ABOVE THE RANK OF ASSISTANT FOREMAN, OFFICE AND SALES STAFF AND SECURITY GUARDS" (18 MALOYEES IN THE UNIT)

6363-63-R: SPRAGUE TCC (CANADA) LTD. (WALKERTON).

UNIT: AS IN 5416-62-R. (29 EMPLOYEES IN THE UNIT)

6525-63-R: CROVEN LIMITED.

CHILL "ALL EMPLOYEES OF THE RESPONDENT AT WE TOY, BAVE AND ESTEPS FOR HER. I PROPERTY OF THE STREET FOR THE STR

6536-63-R: CENTRALAB CANADA LIMITED.

UNIT: "ALL EMPLOYEES OF THE RESPONDENT AT AVAR, SAVE AND TREST POREHEN, FOREST DESTROY ABOVE THE RANK OF FOREMEN OF THE AND AD OFFICE AND SALE STAFF." (94 EMPLOYEES IN THE UNIT)

7195-63-R: PREMIER AUTOMOTIVE UNIT LIMITED.

Unit: "ALL EMPLOYEES OF THE RESPONDENT AT HAMILTON, SAVE AND EXCEPT FOREMEN, TYPEOUS ABOVE THE TABLE OF POSTENAR, OFFICE AND SUFER STATE OF THE UNIT)



UNITED BLEOTHICAL, RADIO & MACHINE GO MERS OF AMERICA (U.E.)

5088-62-R: Roberts-Gordon Appliance Corporation Limited.

Voting Constituency: "all employers the restant at the plants in Grimsby, save and ending forther and above the rank of foreman, maintaining adjust to , its men and office staff." - DISMISSED.

5403-62-R: Northern Electric Employees Asso ation.

Unit: "all employees of the respondent in interesting division in the County of Peel, save and chiefs, persons above the rank of section on nurses, stationary engineers covered by the cate dated April 22nd, 1963, and office must (508 employees in the unit).

5735-62-R: Millbrook Industries Minited.

Unit: "all employees of the respondent in Cavan Township, save and except foremen, persons above the rank of foremen, and office and sales staff."
(17 employees in the unit).

6108-63-R: Sargent Hardware of Canada Linital

Unit: "all employees of the respondent at Peterborough, save and except foremen, supervisors. Dersons above the ranks of foreman or supervisor, office and sales staff." (41 employees in the unit).

6243-63-R: J.H. Babcock & Sons Idmited (Township of Earnestown).

Unit: as in 5735-62-R.

5770-63-R: General Freezer Ltd. - DYSTIFFED.

6866-63-R: General Freezer Limited, (plant in Vaughan Township)

Unit: as in 5735-62-R.

6867-63-R: Kennameral Tools & Manufacturing o. Limitel.

Unit: "all employees of the respond of all fortilities, save and except foremen, persons above the crank of fortility office and sales staff."

(23 ampleyees in the unit).

6947-63-R: Electronies Corporation of America (Canada) Ltd. (Netropolitan Toronto).

Unit: as in 6867-63-R.

7024-63-R: Moder Handling Methods Ltd.

Unit: "all employees of the respondent at Landas, save and except foremen, persons above the rank of foremen and office staff."
(9 employees in the unit).

7040-63-R: Delta Electronics Limited.

Unit: "all employees of the respondent in the frame of Etobicoke, save and except foremen, persons and a sales staff of persons regularly employed for not more than 24 hours per week."

(54 employees in the unit).

7045-63-R: Kenneth S. Fraser Co. Ltd. (Metropolitan Toronto).

Unit: as in 6867-63-R.

7624-63-R: Amalgamated Electric Corporation, Limited

Unit: "all employees of the respondent in the Township of Markham, save and except foremen, per one above the rank of foremen and office and sales staff."
(193 employees in the unit).

(UNIT AGREED TO BY THE PARTIES).

7744-63-R: Globelite Batteries Limited Eastern Division - WITHDRAWN.

7964-63-R: Camesco Lighting Products Limited.

Unit: "all employees of the respondent at Motropolitan Toronto, save and except foremen, for ladies, persons above the rank of foreman and forelab, office staff and students employed during the school meation period."

(46 employees in the unit).

(UNIT AGREED TO BY THE PARTIES).

#### GLASS WORKERS

United GLASS AND CERAMIC WORKERS OF NORTH AMERICA.

in the second

7078-63-R: A.P. GREEN FIRE BRICK COMPANY LIMITED.



## THE CANADIAN GUARDS ASSOCIATION

7254-63-R: John Inglis Company Limited.

- and -

7282-63-R: John Inglis Company Limited.

(THE ABOVE MATTERS ARE CONSOLIDATED)

Unit: "all security guards employed by the respondent hatropolitan Toronto, save and except chief security off or and persons above the rank of chief security off or (20 employees in the unit).



#### HOYEL EMPLOYEES

HOTEL & RESTAURANY & BARTENDERS INVERNATIONAL UNION.

LOCAL #197

7495-63-R: PAUL SENSON CARRYING ON BUSINESS AS PICCADILLY PUBLIC HOUSE.

7753-63-R: WELLINGTON HOUSE (DISMISSED)

7800-63-R: GRAND PUBLIC HOUSE.

Unit: "ALL TAPMEN AND SEVERAGE ROOM WAITERS EMPLOYED BY THE RESPONDENT AT HAMLETON, SAVE AND EXCEPT MANAGERS AND PERSONS ABOVE THE HANK OF MANAGERS" (SEMILOYES IN THE UPIT).

2799-63-R: The Wan Ampurations of Canada, Lamieren Julius Change

UNIT: "ALL TAPMEN AND BEVERAGE ROOM WAITERS EMPLOYED BY THE RESPONDENT AT H

LOCAL 254

5774-62-R: VENDEMATIC SERVICES LIMITED.

Dult: "ALL EMPLOYEES OF THE RESPONDENT OF ITS FOOD MANAGEMENT DIVISION OF THE COMMISSART AT 496 EVANS AVENUE, TORONTO, SAVE AND EXCELL A BISTANT CLARGES.
FERSONS ABOVE THE BANK OF ASSISTANT MANAGER AND DIFFLE WILL OF THE COMMISSION OF THE U.M.

(UNIT AGREED TO BY THE PARTIES)

6789-63-R: CRAWLEY & MCCRACKEN COMPANY LIMITED.

UNIT: "ALL EMPLOYEES OF THE RESPONDENT AT THE ATOMIC ENERGY PLANT AT DEEP RIVER, SAVE AND EXCEPT MANAGER, ASSISTANT MANAGER, 104 IF HOP MANAGER, MATRON, DIFFITIAN, CHEFS, NELD MAINTEES, MANAGER, MATRON, MATRON, CHEFS, NELD MAINTEES, MANAGER, MATRON, MATRON, MATRON, CHEFS, NELD MAINTEES, MANAGER, MATRON, MATRON,

(AGREEMENT OF THE PARTIES)

LOCAL 261

6695-63-R: LAURENTIAL CLUB INCORPORATED.

UNIT: "ALL EMPLOYEES OF THE RESPONDENT AT OTTAWA, SAVE AND EXCEPT MANAGER, AND OFFICE STAFF." (19 EMPLOYES IN THE UNIT)

7749-63-R: THE TALISMAN MOTOR INN.

Unit: "ALL EMPLOYEES OF THE RESPONDENT AT ITS HOTEL IN OFFAWA, SAVE AND EXCEPT MANAGER. TOOD AND BEVERAGE CONTROLLER, CHEF AND HOUSEREEPER, OFFICE STATE AND PROSERS RESULTANT REPLICATOR FOR BUT MAINT HAND THE LUMBS POR THE LOWIT).

(ST EMVLOYEES IN THE UNIT).

(AGREEMENT OF THE PARTIES) (DISMISSED)

5958-53 R: We tram Filtestone and Louis Admons elemented on the particle business known as Hotel Wembley.

UNITE "ALL TERMER, BASTENDERS, BEVERAGE WALLERS, BATTER'S INDICTORS IN THE EMPLOY OF THE RESPONDENT AT TORONTO, SAVO AND LICEPT HATAGERS OF THE RANK OF MANAGER." (5 EMPLOYES IN THE UNIT)

5969-63-R: YE OLDE TAVERN HOTEL LIMITED.

THE EMPLOY OF THE RESPONDENT AT TORONTO, SAVE AND LITTED THE SENT, THE EMPLOY OF THE RESPONDENT AT TORONTO, SAVE AND LITTED THE SENT, THE ABOVE THE RANK OF MARKSET AND PERSONS RESULTS TO THE UNIT)

6463-63-R: EXECUTIVE MOTOR HOYEL LIMITED (TORDETO) .

UNIT: AS IN 5968-63-R. (4 EMPLOYER IN THE UNIT)

7016-63-R: Cosendaum and Estre of the thought of the Date Control of the Date Control of the Con

SAVE AND EXCEPT MANAGERS AND PERSONS ABOVE THE HANK OF MANAGER."

7503-63-8: Ticonic Corporation Limited Sartring on Susing a Under the Harriand and Style of "Saphire Tayern"

Unit: "ALL TAPMEN, BARYONERS, DEVERAGE WAITIRS, BAR DOYS IN LITTOURING IN.
THE EMPLOY OF THE RESPONDENT IN ITS SNAPHIRE TAVERS AT TORUSTO, BATE AND ELLIPT
ASSISTANT MANAGER AND PRESONS ABOVE THE RANK OF ASSISTANT MANAGER."

LOCAL 299

7505-63-R: CANADIAN SWISS HOTELS LIMITED.

TORONTO, SAVE AND EXCEPT MANAGER, ASSISTANT MANAGER AND DEPT OF ME OF MERCENTARE ABOVE THE MANAGER, ASSISTANT MANAGER AND DEPT OF ME ME ME ACCOUNTING CEPARIMENT, PERSONS NEW ARTY THE ME ACCOUNTING THE ACCOUNTING THE ME ACCOUNTING THE ME ACCOUNTING THE ACCO

(AGREEMENT OF THE PARTIES)

LOCAL 412

7138-63-R: SAULT WINDSOR HOTEL LIMITED.

Unit: "ALL OFFICE EMPLOYEES OF THE RESPONDENT AT SAULT SEE. MARIE, SAVE AND EXCEPT ASSISTANT MANAGER AND PERSONS ABOVE THE RANK OF ASSISTANT MANAGER."

(9 ETHLOYEES IN THE UNIT).

5318-62-R: HI-HO CURB SERV-US LIMITED.



CANDITAL FAST TOWNSHIP, SAVE AND EXCEPT BRUGES, PERSONS ABOVE OF THE TANK DE MANAGER, NYAD CHEF, PENSONS REQUERRANT EMPLOYED FOR MC MANAGER AND STUDENTS HIRED FOR THE SCHOOL VACATION PERSONS (FINAL TAXABLE AND STUDENTS HIRED FOR THE SCHOOL VACATION PERSONS (FINAL TAXABLE).

7069-63-R: VENDONATIO SERVICES LIMITED.

(9 EMPLOYERS)



ONE EMPLOYERS ASSOCIATION

Automatic Vending Machine Employees Union.

5599-52-A: National Automatic Vending Company : mited

Unit: "all employees of the reporder in a tropolition Toronto, save and except forement permus above the ends of foremen, office and sales staff, as persons region? employed for not more than 24 mars parent."

(51 employees in the unit).

(UNIT AGREED TO BY THE PARTIES).

Buckley Cartage Employees' Association.

5858-53-R: Buckley Cartage Ltd (Toronto) - William.

Canadian Drossed Heats Employees: Association,

7092-63-R: Canadian Dressed Meats Limited.

Unit: "all employees of the respondent at Thremse cave and except foremen, persons above the rank of foremen and office staff."
(61 employees in the unit).

Croven Employees Association.

7102-53-A: Groven Limited (Whitby) - Tryndram.

Disposal Services Council.

7379-53-R: Disposal Services Company - HUMBHAMA

Perranti Electronics, Halton, Employees Lascolar on.

6485-63-R: Pranti Wiestronies, Halton - (E division of Ferriti-Packard Electric Ltd. - WITHDRAWN.

The Galt Engineering Trades Union - Branch Budder One.

7215-63-R: Wean-McKey of Canada Limited.

Unit: "all employees of the respondent at (All and and except foremen, persons above the unit of torement office and sales staff and students muleyed during the school vacation period."

(51 caplegase in the unit).

sould-Leslie Limited (Brantford) Employees Association.

6817-63-R: Could leslie Linited - WTHORAEN,

Guildline Employees Union.

6049-63-R: Guildline Instruments Limited - Divising

Jarry Electronics Employees' Association.

7802-63-R: Jarry Hydraulics Manifest, Min. 12.0 Min. Division. - Dismisser.

Kawkeshury Hospital Amployees Union (CAMP).

7259-63-R: Notre-Dame Hospital of Hawken way

Unit: "all lay employees of the respondent at its hospital in Hawkesbury, save and except of fessional medical staff, graduate nursing staff, undergraduat nurses, graduate pharmacists, undergraduate pharmacists, undergraduate pharmacists graduate distitions, student distitions, technical personnel, supervisors, foremen, persons above the conformation of supervisor or foreman, chief engineer, office staff and persons regularly employed for not more than 24 hours per week."

(42 employees in the unit).

7780-63-R: St-Coeur-De Marie Hospital.

Unit: "all lay employees of the respondent at its hospital in Hawkesbury, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacist

The Board endorsed the Record in part as follows:

"For the purposes of clarity, the Braze declar the term technical personnel comprises physiotheraping occupational therapists, psychologists, plante-encephalographists, electrical Shock Therapists, planter, Radiological, Pathological and Cardiological the metans.

For the purposes of clarity, the Board declares the bargaining unit includes centified arraing applies a



5488-62-R: R.C.A. Victor Company, Ltd.

Unit: "all employees of the propondent of its distribution and service worehouse in Hetropoli an Term to, save and except supervisors, persons above the range of supervisor, office and sales staff, students hand for the suboal vacation period."

(72 employees in the unit).

5489-62-R: R.C.A. Victor Company, Ltd.

Unit: "all employees of the raspondent a fit dirit purion and service warehouse in Ottawa, save and respondent a persons above the rank of manager and off a suarr. (9 employees in the unit).

7857-63-R: RCA Victor Company Ltd.

Unit: "all office and clerical employees of the respondent at Its distribution and service warehouse in stropolitan Terento, save and except supervisors, administrator, branch clerks, persons above the rank of supervisor, administrator and branch clerk, salesmen, the secretary to the branch manager, one stenographer to the credit manager, one stenographer to the credit manager, one stenographer to the foronto Manager of Broadcast and Industric Products matheting, one person to do stenographic work for the technical products service manager, and employees bound by a subsisting collective agreement between the applicant and the respondent." (26 employees in the unit).

The Board endorsed the Record in part as Inllows:

"The Heard notes the agreement of the parties that the stenographer to the manager of operations and managers or sales, the stenographer to the credit same or, the stenographer to the Toronto manager of proaccast and industrial products marketing, the person to do stenographic work for the service manager and the person to do stenographic work for the technical products manager are per ons who are employed in a confidential capacity in matters relating to labour relations and it is the intention of the Board, in excluding such classifications from the bargaining unit defined above, that the persons in these classifications are excluded from the bargaining unit only so long as they are employed in such capacity."

THE ROYAL DAIRY EMPLOYEES! ASSOCIATION.

5794-63-R: Chas Yeates & Company Limited.
(The Royal Dairy) - DISMISSED.



6686-63-R: Shell Canada Ltd.

Unit: "all employees of the respondent at its we in arrange to leaville, save and except shift supervisor, for in the above the rank of shift supervisor and for man, on the and students employed for the school want on parish (72 employees in the unit).

(UNIT AGREED TO BY THE PARTIES).

OFFICE AND GENERAL EMPLOYERS ASSOCIATED SPINARY.
WARNER CORPORATION OF CANADA LIMITED

7047-63-R: Stewart-Warner Corporation of anyon Lamine (Belleville office). - WITHDRAWN.

EMPLOYEES' ASSOCIATION OF MARKUTING DE TRANSFER SUN OIL COMPANY LIMITED

7951-63-R: Sun Oll Company Limited. - DISHESSED.

WALKER'S BAKERY SALESMEN TRADE UNKON

7002-53-A: The Walker Bakeries Limited (\* Division of General Bakeries Limited).

Unit: "all driver salesmen and special d livery drive of in the employ of the respondent at Ottame save and exomissupervisors, persons above the rank of supervisor and persons classified by the respondent as stale root employees." (52 employees in the unit).



5088-A-63-R: Robertz-Gordon Appliance Corporation Limited. - WITHDRAWN.

Heirloom of Canada Union.

7258-63-R: Heirloom of Canada Limited.

Unit: "all employees of the respondent at hester and and except foremen, persons above the rank of for the amount of fee and sales staff."

(56 employees in the unit).

Loblaw Workers' Council.

5343-62-R: Discount Foods Limited.

Unit: "all employees of the respondent in its stores in Erantford Township, save and except store magers, per ma above the rank of store manager, meat managers, office will, persons regularly employed for not more than 24 hours per week and students hired for the school vantalon period." (12 employees in the unit).

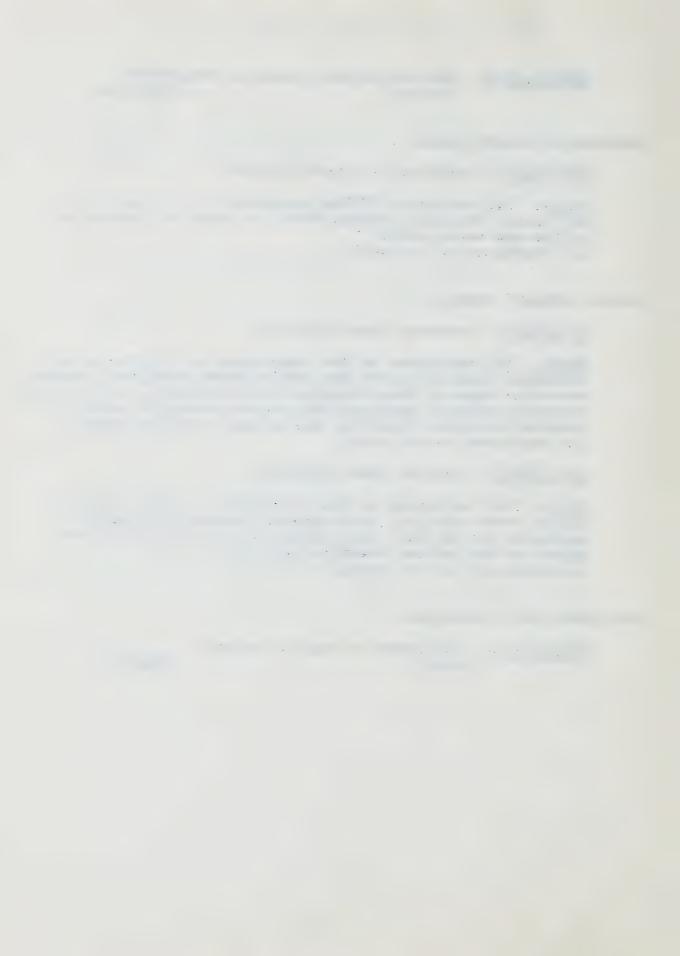
5401-62-R: Discount Foods Limited.

Unit: "all employees of the respondent at Galt, cave and except store manager, meat manager, persons regularly employed for not more than 24 hours per week and etudents hired for the school vacation period."

(13 employees in the unit).

Wean McKay Shop Committee.

6670-63-R: Wean McMay of Canada Limited (Galt) - WITHDRAWN.



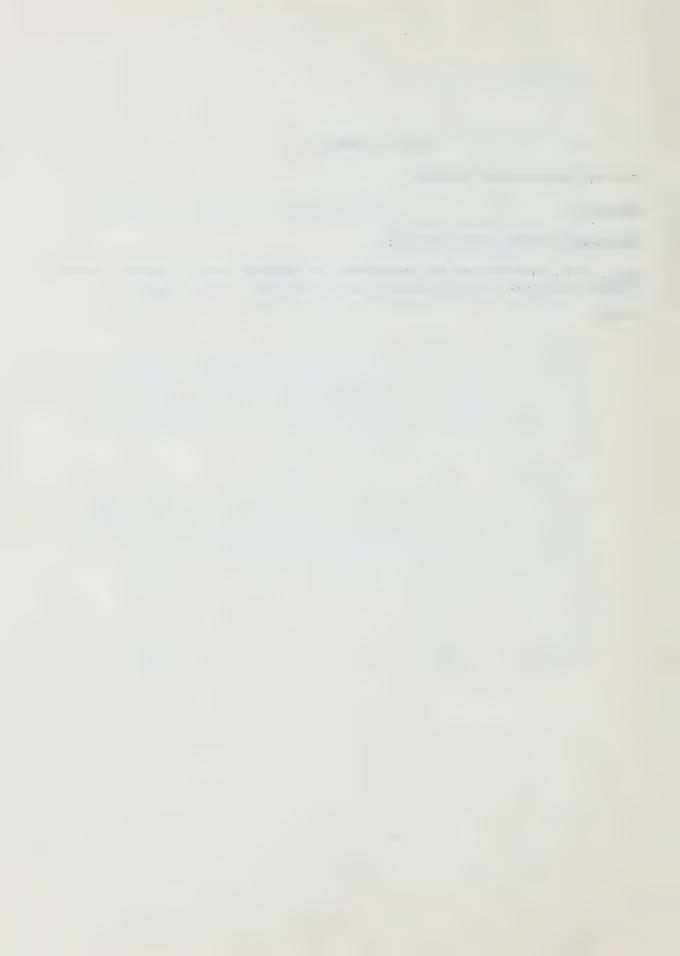
#### JEWELRY WORKERS

INTERNATIONAL JEWELRY WORKERS

LOCAL 44

5691-62-R: MORTON-PARKER LIMITED.

PERSONS ABOVE THE RANK OF FOREMAN AND OFFICE STAFF." (39 EMPLOYEES



INTERHATIONAL HOD CARRIERS BUILDING AND COMMON LABOURERS UNION.

### INTERNATIONAL

6491-63-R: ABLE CONSTRUCTION COMPANY LIMITED. (TOWNSHIPS OF NORTH & SOUTH ELMSLEY, MONTAGUE, WALFORD) (DISMISSED)

6492-63-R: Unicrete Construction Limited.

Unit: "ALL CONSTRUCTION LABOURERS IN THE EMPLOY OF THE ! ISPONDENT IN THE COUNTY OF LAMAGE, SAVE AND LICEPT HON-WORKING FOREMAN.". (12 SMPLOYRES IN THE UNIT). (CRANTED)

### LOCAL # 247

5729-62-R: GEORGE AND ASMUSSEN.

CITY OF KINGSTON AND MINING A SOMET MADEUS FARE THE RECORD OF CITY OF KINGSTON, SAVE AND ENGLIST HON-LIGHT NO FUNDERS IN THE UKIT). (GRANTED)

5074-63-8: FOUNDATION COMPANY OF CARADA (3) EMPLOYED. CHINDING IN

6116-63-8: ADE DICK MASONRY LYO. (6 EMPLOYEES)

(with making

6119-63-R: T.A. ANDRE AND SONS LIMITED.

INIT: "ALL CONSTRUCTION CARBURERS IN THE EMPLOY OF THE TECHONOLIS ... AND AND IN THE TOURSHIP OF ELIZABETHY OWN, SAVE AND ELICAPT UCK TORRING FOR AND DERBORS ABOVE THE RANK OF HOMOGRAFIERS FOREMAN, "? CHILO" IS IN THE MILE (GRANTED)

### LOCAL #493

1322-63-R: NEWMAN UNOS. LIMITEE.

Unit: "ALL CONSTRUCTION CALCURERS IN THE REPLOY OF THE TELEMENT.

CITY OF SAULT STE. MARIE AND AN THE TOWNEN PS OF THE L., THE AND ALL AND AND THE PROPERTY OF THE THE TOWNSHIPS OF FARRE AND ALL AND

### (AS 5822-63R ABOVE)

1932-62-8 ASE DICK MASSHRY LTD. (RESPONDED) (17 DEC 18 DEC 18 DECEMBER 18

6557-63-R GARTSLAVE CO. LYO. (MESPONDERY) (F THE DIET

6823-63-F LoRs Econo & Company Limited (Design and ) (1 station ) . .

5945-63-R dammant is Shory Limited (Nec many ) [ to quite . . .

7129-637 Discussion Conserved to the Con

7453 4 . 1 MARKET CONSTRUCTION COMPANY LTO. (RESPONDENT) (3 EMPLOYEES IN UNIT)



77-11-47 Espain Stees & Cros L service (septimentally ) - Commission of the

The seasons of the control of the farences (12 conference to Control

2730-63-R: TOWLAND CONSTRUCTION LIMITED. (RESPONDENT)

UNITS "ALL CONSTRUCTION LAROUMED TO THE TOTAL OF THE TOTA

6702-63-8: Sam Cosentino Lyb. (Respondent) (2)

2338-63-R: Marsone Construction Company Limited (for the first for the f

THE BOARD ENDORSED THE RECORD IN PART AS FOLLOWS:

LOCAL 506

1970-62-8: Sondo Steel Products Company (Respublier.

ERCEPT FORZHER, PERSONS ABOVE THE HARR OF PENERAL ART OFFICE STATE AND (6) EMPLOYEES IN THE UNIT).

6659-63-R: McMINH CONSTRUCTION (RESPONDENT)

UNITE "ALL CONSTRUCTION LACOURERS IN THE ENGLOY OF THE POINT OF CATTON OF THE COURTY OF GREY, DAVE AND EXCEPT NOR-WORK NO POINT AND FAMILY OF NON-WORKING FOREMAN." (3 EMPLOYEES IN THE UNITY).

2197-63 Re Mellamana Construction of Manivora Limited.

DETT: "AL INFLOYERS OF THE RESPONDENT'S PACE THE STATE OF THE STATE OF

LOCAL 527

167 -62-03 Perch & Francey Company (100 ved Heart 100)

ATO FREE TO COME TO THE HOSE ADDRESS OF THE THE UNITY). (DESIRESED)

 5730-63-R: THOMAS G. FULLER LIMITED (RESPONDENT) (BE FROLOVERS) (WITHDRAWN)

5866-69-R STROTER CONSTRUCTION LIMITED (R. SPONICS) 1 TORRESTO)

VOTING CONSTITUENCY: "ALL CONSTRUCTION LABOURERS OF THE LOT OF THE PONDENT, SAVE AND EXCEPT FOREMEN AND PERSONS ABOVE THE DAY! OF THE HER OF THE PONDENT,

5917-63-R: EASTERN CONSTRUCTION COMPANY LIMITED (FILTER ) () (WITHDRA

5385-63-R: ASLE CONSTRUCTION COMPANY LIMITED, (NUMBER OF EL CONTROL WITHDRAWN)

5785-63-R: BIRCHELAIR CONSTRUCTION COMMANY (RESPONDED TO BEET OF THE PROPERTY OF THE PROPERTY

6787-63-R: RIDEAU HILL REALTY LIMITED (RESPONDENT)

OUT OF THE CITY OF OTTAWA, SAVE AND EXCEPT NON-UDITY OF THE UNITY, SAVE AND EXCEPT NON-UDITY OF THE UNITY),

## (45 6767-63-R ADOVE)

6943-63-R1 McJo LAFORTUNE CONSTRUCTION LIMITED (21 590 1985)

7658-63-R: LAPOUCLE ECCINERS CONSTRUCTION LIMITED (17 200 OVERU)

7966-63-R: GILBERT STEEL LIMITED (7 EMPLOYEES)

3633-62-R: Thomas Fullen Construction Co. (10 Suploites

7327-63-Rt ROW ENGINEER NO AND CONSTRUCTION LYD. (NEL TOTAL MY)

Unit: "ALL CONSTRUCTION LABOURERS IN THE EMILDY OF THE GEORGIA CONTROL OF AT OR OUT OF SMITHS FALLS, SAVE AND ERCEPT HON-HURLER ORDERS THE UNITED ABOVE THE HAND OF HON-HORKING FOREMAN." (& EMPLOYERS ... THE UNITED ABOVE THE TANK OF HON-HORKING FOREMAN."

7667-63-8: ROMETZLO BUILDING CORPORATION (RESPONDENT) (6 IMPLOYERS) WITHDIAM )

7576-630R: PALINA CONSTRUCTION LIMITED (RESPONDENT) (1 SHISSED)

LOCAL 595

7213-62-8: POTTER SND SON PLASTERIES CONTRACTOR (11:5: 111) 57

Counties of Brant and Horrolk save and enter toward in the unit of the base of above the rank of non-working foreman." (4 employees in the unit).



LCCAL 597

COUNTIES OF VICTORIA, PETERBOROUGH AND THE COUNTIES OF VICTORIA, PETERBOROUGH AND THE COUNTIES OF VICTORIA, PETERBOROUGH AND THE COUNTIES OF OR COUNTIES OF

6605-50-R: Lieursoov Constituction Limited (III ) in or or in the Counties of Victoria, Peterborough and the east portion of Torthumsentest County) (Respondent) (8 employees)

7616-63-R: NADECO LIMITED (RESPONDENT)

TOURSHIP OF HOPE IN THE COURTY OF DURHAM AND IN THE TOURSHIPS OF HAMELYON AND HALLOWARD IN THE COURTY OF HORYMUN FRUIT ). ... ... L. ... ... ... ... ... ... (5 EMPLOYEES OREMEN AND PERSONS ABOVE THE RANK OF NON-WORKING FOREMAN." (5 EMPLOYEES IN THE UNIT)

LOCAL 607

1824-82-R: ALCAN COLONY CONSTRUCTION TOMPANY (RESPONDENCE

Linite "ALL CONSTRUCTION LABOURERS IN THE THE OF AF HE HEST HILLY DISTRICT OF THUNDER SAY, SAVE AND EXCENT HOW WORLD DISTRICT OF HON-WORKING FOREMAN." (LO EMPLOYEES IN THE UNIT)

5872-63-R: SCHWENGER CONSTRUCTION LIMITED (RESPONDENT)

TUNIT: "ALL CONSTRUCTION LABOURERS IN THE EMPLOY OF THE RESPONDENT IN THE DISTRICT OF THUNCER NAV, SAVE AND EXCEPT NO. -LOAN NO. DATEM - IN THE UNIT).

CAFTER CONSTRUCTE CONSTRUCTION OF THE PARTIES OF THE PARTIES

LOCAL OFF

6644-61-R: GEORGE HANES AND SON (RESPONDENT).

UNIT: "ALL CONSTRUCTION LABOURERS IN THE EMPLOY OF THE RESPONDENT OF THE COUNTIES OF LINCOLD, WELLAND AND MALDIMAND, CAVE THE RESPONDENT OF THE UNIT)

(AS 6544-63-R ABOVE)

6715-638: MIKE MARCELLO (RESPONDENT) (5 EMPLOYEES IN THE UNIT)

7813-63-R: ART ELLIS CONSTRUCTION (CONTRACTOR) (3 EMPLOYEES)

18902-13: Furnier Commitmetron Co. Limited 31 Minus (MITHDRAWN) (MITHDRAWN)



5865-63-R: SAM COSENTINO LTD. (RESPONDENT)

Unit: "ALL CONSTRUCTION LABOURERS IN THE EMPLOY OF THE RESPONDENT IN
THE COUNTRES OF ORFORE, PETTH, HUMON, MIDE TORY, BRILLE INDUSTRIES
AND EXCEPT NON-WORKING FOREMEN AND PERSONS ABOVE THE RANK OF NON-WORKING
FOREMAN." (31 EMPLOYEES IN THE UNIT).

### (AS 5865-63-R ABOVE)

6676-63-R: Granam & Granam Limited (Respondent) (20 the day of the

7049-63-8: Sembenses Construction Limited (Territory) - 3 de lucialis

6294-63-B N.J. Constauttion Co. (Respondent (1) the Gymnal (1)

6295-63-R: N.J. SPIVAR LTD. (RESPONDENT)

(WITHDRAWN)

6699-63=R: BALL BROTHERS LIMITED (RESPONDENT)

Umit: "ALL CONSTRUCTION LABOUREDS IN THE EXPLOY OF THE REPUBLIE OF THE REPUBLIC OF THE PROPERTY ABOVE THE MANK OF NON-WORKING FOREMAN." (L4 EMPLOYEES IN THE UNIT).

# 7916-63-R: LAVERN ASMUSSEN LIMITED (RESPONDENT)

Unit: "ALL CONSTRUCTION LABOURERS IN THE EMPLOY OF THE HES HADEN. THE TOWNSHIPS OF PUSLINGER, RICHOLD PLANTAGE A FIT TOWNSY OF WELLINGTON, SAVE AND EXCEPT NON-WORKING FORENER AS PERSONS MONTH PROPERTY OF NON-WORKING FORENAM." (6 EMPLOYEES IN THE UNIT)

THE BOARD ENDORSED THE RECORD IN PART AS FOLLOWS:

"AS AN INTERIM MEASURE THE BOARD WAS SET AN AREA CONSISTING OF THE TOWNSHIPS OF PUSLINCH, NICHOL, PILKINGTON, GUELPH AND ENAMOSA IN THE COUNTY OF WELLINGTON. THE BOARD IS NOT PREPARED TO DEPART FROM THIS AREA IN THE PRESENT CASE."

### LOCAL 1089

SS21-62-R: Playthese Constauction Company (Tentumper

Unit: "ALL CONSTRUCTION LABOURERS IN THE EXPLOY OF THE RESPONDENT IN THE COUNTY OF LAMBYON, SAVE AND EXCEPT HON-WORKING FOREMEN, PERSONS ABOVE THE NAME OF HON-WORKING FOREMAN." (12 EMPLOYEES IN THE UNIT)

(AS 5821-62-R ABOVE)
6180-63-R SANDERCOCK CONSTRUCTION CO. LIMITED (RESPONDENT)

end discount to each of

6316-63-R: KEYSTONE CONTRACTORS LIMITED (RESPONDENT)

Unit: "ALL CONSTRUCTION LABOURERS IN THE EMPLOY OF THE RESPONDENT IN THE COUNTY OF LAMBTON EXCLUDING SARRIA AND POINT EDWARD, SAVE AND EXCEPT NON-WORKING FOREMEN AND PERSONS ABOVE THE HANK OF NON-WORKING FOREMAN." (16 EMPLOYEES IN THE UNIT).

THE BOARD ENDORSED THE RECORD IN PART AS FOLLOWS:

"THERE IS ON FILE WITH THE BOARD A SUBSISTING COLLECTIVE
AGREEMENT DETWEEN THE PARTIES COVERING SARNIA AND POINT
EDWARD. THEREFORE THE BOARD FURTHER FINDS THAY ALL CONSTRUCTION
LABOURERS IN THE EMPLOY OF THE RESPONDENT IN THE COUNTY OF
LAMBIEN STRIUDING SARNIA AND POINT E
FOREMEN AND PERSONS ABOVE THE BANK OF NON-WORD MG FOREMAN, CONSTITUTION OF EMPLOYEES OF THE RESPONDENT APPROPRIATE FOR COLLECTIVE
BARGAINING."

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in the second of the second of

# LAUNDRY WORKERS

LAUNDRY, DRY CLEANING AND DYE HOUSE WORKERS, INTERNATIONAL INLOG.

LOCAL 351

6374-63-R: SANITARY LAUNDRY CO. (TORONTO) (WITHDRAWN)

2 23 ·

6830-63-R: ROYAL PROCESSING COMPANY.

PERSONS ABOVE THE MANK OF FOREMAN, OFFICE AND SALES STAFF." (36 ETTPLOYER IN THE UNIT)



### LEATHER AND PLASTIC WORKERS

INTERNATIONAL LEATHER GOODS, PLASTICS & NOVELTY WORKERS UN ....

LOCAL 9

6736-63-R: THE COMPO COMPANY LIMITED.



#### LITHOGRAPHERS

AMALGAMATED LITHOGRAPHERS OF AMERICA.

Local 12

7082-63-R: ATWELL FLEHING PRINTING COMPANY LIMITED

EMPLOYED BY THE RESPONDENT IN ITS LITHOGRAPHIC DEPARTMENT A TOHORTO, SAVE AND EXCEPT NON-WORKING FOREMEN AND PERSONS ABOVE THE RANK OF HON-WORKING FOREMEN AND PERSONS ABOVE THE RANK OF HON-WORKING FOREM

7278-63-R: TORONTO CARTON CO. LIMITED.

UNIT: "ALL PRESSMEN, FEEDERS AND PRESS HELPERS IN LITHOGRAPHIC DEPARTMENT OF THE RESPONDENT AT METROPOLITAN TORONTO." ( 4 EMELOYES IN

7279-63-R: PARR'S PRINT & LITHO LTD.

MRITS "MLL CAMERAMER, STREETERS, PLATEMENT, PALOSHER, E. S. MESON NELPERS IN THE LITHOGRAPHIC DEPARTMENT OF THE RESPONDENT IN METROPOLITAN TORONTO, SAVE GROEP UNE-UDRING FOREMER AND PERSONS THE HAME OF NOR-WORKING FOREMEN." (27 CAPLOYOR, IN THE UNIT)

(AGREEMENT OF THE PARTIES)

LOCAL 42

6418-63-R: BEAN PRINTING & PUBLISHING CO. LTD.

THE RESPONSED AT WATERLOO, SAVE AND EXCEPT CON-MONTHS TO THE CALL THE ABOVE THE RANK OF HON-WORKING FOREMAN." (7 EMPLOYES IN THE UNIT)

6685-63-R: BRANT LITHO LIMITED (BRANTFORD)

UNIT: AS IN 6428-63-R. (S EMPLOYEES IN THE UNIT)

7571-63-R: GLEN GRAY PRINTING CO. LIMITED (HANILTON).

Unit: AS IN 6418-63-R. (5 EMPLOYELS IN THE UNIT)

LOGAL 47

7051-63-R: PRESS ENGRAVERS LIMITED.

UNIT: "ALL LITHOGRAPHERS, THEIR APPRENTICES AND HELPERS IF THE LEVEL FOR THE RANK OF NON-WORKING FOREMAN." (3 CMFL) YELS IN THE

(AGREEMENT OF THE PARTIES).



#### MACHINESTS

INTERNATIONAL ASSOCIATION OF MACHINISTS

LODGE #235

6263-63-R: TOLEDO SCALE COMPANY OF CANADA, LIMITED.

UNIT: "ALL SERVICE MECHANICS AND APPRENTICE SERV CEMEN ENPROYED BY THE RESPONDENT AT ST. CATHARINES." (4 CTIFL) YELS IN THE UNIT

6264-63-R: TOLEDO SCALE COMPANY OF CANADA, LIMITED. (HAMILTON

UNIT: AS IN 6263-63-R. IS ETARDYOUS IN THE UNITE

LODGE #1120

72"F-63-R: POWELL EQUIPMENT COMPANY, LIMITED.

UNIT: "ALL EMPLOYEES OF THE RESPONDENT AT PORT ARTHUR, SAVE AND ENCEPT CHERRY SORS, PERSOND ABOVE THE RANK OF SUPERFLOWS. PERSON, IN THE SERVICE TRATIVE AND GENERAL OFFICE DEPARTMENTS, AND THE SALES DIVIS ON, THE SERVICE DEPARTMENT, AND THE MAINTENANCE DEPARTMENT." (13 ETHATYEL, IF THE UNITY

(AGREEMENT OF THE PARTIES)

7622-63-R: ARNIE'S AUTO BODY.

MIT: "ALL EMPLOYEES OF THE RESPONDENT AT PORT ANYHUM, S. HE AND GREET PORTAL MENT, PERSONE ABOUT THE BANK OF FOREMAN AND OFFICE STATES AND LEGISLING OF THE

#### IMPERNATIONAL.

5644-62-R: AEROSOL PACKAGING OF CANADA LIMITED.

Unite "ALL EMPLOYEES OF THE RESPONDENT IN METHODISTAL TO INTO CALLID THE TOREMEN, PERSONS BEGULARLY EMPLOYED FOR NOT HORE FRANCH HUMES IN LIVE (I'VE EMPLOYEDS IN THE UNIT)

5682-62-Re Rendal Machine Company Limites.

POR NOT MORE THAN 24 HOURS PER WEEK." ... (DISMISSED)(19 GIVELO YEEK.)

6797-63-R: H.A.ASTLETT & CO. (CANADA) LTD.

Unit: "ALL EMPLOYEES OF THE RESPONDENT AT ST. THOMAS, SAVE AND EXCEPT FOREMEN, PERSONS ABOVE THE RANK OF FOREMAN, OFFICE AND SALES STAFF." (& EMPLOYEES IN THE UNIT)

6798-69-R: ST. THOMAS METALLIC INDUSTRIES LIMITED (ST. THOMAS).

UNITE AS IN 6797-63-R. (7 EMPLOYEES IN THE UNIT)

7237-63-R: BOEING OF CANADA LIMITED.

Unit: "ALL EMPLOYEES OF THE RESPONDENT IN ITS VERTOL DIVISION AT ARMPRION.

SAVE AND EXCEPT FOREMEN, PERSONS ABOVE THE RANK OF FOREMAN, TECHNICAL PERSONNEL

AND OFFICE AND SALES STAFF." (AGREEMENT OF THE PARTIES) (7/ Chiployces in the

the state of the s

7778-63-R: SOLA-BASIC PRODUCTS LTD.



#### MILLERS

. .

AMERICAN FEDERATION OF GRAIN MILLERS INTERNATIONAL UNION, A.F. L.-C. 1.0.-C. L.C.

#### INTERNATIONAL

5694-62-R: CHRISTIE, BROWN & COMPANY LIMITED.

UNIT: "ALL EMPLOYEES OF THE RESPONDENT AT LTS PLANT IN LONDON, SAVE TREEZEPT FOREMEN, PERSONS ABOVE THE RANK OF FOREMAN, OFFICE ALD SALED

( Electrics 12 THE Just)



### MINE WORKERS

District 50, United Mine Workers of America.

5177-62-R: Caldwell Linen Mills Limited.

County County to the county of the county of

(AGREED TO BY THE PARTIES)

5689-62-R: Canadian Oxygen Limited.

staff." (16 employees in the unit). (DISMISSED).

Staphons-Adiment Manufacturing Service Lands Lands

The trace content of the respondent in the six vince of the second of th

(UNIT AGREED TO BY THE PARTIES)

Single Smoon Pausiry Limited (Belleville) - (Friedaliva)

52 3-51-A: Stronguens-Adamson Mfg. Co. of Camana are con.

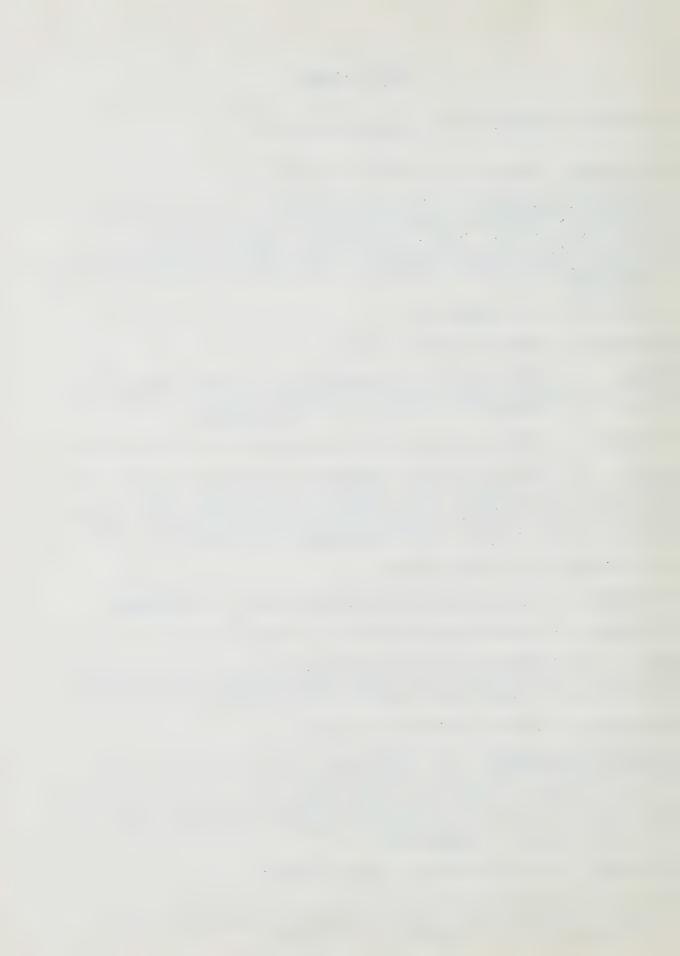
Carlor all wardleyser of the Youndry Division of the Possess S S all all all as says and creeps toped no. general box who says are considered and office section (b) applayers in the many

5867-63-R: Canadian Industries Limited.

the constituency). (DISMISSED).

7284-63-R: Diamond Cleanser & Scaps Company.

Unit: "all employees of the respondent at Long Branch, save and except foremen, persons above the rank of foremen, and office and sales staff." (4 employees in the unit).



### MINE WORKERS (continued)

(2016-63-E: Dominion Stores Limited. (MSDEED)

Unit: as in 5689-62-R.

7866-63-R: Maple Leaf Building Supplies Ltd.

Finite "ril employees of the respondent at Maria and the companies of the respondent at Maria and the companies of the compan



### MINE MILL

International Union of Mine, Mill and Smelver Works &.

### International

14491-62-R: Cobalt Refinery Limited.

Unit: "all employees of the respondant time floor a Coleman Township, save and except foreness on a fit bosses, persons above the rank of foreness and above the laboratory technicians and as a state of the and students employed during the school and the laboratory technicians and as a state of the laboratory technicians and a state of the laboratory technicians and as a state of the laboratory technicians and a state of the laborat

### Local 902

6321-63-R: Ernie's Signs Limited.

Unit: "all employees of the respondent at Sudbu y, save and except foremen, persons above the rank of foremen, office and sales staff." (7 employees in the unit).

6354-63-8: Rayside Township. (WITEDRAWE).

6765-63-R: The Sudbury Mine Mill and Smalter Wortern' Union Local 598 of the International Union of Mine Mill and Smalter Workers.

Unit: "all office employees of the respondent to Sudhury, save and except office superintendent and person above the rank of office superintendent." (3 employees in the unit).



International Molders and Allied Workers Inter.

Local #28

6822-63-R: Designed Precision Castings Limited.

Redir "all employees of the respondent as Brand n, set and except foreven, persons above the rank of for man, ciliage and sales staff." (38 employees in the with). I This is a

2006-51-R: Fairbank Foundry Company

init: "all employees of the respondent in Metro, limb have now, have and except foremen, persons above the rank of Northean not sales staff, and persons regularly smologed for 114 mars of less per week." (13 employees in the unit). (10 NISSEO).

7728-63-R: Still-Man Manufacturing (Casada) Limi ed.

Unit: "all employees of the respondent at Scarborough, save and except foresea, persons above the rank of for man and office and sales staff." (26 employees in the unit).

(AGREEMENT OF THE PARTIES).

6781-63-A: Trudeau Motors Limited.

Unit: "all employees of the respondent employed at its equipment division at Belleville, save and except foremen, persons above the rank of foreman, office and sales staff and students employees during the school vacation period. (7 employees in the unit).

(AGREEMENT OF THE PARTIES) (DISMISSED).

Figure blone!

5809-53-A: Sully Castings Limited (Richmond Hill).

Mait: as in 6822-63-R.

881-63-R: Reynolds Aluminum Company of Canada Limited (no employees

1882-63-R: Reynolds Aluminum Containers Limited

Unit: "all employees of the respondent at its plant in Notropolitan Toronto, save and except foremen, parsons a case the rank of foreman, office and sales staff." (1" en loyees in the unit). (DISMISSED).

6611-63-R: Hamilton Gear & Machane Company Divis on of Lanses (Disposation Ltd. (DISMISSED).

5721-63-6: Beriltow Gour and Machine Company, D. Islen of Teached E. Warvafar Lindtod.



### MOLDERS (continued)

Unit: "all office and clerical employees of the imposed to at Toronto, save and except supervisors, which work rank of supervisor, secretary to the general manager, secretary to the comptroller, senior cool main assimators, saleswer, purchasing agent at higher simple assimators, saleswer, purchasing agent at higher simple assimators as substating coelective agreement between the last 1.1. (32 employees in the unit).

(AGREEMENT OF THE PARTIES). (DISMISSED.)



#### MOVING PICTURE MACHINE OPERATORS

International Alliance of Theatrical Stage Employees and Coving Picture Machine Operators of the United States and Canada.

### Local 699

6819-63-R: Timuins Theatres Limited - ()1841 171

2052-61-R: Timmins Theatres Malied - TITTE TO



#### MATIONAL COUNCIL OF CANADIAN LABOUR

# CANADIAN CONSTRUCTION WORKERS DIVISION NO. 1

5725-63-R: I.B. Furcell Limited.

Unit: "all amployees of the respirate the survival above the rank of foreman and office state."

(54 employees in the unit). - DISMISSED.

7575-63-R: P.E. Brule Company Limited.

Unit: "all employees of the respondent working and of Ostawa save and except foremen, persons about of foremen and office staff."

(7 employees in the unit).

(UNIT AGREED TO BY THE PARTIES)

# CAMADIAN PLASTIC WORKERS UNION NO. 182

7365-53-R: Somerville Plastics Limited.

Init: "all employees of the respondent in the Townshi of Chinguagousy, save and except foreign pursons all the rank of foreman, and office and sales staff."

(100 employees in the unit).

CANADIAN TRANSPORTATION UNION NO. 166

5512-63-R: Robert Farrish Construction.

Unit: "all employees of the respondent of Matauri, and and encort foremen, persons above the last of foremen office staff."

(14 employees in the unit).

NO. 181

5419-63-A: Hoggart Transport Limited.

Unit: "all amployees of the respondence played to working out of Wooler, save and accept a start above the rank of foreman and office staff."

(11 employees in the unit).

6420-63-R: Lafferty-Smith Limited.

Unit: "All imployees of the respondent clayed to the respondent clayed to the respondent clayed to foremen, persons above the rank of foremen and office staff."

(15 employees in the unit).

No. 200

5732-62-R: Ven's Cartage & Storeg: - MWIIWININ.

5733-62-R: C.F. Altchison Transport Limited.

Unit: "all employees of the returnment at its him."
Depot in the County of York, save and except foremen,
persons above the rank of foremen and five
(16 employees in the unit).

5857-63-R: Index Distributors Ltd (Mchropality a for a cold)

6768-63-R: Big Four Express Limited.

Unit: "all employees of the respondent in its angle."
Toronto, save and except foremen, those above the cofforemen and office staff."
(5 employees in the unit).

CANADIAH STEEL WORKERS UNION NO 179

5731-62-8: Shell Engineering Mtd. - DISMET W.

6110-63-R: Sehl Engineering Limited.

Unit: "all employees of the respondent at Mitchenst save and except foremen, persons above the rank of foreman, office and sales staff."

(UNIT ACREED TO BY THE PARTIES) - DISMIF ID.



#### PEWSPAPER GUILD

AMERICA NEWSPAPER GUILD, AFL - CIO, CLC.

JUAN 37 GAT2-62-Rs The blobe and Mail Limites.

respondent in the Province of Ontario save and ence irrelation Employer, City Circulation Employer, City Empervisors, Country Empervisors, Country Empervisors, Country Empervisors, Country Empervisors, Country Emperoratives, Country

1359-63-R: The Cabawa Fines, a Division of Countil College - -

unit No.1. "all apployees of the respondent in its thousand discrimination, administration and maintenance departs to be applicable and general manager, acceptant appointment, advertising manager, circulated to the department supervisor, maintenance department supervisor, maintenance department supervisor to the department supervisor associately to the publisher and supervisor acceptant to the acceptant general manager, accrete to the publisher and supervisor manager, proof readour, mult room ampleyees, adults this of the contract to the publisher and supervisor and the supervisor accrete to the publisher and supervisor accrete to the publisher accrete to the pub

(Agreement of the Parties)

(7 employees) WITHDRAWN



OFFICE REPLOYERS INVERNATIONAL UNION AFLACIO.

> unit: "all office and clerical cuployeas in the employ of the respondent engaged at its general office at its will in the Town of Fort Frances save and except supervisors and paragraph above the rank of supervisor, confidential secrete: to the Vice-President, confidential secretary to the Consul Manager. confidential secretary to the Resident Homegor, our idential secretary to the Manager of Industrial Relations, tenfidential secretary to the Secretary-Tressurer, confidential ecretary to the Woods Production Menager, confidential secretary to the Forest Management Officer, confidential secretary to the Industrial Relations Officer, confidential secretary to the Mall Office Manager, confidential accretary to the Resident Engineer, management trainees, chemista, professional engines s, cost accountants, general ledger accountant, auditor, cost control analysi, assistant to Woods Production Manager, scollers, houseman, industrial murse, persons employed on a temporary or casual basis, percons regularly employed for not more than twenty-four hours per week and students hired for the school. vacation period or on a co-operative work-study programme," (31 employees in the unit).

77.57-13 Credit Union Limited.

Unit: "all office and elerical employees of the respondent at Trillian, the all complete and elerical employees of the respondent at above the ranks of committee expeditor (loan manager), office manager, board co-ordinator (assistant office manager), and to the replace of the respondent at the second triple and the second triple exployed for not more than 24 hours per week."

(8 employees in unit)

(ACREEMENT OF THE PARTIES).



#### OIL WORKERS

, -, •

OIL, CHRMICAL AND ATOMIC WORKERS INTERMATIONAL UNION - AFE-CIO-CHE

#### INTERNATIONAL.

7555-63-R: Chemical Lime Limited.

Townships of North Orferd, gave and except feveness, persons cherry the school vacation period."

(38 employees in the unit).



EPECUTIFICAL THE R SP OFFRATING ENGINEERS.

Atlas Steels Company Manted (Sonso notal division) 1411-63-R:

Robertson-Yates Corporation Limited. 690 - 3-Ps

"all employees of the respondent operating an WINDOWS COMMENTS OF THE PROPERTY OF THE PROPER nor-working foreren and persons above the rank of non-working forema 1. " .2 sar loyees in the unit).

1,00 15 793

1704-52-R: Mille Steel Construction Company Limited.

Init: "all employees of the reapondent in the exection depurtment engaged in the operation of crones, showels, bullto any contract of the contrac and those primarily engaged in the repairing and maintaining c 'oremen and pursons above the rank of non-working foremen 3 employees in the unit).

Century Coal Company Limited. 5880=63-R:

"all employees of the respondent at its dock in Rumberstone Township engaged in the operation of cranss, shovels. bulldozers and similar equipment, conveyor operators and Those prinarily engaged in the repairing and maintaining of such conjument, save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

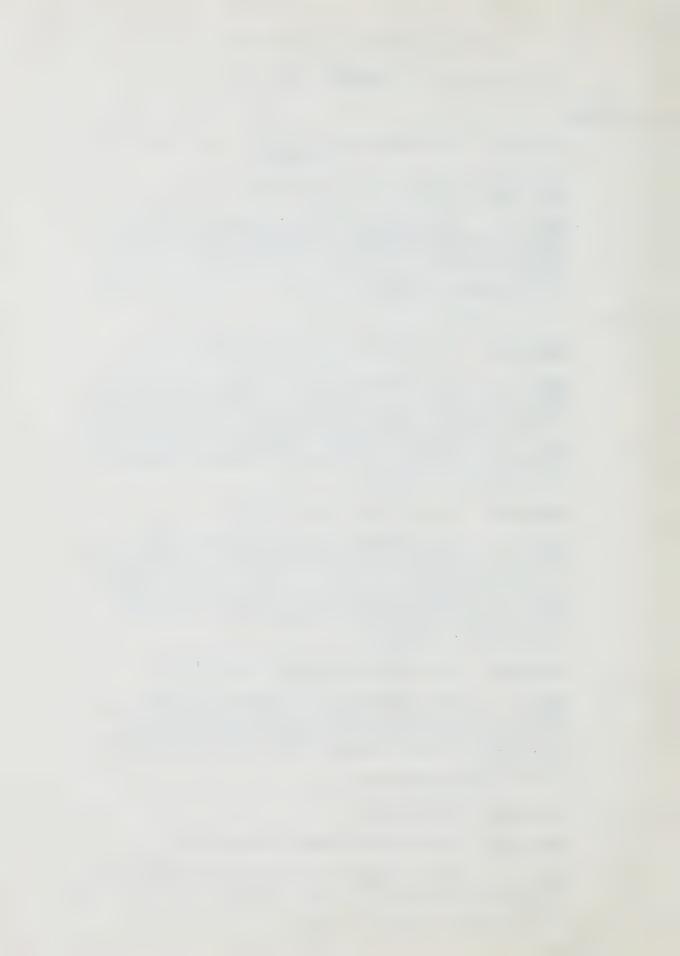
Construction Equipment Company Limited.

"all employees of the respondent working at ir out of Toronto, save and except non-working foremen, persons office staff, cooks, salesmen, clerks, parts department churks (41 employees in the unit).

(ACRESHEST OF THE PARTLES).

Cargo Dockers Limited (Oshesa Ont.). 6203-63-R:

"all employees of the respondent at Oshawa, care and except foremen, persons above the rank of foremen and office



6220-63-R: Aloan-Colony Limited.

Thit: "all employees of the respondent engaged in the operation of craner, abovels, bulldozers and similar equipment, and those primarily engaged in the repairing and maintaining of same in the District of Thunder Hay, save and except non-working foremen and persons above the rank of non-working foremen."

() employees in the unit).

(SEE INDEXED ENDORSEMENT PAGE 159)

6417-63-R: Cecchetto & Sons Ltd.

Unit: "all mechanics and mechanics' helpers employed by the respondent at Sudbury, cave and except master mechanic and persons above the rank of master mechanic." (6 employees in the unit).

6627-63-R: Carrington Construction Company Limited. (WITHDRAWN)

6754-69-At Son Cosontino Construction Iduited.

Enit: "all employees of the respondent within a radius of thirty-five miles from the City of Sasbury Federal failding engaged in the operation of cranes, shovels, bullforers and similar equipment and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foremen."

(2 capleyees in the unit).

5799-53-R: Fielding Construction (Smitury) Manited. (DISMISSED)

6902-63-R: Construction Equipment Company Limited.

Unit: "all employees of the respondent working at or out of Suchury, care and except non-working foresen, persons above the must of non-working foresen, sales technicians, office staff, cooks, salesman, clorks, parts department clerks and shippers."

(12 amployees in the unit).

6935-69-11: Prisize Countraction Company Idealised.

Unit:

"all employees in the employ of the respondent at or wealthy and all the County of dentworth anymost in the operation it was a rise ily or the in the taralying and apprehing to the rank of non-working forence."

(2 employees in the unit).

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THE WAS CARREST AND AN ASSESSMENT OF THE THEORY OF THE PARTY OF THE PARTY.

7095-63 H: High and Heavy Rigging, lakehead Limited.

Unit: "all employees of the respondent in the District of Thunder May engaged in the operation of crames, shovels, bulldozers and similar equipment, compressors and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foremen."

(14 employees in the unit).

7146-63-R: Tetreault Construction Limited.

Unit: "all employees of the respondent working at or out of North May engaged in the operation of cranes, shovels, bull-dozers and similar equipment, and those primarily engaged in the repairing and maintaining of same, save and sucept non-working foremen and persons above the rank of non-working foreman."

(2 employees in the unit).

7148-63-R: GAP Construction Limited. (at or out of North Bay)

Unit: As in 7146-63-R.

7151-61-R: Ripiasing Construction Company Ltd. (at or out of North Hay)

Unit: As in 7148-63-R.

7295-63-R: Geteway Gravel Limited. (at or cut of North Bay)

Unit: As in 7148-63-R.

7371-63-E: The Foundation Company of Canada Limited.

Unit:

"all employees of the respondent working at or out of the Tempohip of Poeton, District of Tempohima, engaged in the operation of cromes, showels, buildozers and elailer equipment and those primarily engaged in the remaining and maintaining of wame; tower belst operators; compressor operators; engineers operating batching plants, and temporary heating plants, zove and except non-working foremen and persons above the resit of non-working foremen."

(2 employees in the unit).

7657-63-R: Hugh M. Grant Limited.

Unit: "ell audoyees of the engander's whater at an engant of Cucama, engaged in the operation of averes, abovets, britaness and clarifus equipment and those principly angused in the reacting and maintonaise of case, save and except someworking forest and persons above the rank of non-working foresan."

(35 employees in the unit).

A PART OF STATE OF THE STATE OF

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7825-63-R: Stewart Equipment Company.

Unit: "all employees of the respondent working at or out of Welland engaged in the operation of cranes, showels, bulldozers and similar equipment and those primarily engaged in the repairing and maintaining of same, save and except non-working foremen and persons above the rank of non-working foremen."

(4 employees in the unit).

(HAVING REGARD TO THE NATURE OF THE RESPONDENT'S BUSINESS, THAT IS RENTAL EQUIPMENT)

5959-63-R: Industrial Metal Company of Canada.

Unit: "all employees of the respondent at Toronto, save and except foremen, persons above the rank of foremen, office staff and persons covered by a subsisting collective agreement." (11 employees in the unit).

#### LOCAL 700

5638-62-R: Maple Leaf Veneer Co. Ltd.

Unit #2: "all stationary engineers and persons primarily engaged as their helpers employed by the respondent in the boiler room in its plant in the Township of Bentinck, save and except the chief engineers."

(3 employees in the unit).

5659-62-R: Proctor Limited.

Unit: "all stationary engineers employed by the respondent in the boiler room and compressor room of its plant in Cakville."
(4 employees in the unit).

7165-63-R: St. Peter's Infirmary.

Unit: "all stationary engineers employed by the respondent in its boiler room at Hamilton, save and except the chief engineer."
(5 employees in the unit).

LOCAL 796

5361-62 R Watsons Manufacturing Co. Ltd.

Whit was stationary engineers trasliged in the porter room of 10262-561 Optazio Bookey Club Ed. (Lew Woodbing) or their engineer (4 employees)

5289-62-R: Morthern Electric Company Limited.

Unit: "all stationary engineers and persons prinarily engaged as their helpers employed in the power house of the respondent in its manufacturing division in the County of Feel, cave and except the chief engineer."

(5 employees in the unit).

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#### LCCAL 796

5604-62-R: Monarch Fine Foods Limited.

Unit: "ell stationary engineers employed by the respondent at its power plent in the Township of Etobicoks, save and except the chief engineer."

(5 employees in the unit).

6201-63-R: Brunswick of Canada Limited.

Unit 1: "all stationary engineers and persons primarily engaged as their helpers employed by the respondent in Metropolitan Toronto and in the Toronto; save and except chief engineers."

(7 employees in the unit),

6906-63-R: Adel Building Corporation.

Unit: "all stationary engineers and persons regularly engaged as their helpers in the employ of the respondent at 25 Adelaide Street West, Toronto, cave and except the chief engineer and the assistant chief engineer."

(4 employees in the unit).

7029-63-R: Fairview Lodge (Whithy). (DISMISSED)

7417-63-R: York University.

Unit: "all stationary engineers and parsons engaged as their helpers employed by the respondent in the boiler room at Tork University in Matropolitan Toronto."

(5 employees in the unit).

7597-63-R: Ace Properties (Toronto Plant)

7660-63-R: Triton Centres Idmited.

Unit: "all stationary engineers and persons regularly engaged as their helpers, employed by the respondent in its Yorkiale Shopping Centre is Metropolitan Toronto, save and succept chief engineer."
(4 employees in the unit).

7681-53-H: Webb & Knapp (Canada) Ltd. (WITHERAME)

8087-63-R: Thomas J. Lipton, Limited.

Tail: "all stationary orginsers and persons regularly employed as their belows in the powerbouse of the respondent at its plant in the Township of Chingscouzy, eave and except the chief engineer."

(4 employees in the unit).

"all staticency auginosare amployed by the zoopendone

the chief oughtron." (5 sapioters in the unit).

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April 18 Sept. 18 Sept. 18

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7567-63-R: Geraldton District Hospital.

in the coller from of its hospital at Caraldton, save and accept the chief engineer."
(3 employees in the unit).

#### LOCAL 869

6921-63-R: St. Francis General Hospital.

initi "all stationary engineers and persons primarily engaged as their helpers amployed by the respondent in the bouler room of its hospital at Smiths Falls, save and except the chief engineer."
(4 employees in the unit).

7013-63-8: Canadian Lines Supply (Ontario) Ltd.

Unit: "all stationary engineers and persons regularly engrged as their helpers employed in the boiler room of the respondent."
(2 employees in the unit).

. 537-63-R: Brockville Chemicals Company Ltd. (Maitland Works).
(DISMISSED).

# LOCAL 944

6260-63-R: The Board of Governors, Fetropolitan General Respital.

Toting Constituency: "all stationary angineers, firemen, apparentices and helpers caployed by the respondent in its power house at Windsor, save and except assistant chief engineer and persons above the rank of assistant chief engineer."

(9 employees in the unit) (DISMISSED)

# LANCE MILEVIL

6221-67-R: Moguma Manson carrying on business under the firm name and style of Production Painting.

That: "all amployees of the respondent at Windoor, and and encept foreign, persons above the rank of foreign and office staff."
(12 employees in the unit).



#### IFMERNATIONAL

7420-63-Re Douglas Memorial Hospital.

Init: "all employees of the respondent at its hospital at Fort Eric, save and except professional medical staff, graduate mursing staff, undergraduate murses, graduate phermacists, graduate distitions, student distitions, technical personnel, supervisors, foremen, persons above the rank of supervisor or foremen, chief engineer, office staff, persons regularly employed for not more than 24 hours puer week, and stationary engineers and persons primarily engaged as their helpers in the boiler room."

(40 employees in the unit).

The Board enforsed the Record in part as follows:

"For the purposes of clarity, the Board declares that the term technical personnel comprises physiotherapists, occupational therapists, psychologists, electro-encephalographists, electrical shock therapists, laboratory, radiological, pathological and cardilogical technicians.

For the purposes of clarity, the Board declares that the bargaining unit includes certified mursing assistants."

(DISMISSED)

# Local 557.

Unit "all stationary engineers and persons primarily engaged as their holpers in the employ of the respondent at Diyden, save and except persons regularly employed for not more than 24 hours per week (4 employed in the unit).

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Street the street will be a supplementally

# CARADIAN UNION OF OPERATING ENGINEERS

5317-62-R: Hershey Chocolate of Canada, Limited.

Unit #1: "all stationary engineers exployed by the respondent in the boiler room of its plant at Smiths Falls, save and encept the chief engineer." (4 employees in the unit).

5610-62-R: St. Joseph's Hospital.

Colt: "all stationary engineers and their helpers employed in the boiler room of the respondent at its hospital in Toronto, wave and except the chief engineer." (15 employees in the unit).

5662-62-R: The Canadian Colsman Company Limited.

Unit: "all stationary engineers employed by the respondent in its power plant at Etobicoke Township, save and except chief engineer." (4 employees in the unit).

6161-61-R: Lake Sizeoe Ice & Enterprises Ltd. (21 employees).

6259-61-R: The Salvation Army Grace Hospital.

Unit: "all stationary engineers, firemen, apprentices and their helpers employed by the respondent in its power house at Windsor." (7 employees in the unit).

5302-63-R: The Hydro Electric Power Commission of Ontario.

Unit: "all stationary engineers employed by the respondent at 520 University Avenue and 60 Murray Street, Toronto, save and except the chief engineer." (6 employees in the unit).

6486-63-R: Peel Memorial Hospital.

Touing Constituency: "all stationary engineers and persons primarily angaged as their helpers employed by the respondent in the boiler room of its hospital at Brampton." (8 employees in the constituency). (DISMISSED).

5701-61-E: B. F. Goodrich Canada Limited. (DISMISSED).

5722-63-R: Consolidated Bldg. Maintenance Co. Ltd.

Ante "all stationary engineers and boller room helpers who have sawleyed by the respondent at O'Reefe Contro in Toronto."

(AGREEMENT OF THE PARTIES)

6752-63-R: Northwestern General Hospital.

employed by the respondent at its hospital in Metropolitan Toronto, save and except the chief engineer." (10 employees in the unit).

# CANADIAN UNION OF OPERATING ENGINEERS (continued)

6888-63-R: William Neilson Limited.

Unit: "all stationary engineers employed by the respondent in the boiler room and engine room at its Gladstone Avenue Plant, at Toronto, save and except the chief engineer." (15 employees in the unit).

6931-63-R: Robert Crean and Company Limited.

thit: "all stationary engineers in the boiler room of the respondent's plant at Toronte." (3 employees in the unit).

6960-63-R: New Surpass Petrochemicals Limited.

Unit: "all stationary engineers employed in the boiler room of the respondent at Scarborough." (3 employees in the unit).

7206-63-R: The Leamington District Memorial Hospital.

Voting Constituency: "all stationary engineers and persons primarily engaged as their helpers and maintenance men employed by the respondent at Leamington, save and except the chief engineer." (5 employees in the constituency). (DISMISSED).

7392-63-R: Liquid Carbonic Canadian Corporation Limited.

Unit: "all stationary engineers, firemen and persons primarily engaged as their helpers employed by the respondent at its gas plant at Toronto, save and except the chief engineer." (6 employees in the unit).

7496-63-R: Grace Hospital.

Voting Constituency: "all stationary engineers employed by the respondent at Toronto." (5 employees in the unit). (DISMISSED).

7718-63-R: Memorial Hospital.

<u>Unit</u>: "all stationary engineers and persons primarily engaged as their helpers amployed by the respondent in its boiler room at Bowmanville, save and except the chief engineer." (6 employees in the unit).

2730-53-A: Aerocide Dispensors Limited. (DISWISSED).

2339-63-3: Inglo Canada Fire and General Insurance Company.

Moit: "all a commany engineers employed by the respondent in its boiler room at 76 St. Clair Avenue West at Toronto." (4 employees in the unit).

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TWIFED PACKINGHOUSE, FOOD AND ALLIED WORKERS, AFL-GIO-CLC.

5317-62-R: Herebey Chocolete of Canada, Limited.

Unit #1: "all employees of the respondent in its plant at Smiths Palls, save and except foremen, persons above the rank of foremen, effice, elerical and asles staff, laboratory staff, students employed for the school vacation period and stationary engineers employed in the boiler room,"

(69 employees in the unit).

5462-62-R: Kitchener Packers Co. Ltd.

Unit: "all employees of the respondent at Kitchener, save and except foremen, persons above the rank of foremen, office and sales staff."

(60 employees in the unit).

5526-62-R: Canadian Dressed Meats Ltd.

Unit:

"all capleyees of the respondent at Toronto, save and except supervisors, parsons above the rank of supervisors and office and sales staff."

(63 employees in the unit).

(DISMISSED).

5670-62-R: Black Diamond Cheese Limited.

Unit: "all employees of the respondent at Toronto, save and except foremen, persons above the rank of foremen, office and sales staff."
(41 employees in the unit).

1997-61-R: Tend-R-Flesh Limited.

Unit: "all employees of the respondent at Petersburg, save and except foremen, persons above the runk of foremen, office and sales staff, and students employed for the school vacation period."

5308-63-R: Cook Shocolete Canada Ltd. (at Campbellford)

Unit: As in 5670-62-R.

6814-63-R: Knoll View Farms Ltd.

Dait: "All employees of the respondent at the Toundhip of Starferough, save and except foremen, persons above the real of foreman, fieldmen, office and sales staff."
(120 employees in the unit).

6835-63-R: Maple Leaf Mills Limited.

Milts "all employees of the respondent in its quality control laboratory at its West Toronto Plant, save and except supervisors, persons above the rank of supervisor, students hired for the school vacation period and persons covered by a substation likective agreement."

(6 employees to unit).

ាំប្រទេស ប្រើក្រុម និងស្នើបានស្ថិត ស្ថិតនៅមិនប្រើប្រជាពលរបស់ - ស្រុកស ស្រុកស្ថិត ស្ថិតនៅ ស្រុកសម្រើស ស្រុកសម្រេច ប្រើប្រជាពលរបស់ ស្រុកសម្រេច ប្រើប្រឹក្សា ស្រុកសម្រេច ប្រើ - ស្រុកសម្រេច ស្ថិតនៅ ស្រុកសម្រេច ស្រុកសម្រេច ស្រុកសម្រេច ស្រុកសម្រេច ស្រុកសម្រេច ស្រុកសម្រេច ស្រុកសម្រេច ប្រឹក្សា ស្រុកសម្រេច ស្រុកសម្រេច ស្រុក ស្រុកសម្រេច ស្រាក្រី ស្រាកសម្រេច ស្រុកសម្រេច ស្រុកសម្រេច ស្រុកសម្រេច ស្រុកសម្រេច ស្រុកសម្រេច ស្រាកសម្រេច ស្រាកសម្រេច ស្រាកសម្រេច ស្រាកសម្រេច ស្រាកសម្រាសស្រាកសម្រេច ស្រាកសម្រេច ស្រាកសម្រេច ស្រាកសម្រេច ស្រាកសម្រេច ស្រ

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Brotherhood of Painters, Decorators and Paperhangers of America, AFL-CIO.

Local 1590.

A TALESCO LOGIC SIGNAR (I melegras) (KINFORAMI).

The fall gath.

7182-63-R: Steel Art Company Limited.

imit: "all employees of the respondent working at and out tropy." The state of foremen, office and sales staff, students employed under the Waterloo University training program and students employed during the school vacation period." (35 employees in the unit).

Local 1684.

6-30-63-R: Dualed Pane Company Limited.

Unit: "all employees of the respondent in Sandwich East of foreman, office and sales staff." (8 employees in the unit).

Local 1819.

7199-63-R: Pilkington Glass Limited.

Unit: "all inside employees of the respondent at 27 Mercer Street in Toronto, save and except foremen, persons above the rank of foremen, office and sales staff, cafeteria attendants, persons regularly employed for not more than 24 hours per week, security guards and persons covered by a subsisting collective agreement between the applicant and the respondent". (18 employees in the unit).

7000-63-B: Service Glass & Mirror Ltd.

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foremen, cifice and sales staff, cafeteria attendants, security guards, persons regularly employed for not more than 25 hours per week and persons covered by a subsisting collective agreement between the applicant and the respondent". (5 employees in the unit).

Kallredra: Advance Glass & Mirnor Ltd. (at Motropolitan Toronto).

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# File Bush to File & William

Local 1890.

6309-63-R: Gould-Leslie Limited.

Unit: "all employees of the respondent at St. Catharines, save and except supervisors, persons above the rank of supervisor, office and sales staff." (16 employees in the unit).

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#### PASESKARTSAKTAS

The Pattern Makers Leegue of North America.

Patternmakers Association of Hamilton and Vicinity

7955-63-8: Dundas Pattern Company.

Unit: "all pattern makers and their apprentices in the employ of the respondent at Dundas, save and except non-working foremen and persons above the rank of non-working foreman." (11 employees in the unit).

The four entire of the continue of the continu

Amalgamated Plant Guards - United Plant Guards Workers of America.

# Local 1958

6301-63-R: Bendix Eclipse of Canada, Limited.

Unit: "all security guards in the employ of the respondent at Windsor." (5 employees in the unit).

6548-63-R: Walker Metal Products Limited.

Unit: "all security guards of the respondent at its Windsor plant." (4 employees in the unit).

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Operative Plasterers and Cement Masons International Association of the United States and Canada.

Local 124.

5541-62-R: J. A. Jones Construction Company (Canada) Limited.

Unit: "all cement masons and cement masons' apprentices in the employ of the respondent working at or out of Ottawa, save and except non-working foremen and persons above the rank of non-working foremen." (13 employees in the unit). (GRANTED).

6051-63-R: Abel Construction Co. Ltd. General Contractors.

Drit: "all cement masons and cement masons' apprentices in the employ of the respondent working at or out of Ottawa, save and except non-working foremen and persons above the rank of non-working foreman." (10 employees in the unit). (GRANTED).

6052-53 R: Unicrete Construction Limited.

Unit: "all cement masons and cement masons' apprentices in the employ of the respondent working at or out of Ottawa, save and except non-working foremen and persons above the rank of non-working foreman." (10 employees in the unit).

7133-63-R. Eastern Construction Co. Ltd. (at or out of Ottawa). Unit: as in 6052-63-R.

7596-63-R: Olivers Industries.

Unit: "all plasterers and plasterers' apprentices in the employ of the respondent working at or out of Ottawa, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

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The United Association of Journeymen and Apprentices of the Plumbing and Pipe Fitting Industry of the United States and Canada.

# Local 593

7015-63-R: The Hydro-Electric Power Commission of Ontario. (47 employees). (DISMISSED).

# Local 599

5891-63-R: E. S. For Plumbing & Heating Limited.

Dail: "all journeymen pipefitters, plumbers, welders and their apprentices save and except non-working foremen and persons above the rank of non-working foremen in the employ of the respondent in the County of Simcoe. (24 employees in the unit). (DISMISSED).

Les Strike person in the first in the second

6360-63-R: Telfer Paper Box Company Limited.

Unit: "all presemen, assistant pressmen and their apprentices employed in the printing department of the respondent's plant at Scarborough, save and accept non-working foremen and those above the rank of non-working foremen."

(18 employees in the unit).

7193-63-R: Bainbow Thermographers Co.

Unit: "all pressmen, assistant pressmen and their apprentices in the employ of the respondent at Metropolitan Toronto, save and except foremen, and persons above the rank of foreman."

(UNIT AGREED TO BY THE PARTIES).

IOCAL 176

5400-53-R: Griffin ? Michmond Company Limited.

Unit: "all presence, presence's assistants and their appropriates in the employ of the respondent at Hamilton, save and except non-working foremen and persons above the rank of non-working foreman."

(4 employees in the unit).

# LOCAL AGS

7194-63-R: Dominion Milton Limited.

thit: "all amployees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foremen, effice and sales staff and squdents employed during the school vacation period."

(34 employees in the unit).

1560-63-R. Specialty Paper Products Limited.

Unit: Tall employees of the respondent at Boumanville, save and erecept forement and foreladies, persons above the ranks of forement and forelady, office and sales are it and persons regularly employed for not more than 24 hours per week."

(56 employees in the unit).

NATIONAL UNION OF PUBLIC EMPLOYEES.

LOCAL 79

6766-63-R: THE METROPOLITAN TORONTO HOUSING COMPANY LIHIYED.

THIFT "ALL OFFICE EMPLOYEES OF THE RESPONDENT AY METROPOLITAN TORONTO, SAVE AND EXCEPT SUPERVISORS AND PERSONS ABOVE THE BANK OF SUPERVISORS" (3 FAIRLDYSES IN THE UNIT)

100A 740

5921-63-R: DEEP RIVER DISTRICT HIGH SCHOOL BOARD.

LINETE "ALL CAREYAKERS EMPLOYED BY THE RESPONDENT " (3 EMPLOYES IN THE UNIT)

LOCAL 855

5815-63-R: BOARD OF WATER, LIGHT & FOWER COMMISSIONERS OF THE VILLAGE OF FERELON FALLS.

UNIT: "ALL EMPLOYEE" OF THE RESPONDENT AT FEWELOW FALLS, SAVE AND EXCEPT SUPERVISORS, PERSONS ABOVE THE HANK OF SUPERVISOR AND OFFICE START."

(\* ETHLOYEE IN THE OFIT)

NATIONAL

5451=62-R1 THE PERLEY HOSPITAL.

UNIT: 18 ALL EMPLOYEES OF THE RESPONDENT AT ITS MOSPITAL IN OTIAVA, SAVE AND INCEPT PROFESSIONAL MEDICAL STAFF, CHADUATE NURSING STAFF, UNDERGRADUATE NURSES. GRADUATE PRAIMACISTS, UNGALOUSE NURSES. GRADUATE DIETITIANS, STUDENT DIETITIANS, SEUDENT DIETITIANS, SEUDENT DIETITIANS, SEUDENT GRANUE GRADUATE DIETITIANS, STUDENT DIETITIANS, SEUDENT GRANUE GR

THE BOARD ENDORSED THE RELORD ... IN PART AS FOLLOWS:

"FOR THE PURPOCES OF CLARITY, THE BOARD DECLARES THAT THE TERM SECURICAL PARABORNEL COMPRISES OF PHYSIOTYTRAPISTS, OCCUPATIONAL PROPERTY, PSYCHOLOGISTS, ELECTRO-ENCEPLALOGRAPHISTS, ELECTROAL TECHNICAL AND CARD-BLOGICAL TECHNICANS."

5643-62-4: THE CORPORATION OF THE COUNTY OF LINCOLN.

VOTING COLLEGE PART THE CALL OF THE STREET RESIDENT RESERVOIR OF THE STREET OF THE STREET RESIDENCE AND DESCRIPTION OF FOREMAN AND OFFICE STAFF."

(DISMISSED).

5664-52-R: THE BOARD OF EDUCATION FOR THE TOWNSHIP OF EVOSICOKE.

UNLESS TO THE PROPERTY OF THE PROPERTY OF THE THE OFFICE AND CONTRACT OF THE PROPERTY OF THE P

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6202-67-R: THE SALVATION ARMY GRACE HOSPITAL.

UNITS "ALL OFFICE AND CLERICAL CHOLOVERS OF THE RESPONDENT AT OFFAMA, SAVE AND EXCEPT THE ADMINISTRATORS" (12 EMPLOYEES IN THE UNIT)

6334-63-R: WATERLOS LUTHERAN UNIVERSITY.

UNIT: "ALL EMPLOYEES OF THE RESPONDENT IN ITS DEPARTMENT OF BUILDINGS AND GROUNDS AT WATERLOO, SAYE AND EXCEPT FOREMEN, PERSONS ADOVE THE RANK OF FOREMAN AND OFFICE STAFF." (IS EMPLOYEES IN THE UNIT).

6597-63-R: THE SALVATION ARMY GRACE HOSPITAL.

URIT: "ALL EMPLOYEES OF THE RESPONDENT AT OTTAVA, SAVE AND EXCEPT PROFESSIONAL MEDICAL STAFF, GRADUATE HURSING STAFF, UNDERCRADUATE HURSES, GRADUATE PHARMAGISTS, UNDERCRADUATE DISTITIANS, STUDENT DISTITIANS, TECHNICAL PERSONNEL, SUPERVISORS, FOREHER, PERSONS ABOVE THE RANK OF SUPERVISOR OR FORE-MAD, ENGINEERS, STUDENTS HIRED FOR THE ECHOOL VACATION PERIOD AND PERSONS OBVERED UNDER A SUSSIBILING COLLECTIVE AGREEMENT." (LL EMPLOYETS IN VICE UPIT)

THE BOARD ENDORSED THE RECORD IN PART AS FOLLOWS:

"FOR THE PURPOSES OF CLARITY THE BOARD DECLARES THAT THE TERM TECHNICAL PERSONNEL COMPRISES PHYSIOTHERAPISTS, OCCUPATIONAL TERAPISTS, PSYCHOLOGISTS, ELECTRICAL SHOOM THORAPISTS, LABORATORY, RADIGLOGICAL, PATHOLOGICAL AND CARDIOLOGICAL TECHNICIANS."

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# Local 767

6271-63-8: The Motropolitan Toronto Housing Authority.

Unit: "all stationary engineers and persons primarily engaged as their helpers in the employ of the respondent in Metropolitan Toronto, save and except the chief engineer." (5 employees in the unit).

# Mational

5376-62-R: Alderlea Services Limited.

Unit: "all employees of the respondent at St. Catherines, save and except foremen, persons above the rank of foremen and office staff." (39 employees in the unit).

5:22-62-A: The Corporation of the Town of Burlington.

Unit: "all employees of The Corporation of the Town of Eurlington suployed in the Engineering Department, save and except the department head and those above the rank of department head." (20 employees in the unit).

(UNIT AGREED TO BY THE PARTIES).

5502-52-6: The Board of Education for the Township of Scarborough.

Unit: "all employees on the ceretaking, maintenance, and bus driving staffs of the respondent, save and except fewerer, persons above the rank of foresan, office staff and persons regularly employees for not more than 24 hours per week." (409 employees in the unit).

6069-61-R: The Calvert Amnicipal Telephone System.

Shit: "all employees of the respondent at Calvert, save and except the head operator and persons above the rank of head operator." (14 employees in the unit).

6100-63-R: Valley Transportation Company Limited .- (preprogen).

A Single- Elord of Governors of Ryerson Polytechnical Transawi).

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# PUBLIC SERVICE EMPLOYEES (continued)

6384-63-R: The Sudbury Public School Board.

Upite "all employees of the respondent at Sudbury, save understook forever, persons above the rank of foremen, office ataif, matron, attendance officer, teaching staff, library clerical staff, librarians and library cataloguer, students employed during the school vacation period and paysons regularly employed for not more than 24 hours per week."

Ste. Marie. (DISMISSED - Section 89).

6668-61-6: The Corporation of the County of Peel.

Unli: "all employees of the respondent at its jail in Poul County, save and except the chief turnkey, persons above the mank of chief turnkey, office staff and persons regularly caployed for not more than 24 hours per week." (Il employees in the unit).

6684-63-R: Lady Minto Hospital.

Unit: "all employees of the respondent at its hospital in Cochrane, size and except professional medical staff, graduate nurses, graduate purses, graduate phenascists, undergraduate phenascists, graduate aletitians, student distitians, technical personnel, department heads, forward, persons above the rank of department head or forement. Chief engineer, office staff, persons regularly amployed for not note that its fourt persons regularly amployed for the their callots persons per seek and students employed for the summer realist persons.

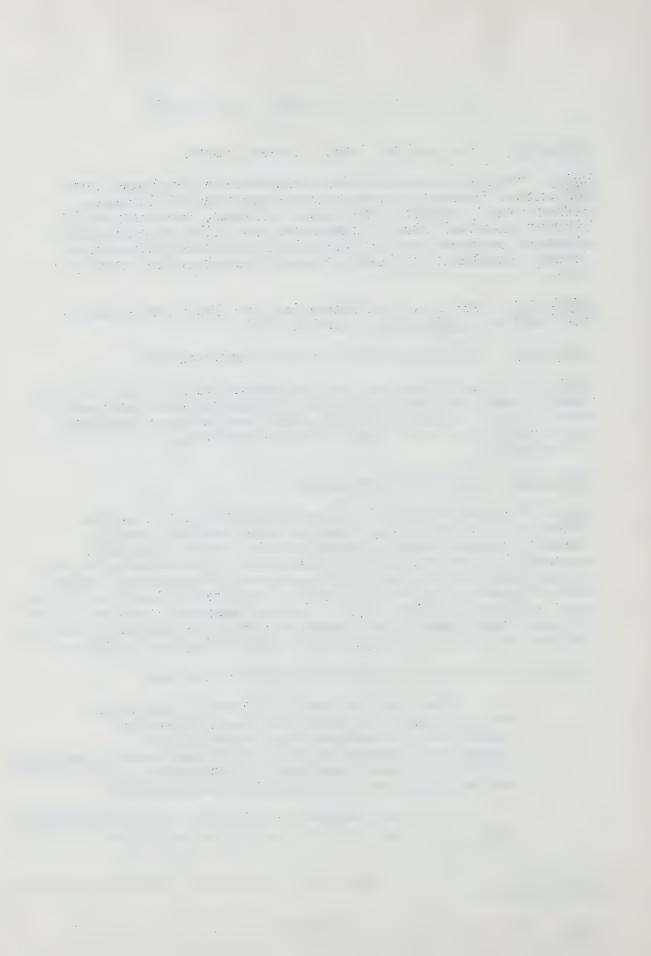
The Board endorsed the Record in part as follows:

"For the purposes of clarity, the Board declares that the term technical personnel comprises physiotherapists, occupational thornal to psychologists, electro-encephaloguaphists, electro-encephaloguaphists, electro-encephaloguaphists, electro-encephaloguaphists, electro-encephaloguaphists, electro-encephaloguaphists, electro-encephaloguaphists, electro-encephaloguaphists, electro-encephaloguaphists, pathological and cardiological technicians.

For the purposes of clarity, the Board declares the bargaining unit includes certified nursing

Board of Public School Trustees Pickering Township

Unit: "all employees of the respondent employed in its caretaking, maintenance and bus driving staffs, save and except foremen, persons above the rank of foremen, office staff and parsons regularly employed for not more than 24 hours per seek." (It employees in the unit).



# PUBLIC SERVICE EMPLOYEES (continued)

6865-61-5: West Nipisting Home for the Aged.

Unit: "all lay employees of the respondent at Sturgeon Falls, save and except professional medical staff, department heads, persons above the rank of department head, registered nurses, office staff and persons regularly employed for not more than 25 hours per week." (21 employees in the unit).

5917-63-R: The Corporation of the County of Wellington.

Unit: "all employees of the respondent at the county jail at Guelph, save and except the chief turnkey and persons above the rank of chief turnkey." (9 employees in the unit).

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#### PUBLIC EMPLOYEES

Canadian Union of Public Employees.

### Local 767

7351-63-8: City of Toronto Limited Dividend Housing Corporation Limited.

Mait: "all employees of the respondent, save and except supervisors, persons above the rank of supervisor and office staff." (7 employees in the unit).

## Hational

7037-63-R: Oakville Board of Education - (DISMISSED).

Z1CV-63-3: William Naardin - (WITHDRAWN).

7114-63-A: Sault Ste. Marie Board of Education - (WITHDRAWN).

7131-51-E: Searborough Public Library Board.

Unit: "all janitorial employees of the respondent in Scarborough, save and except foremen and persons above the mank of foreman." (5 employees in the unit).

(AGREEMENT OF THE PARTIES).

2135-63-R: St. Catherines Separate School Board - (WITHDRAWN).

20.70-60-R: The Corporation of the United Counties of Morthusberland and Durham. (TERMULATED - Section 89).

20 K-il-A: The Board of Education for the City of Sault Ste: Marie.

Mail: "all office employess of the respondent at Sault Stermante, save and except department heads, persons above the fault of department head, attendance commoditors, maintenance as atores personnel; one confidential persoary to each of the following: the Director of Education, the Business Limitator, School Inspectors, the Administrative Assistant for accounting, and all persoas fagolarly employed for net than 25 hours per week." 125 employees in the unit.

Zeo-barg: The Board of Education for the Town of Ochratica.

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7355-63-R: Board of Trustees of the Roman Catholic Separate Schools for the City of St. Catharines.

Unit: "all employees of the respondent engaged in caretaking and maintenance of schools at St. Catharines, save and except supervisors, persons above the rank of supervisor and office staff." (28 employees in the unit).

7366-63-R: Board of R.C. Separate School Trustees (Oshawa) .

Unit: "all employees of the respondent engaged in caretaking and maintenance of schools at Oshawa, save and except foremen, persons above the rank of foreman, office staff and persons regularly employed for not more than 24 hours per week. (20 employees in the unit).

7072-63-R: Ajax and Pickering General Hospital.

Mail: "all employees of the respondent at its hospital in Ajax, save and except professional medical staff, graduate nursing staff, undergraduate nurses, graduate pharmacists, undergraduate pharmacists, graduate distitions, student distitions, technical personnal, supervisors, foremen, persons above the rank of supervisor or foreman, chief engineer, office staff and persons regularly employed for not more than 24 hours per week." (30 employees in the unit).

(AGREEMENT OF THE PARTIES)

The Board endorsed the Record in part as follows:

"For the purposes of clarity, the Board declares that the term technical personnel comprises physiotherapists, secupational therapists, psychologists, electro-encephalographists, electro-shook therapists, laboratory, radiological, pathological and cardiological technicians.

For the purposes of clarity, the Poard further declares that the bargaining unit includes certified nursing assistants."

Central Elgin District High School Board.

The Tall a Mayers of the respondent, save and except the transfer of the respondent save and except the transfer of the staff." (16 employees in the main terms of the same of

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lay employees of the respondent at its hospital

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# PUBLIC EMPLOYEES - CANADIAN (continued)

24 hours per week." (209 employees in the unit.) The Board endorsed the Record in part as follows:

"For the purposes of clarity, the Board declars that the term technical personnel comprises physiotherapists, occupational therapists, psychologists, electro-encephalographists, electrical shock therapists, laboratory, radiological, pathological and cardiological technicians.

For the purposes of clarity, the Board declares that the bargaining unit includes certified nursing assistants and student registered nursing assistants.

For the purposes of clarity, the Board declares that the matron and watchmen are not included in the bargaining unit."

7937-53-E: The Whitby Public School Board.

Unit 1: "all esployees of the respondent in 1ts caretaking end maintenance staff, save and except superintendents, become above the rank of superintendent, office staff and persons regularly employee for not more than 2k hours per week." (10 employees in the unit).

750-13-8: The Immidipal Corporation of the City of selleville.

Unit: "this employees of the respondent in its works department, save and emeapt superintendents, persons clove the rank of superintendent and effice staff." (47 caples on the unit).

AGUSTMENT OF THE PARTIES).

7647-67-4 Fublic Utilities Commission of the Tillage of Port Stanley.

Udit: "Ill employees of the respondent, save and except the resting of all except the rest of all except the rest of all except the period." (6 employees in the unit).

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#### PAPERMILL WORKERS

International Brotherhood of Pulp, Sulphite and Paper Mill Workers.

# Local 707

7205-63-R: Domtar Packaging Limited, Carton Specialties Division.

Doit: "all employees of the respondent at its Logan Avenue plant in Toronto, save and except foremen, persons above the rank of foremen and office and clerical staff." (44 employees in the unit).

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# RAILWAY, TRANSFORT & GENERAL WORKERS

Canadian Brotherhood of Railway, Transport and General Workers.

6148-63-R: MacDonald Cartage.

Init: "all employees of the respondent at Metropolitan Toronto, save and except owner-managers and office staff. (13 employees in the unit).

7153-63-R: John Grant Haulage Limited. (DISMISSED).

7:35-63-R: Nickel Lelt Coach Lines Ltd. (Sudbury).

Unit: "all employees of the respondent working at or out of Sudbury, save and except foremen, persons above the rank of foremen and office staff." (14 employees in the unit).

(AGREEMENT OF THE PARTIES)

7669-63-R: John Grant Haulage Limited.

Unit: "all employees of the respondent at Clarkson, save and except foremen, persons above the rank of foreman, office and sales staff and persons in the maintenance department regularly employed for not more than 24 hours per week." (24 employees in the unit).

(AGREEMENT OF THE PARTIES).

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Retail Clerks International Association.

5124-62-R: Discount Foods Limited.

Unit: "all employees of the respondent at its stores at Gataraqui, save and except store managers, persons above the rank of store manager, office staff, persons regularly employed for not more than 24 hours per week, and students amployed during the school vacation period." (48 employees in the unit).

1141-62-R: Discount Foods Limited - (DISMISSED).

TWOL-62-R: Discount Foods Limited (Galt) - (DISMISSED).

5496-62-R: Paragon Food Markets Limited.

Unit: "all employees of the respondent at Brantford, save and except foremen, persons above the rank of foremen, chief engineer, students employed during the school vacation period and office and sales staff." (2) employees in the unit).

The Board endorsed the Record in part as follows:

"For the purposes of clarity, the Board declares that persons classified by the respondent as lab assistant—utility are employees of the respondent included in the bargaining unit." (DISMISSED).

1870-51-R: Septry Department Stores Limited. (DISMISSED).

5262-61-8: Sentry Department Stores Limited.

Unit A: "all amployers of the respondent employed at its Datail stores in Sarmis Township, save and except assistant Danagers, parsons above the rank of assistant sanager, office staff, persons regularly employed for not more than 24 hours bet week and students employed juring the school vacation period." (57 employees in the unit). (DISMISSED).

That Remain the appropriate the compositent at its retail stort in Sermin Township the new regularly supleyer during the new vacation period." (ll employees in the unit). (DISMISSED)

6723-63-9: Deminion Stores Limited.

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the school vacation period." (37 employees in

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Hait: "ALL EMPLOYEES OF THE RESPONDENT AT ITS STORES AT BRANTFORD,
SATE AND ENCEPT STORE MANAGER, PERSONS ASOUT THE RARK OF STORE MANAGER,
OFFICE STAFF, PERSONS REQUIANLY EMPLOYED FOR NOT MORE THAN 24 HOURS PER
WERE AND STUDENTS EMPLOYED OURING THE SCHOOL VACATION PERIOD." (9 EMPLOYEES
IN THE UNIT).

5125-62-R: DISCOUNT FOODS LIMITED.

Unit: "ALL EMPLOYEES OF THE HESPONDENT AT CATARAGUI WHO ARE RESULARLY EMPLOYED FOR NOT MORE THAN 24 HOURS PER WEEK." (21 EMPLOYEES IN THE UNIT).

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actuall, Wholsouls and Department Blore Union, AFL.CIO-CLC.

5189-62-8: Weddell's Sound & Radio Limited.

Unit: "all employees of the respondent, save and except directors and officers of the Company, secretary to the president and department heads." (34 employees in the unit). (DISMISSED).

5605-62-R: K.M.A. Caterers Ltd.

Unit: "all driver salesmon in the employ of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foremen and students hired for the school vacation period." (31 employees in the unit).

(UNIT AGREED TO BY THE PARTIES).

5706-62-R: Fisher's Bread Company Limited.

Unit: "all employees of the respondent working at or out of its sales depot at Waterloo, save and except foremen, persons above the rank of foremen, office staff and students employed during the school vacation period." (25 employees in the unit).

5814-63-8: Beaton's Deiry Products Limited.

imit: "all driver salesmen of the respondent working at or out of Oshawa." (9 employees in the unit).

6302-62-2: Peninsula Baverage Vanding Co. Ltd.

Unit: "all employees of the respondent at St. Catharines, Save and sweep's foremen, persons above the rank of foremen. office staff and persons regularly employed for not more than 24 hours per week." (12 employees in the unit).

5546-63-R: London Answering Service.

Unit: "all suployees of the respondent at London, save and oncept supervisors, persons above the rank of supervisor. (11 employees in the unit).

6569-63-R: Kay's Industrial Catering Co. Limited.

"all driver salesmen employed by the remaining the mount of the man and the man and the man are the man and the man are the ma

Fisher's Bread Company Limited.

it employees of the respondent at Galt, save and the respondent at Galt, save and the respondent at Galt, save and the many office the rank of foreman, office dents hired for the school vacation period."

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Table 1 (1997) The second of t

6916-63-R: Dominion Stores Limited.

Mait: "all suployees of the respondent in its retail stores at Chapleau, save and except store managers, persons above the rank of store manager, office staff, persons regularly employed for not more than 24 hours per week, and students hired for the school vacation period." (il employees in the unit).

2022-63-R: Local Cartage Company.

Phit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foremen and office staff." (18 employees in the unit). (DISMISSED).

7028-63-R: Manning Brothers Limited.

Unit: "all saployees of the respondent at Orangeville, save and except foremen and foreladies, persons above the rank of foreman or forelady office and sales staff and persons regularly employed for not more than 24 hours per week." (57 employees in the unit).

2057-61-R: Fisher's Bread Company Limited (Sales Depot at St. Catharines). (WITHDRAWN).

7096-63-A: Cominion Stores Limited (at Huntsville).

Unit: as in 6916-63-R.

7155-63-R: Armstrong Creamery Ltd.

Unit: "all supleyees of the respondent employed at or marking out of Grangeville, save and except foremen, persons above the moth of foremen, office staff, retail store staff and persons regularly employed for not more than 24 hours per week." (13 employees in the unit).

7162-61-R: Sani-Seal Dairies, Limited.

Doits "All effice employers of the respondent at Hamilton, for a lower particul above the rank of marigan.

7204-63-R: Laurentian View Dairy.

this will the sold for the rest of the River, save the contract of the substitute of supervisor: " (All employees in the unit).

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# RETAIL WHOLESALE (continued)

7216-63-R: Dominion Stores (Owen Sound).

Unit: as in 6916-63-R.

7275-53-R: Fotheringham's Speedy Service Cleaners, Limited.

Unit: "all route salesmen employed by the respondent at Wamilton, save and except supervisors and persons above the rank of supervisor." (? employees in the unit).

2296-61-B: Silverwood Dairies Limited.

Voting constituency and ruling of screening committee concerning eligibility:

"all employees of the respondent employed at or working out of Straiford, with the following exceptions:

- (a) Executive officers, office staff, engineers, plant protection employees, sales managers, foremen and persons above the rank of foreman, and
- (b) persons hired for part time work working 24 hours or less per week, and
- (c) persons hired for Vacation period, relief or seasonal work, provided however that any such person employed continuously for a period of more than six (6) menths be included in the bargaining unit." (17 employees in the constituency). (DISMISSED).

7408-63-R: Gamble Robinson Limited.

init: "all employees of the respondent at Mitchener, save and accept foremen, persons above the wank of foremen, office twiff and persons regularly employed for not more than 24 hours per week." (8 employees in the unit).

7642-62-R: The Board of Trustnes for the Rowen Catholic Structure Schools. Sasticul, Tuwnship of Sindwich East.

Unit: "all suplemes of the raspos ert angaged in cormtains and decapt supervisors and persons above the rasporations in the unit).

2538-61-0: Canada Dry Limited.

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## RETAIL WHOLESALE (continued)

7562-61-R: Canada Dry Limited (at Dundas).

Unit: as in 7538-63-R - (DISNISSED).

7700-63-R: Mayfair Hotel Ltd. - (FITHDRAWN).

2736-63-3: Mayfair Hotel (Kitchener) Limited.

Unit: "all employees of the respondent at its hotel at Ritchener, save and except manager, persons above the rank of manager and office staff." (35 employees in the unit).

The Board endorsed the Record in part as follows:

"For the purposes of clarity the Board declares that desk clerks are employees of the respondent included in the bargaining unit".

7821-63-R: Baran Associates Limited.

Unit #1: "all employees of the respondent at its St. Clair Hotel in Sarria; save and employ manager, persons above the rank of manager, office starf and persons regularly employed for not more than 24 hours per week." (10 employees in the unit).

(AGREEMENT OF THE PARTIES)

7821-63-R: Baran Associates Limited.

Unit #2: "all employees of the respondent regularly employed for not have then 2+ hours are week at its St. Chair Motel in Sarmin, save and sacopt ranger, egreens above the rank of manager and office staff." (2 employees in the unit).

(AGREEMENT OF THE PARTIES) - (DISMISSED).

2822-61-A: Lukas Hotel Company Ltd.

nuit le "all mployant of the respondent at its House Bound Here's manager, persons above to the for not more than 24 hours per week." (3 employees in the unit

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## RETAIL WHOLESALE (continued)

2830-61-1: Wational Grocers Company Limited.

Unit: "all employees of the respondent at Timmins, save and except office manager-accountant, persons above the Dak of menager-accountant & territorial salesmen." (6 employees in the unit).

7935-63-R: Grand Union Hotel.

Unit: "all employees of the respondent at Kitchener, gave and except manager, persons above the rank of manager and office staff." (6 employees in the unit).

1049-63-R: Deminion Stores Limited (at Cobalt).

Unit: as in 6916-63-R.



Maider Rubbar, Cosk, Limolton and Plantic Workers of America -

1490-62-R: Gates Rubber of Canada Limited.

init: "all employees of the respondent at Brantford, save and except foremen, persons above the rank of foremen, chief engineer, students employed during the school vacation period and office and sales staff." (95 employees in the unit).

6452-63-R: Federal-Mogul-Bower (Canada) Limited, Mechanical Rubber Division.

Unit: "all amployees of the respondent at Mitchell, save and except foremen, foreladies, persons above the ranks of foremen and forelady, office and sales staff and students employed during the school vacation period." (106 employees in the unit).

6560-63-R: Garlock of Canada Ltd.

Unit: "all employers of the serpengent in Metropolitan Toronto, save and except foremen, foreladies, persons above the rank of loremen or forelady, office staff and sales staff." (4) employees in the unit).

1804-51-R: Warional Seal Division of Oil Seals Ltd.

Init: "all employees in the National Seal Division of the respondent at Stratford, save and except foreman and forelady, office and sales staff." (3) employees in the unit).

7682-63-R: Gates Rubber of Canada Limited.

Unit: as in 5490-62-R.

7777-63-R: National Rubber Company.

The fall employees of the respondent at Metropolitan Toronto.

The fall except foreign, parsons shows the rank of foreman, office the self and samurate employed furing the school vacation period." (241 employees in the unit).

2016-3: fanter Mac Liner, Company (en Petropolitan Mercate). Unit: as in 7777-63-R.

the region of the problem of the region of th

Sheet Metal Workers International Association.

# Local #147

7101-63-R: W. E. Baxter Ltd.

Unit: "all employees of the respondent employed at its plant in the Township of March, save and except foremen, persons above the rank of foremen, office and sales staff." (16 employees in the unit).

# Local #269

6297-63-R: Quinte Roofing Limited.

Unit: "all sheet metal workers, sheet metal apprentices and helpers in training in the employ of the respondent working at or out of Belleville, save and except non-working foreman." (4 employees in the unit).

# Local #304

5936-67-4: 0/8 Construction Specialties Limited.

Unit: "all amployees of the respondent at its plant in the Township of Toronto, save and except foremen, persons above the rank of foreman, office and sales staff and persons regularly employed for not more than 2k hours per week." (7 employees in the unit). (DISMISSED).

# Local #504

Sault Ste. Marie). (4 employees). (WITHDRAWN).

# Local #537

bara-61-4: Masur Flumbing & Heating Limited. (WIT-DEAWN).

# Local #562

6808-63-R: Pernfuss Roofing Contractors.

doi: "..." confidence of portions regularly and yed as first helpers at Kitchener, save and except non-working foremen, persons above the rank of non-working foreman and persons regularly engaged in the installation of shingles and metal reofing." (10 employees in the unit). (DISMISSED).

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## SHEET METAL WORKERS (continued)

5772-63-R: Jim Rogers Construction.

Unit: "all employees of the respondent working at or out of Ealem, engaged in the application of roofing material (other than wood shingles and metal), save and except non-working foremen and persons above the rank of non-working foreman." (4 employees in the unit).

# Local #568

5206-62-R: International Cooperage Company of Canada Limited.

Unit: "all employees of the respondent in the Township of Stoney Creek, save and except foremen, persons above the rank of foremen and office staff." (39 employees in the unit).

7322-63-R: The Dumont Aluminum Limited.

Unit: "all amployees of the respondent at its plant in Namilton, save and except foremen, persons above the rank of foremen, service men and installers, office and sales staff." (54 employees in the unit).

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#### SCOT & SECT WHILES

Boot and Shoe Workers' Union, AFL.CIO.

5367-62-R: Hewetson Shoes Limited.

init of papers of the reasondent at Brampton, save and obtain forman, foreladies, persons above the ranks of foreman or forelady, office and sales staff, persons total arty employed for not note than 24 hours per week and students hired for the school vacation period." (190 employees in the unit).

7219-63-R: Textral Fibres Limited.

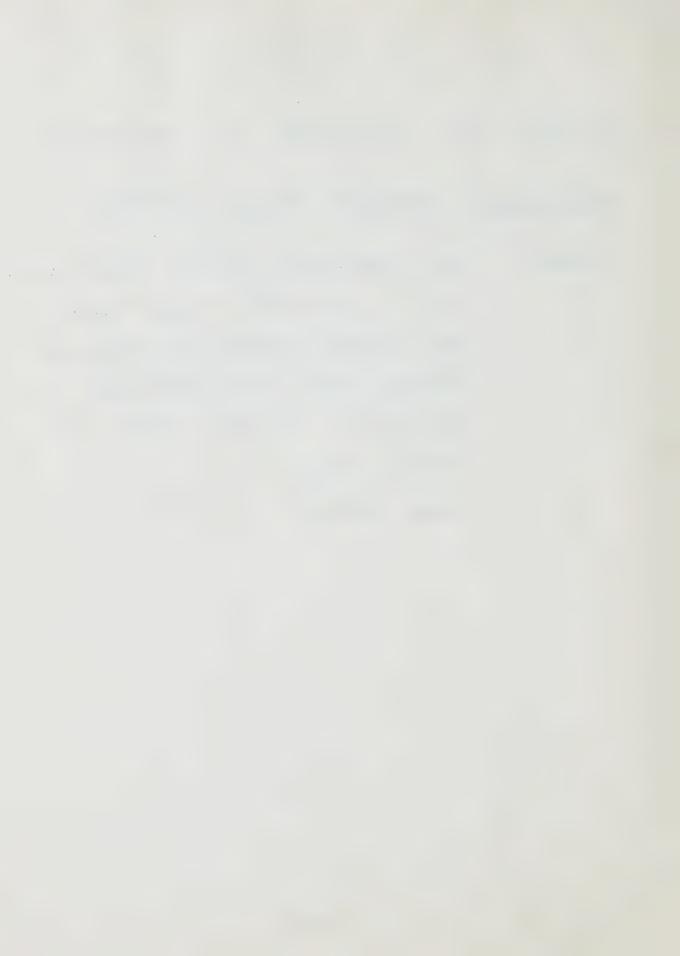
Unit: "all ampleyers of the respondent at Almira, save and one of foremen, pursons above the rank of foremen, office and tales staff, persons regularly ampleyed for not more than 24 hour, per tack and students employed during the school vacation period. (61 employees in the unit).



ZUIB-63-K: SHUNGE ShoEs Limited

UNIT: "ALL EMPLOYEES OF THE RESPONDENT
HT ITS PLANT #6 AN GALT. SAVE
HNU EXCEPT MSSISTANT FOREMEN,
PERSONS ABOVE THE RANK OF
HSSISTANT FOREMAN, OFFICE AND
SALES STAFF."

(304 EMPLOYEES IN THE MINIT!



United Steelworkers of America.

1289-61-A: Continental Can Company of Canada Limited (Gair Products Division).

The Board endorsed the Record as follows:

"This application is withdrawn by leave of the Board in so far as it relates to the following bargaining unit: all office, clerical and technical employees of the respondent at plant #532 (Toronto Corrugated Box Plant) and plant #535 (Toronto Boxboard Mill) and sales office #591 (Corrugated Sales Office), at Toronto, save and except supervisors, persons above the rank of supervisor, salesmen, industrial nurse, employees in the research division of the respondent's paper products group, employees bound by subsisting collective agreements, and one secretary to each of the fellowing: plant manager, industrial relations manager." (WITHDRAWN).

5442-62-R: Air Liquide.

Unit #1: "all office and clerical employees of the respondent at London, save and except office manager, persons above the rank of office manager, outside salesmen, confidential secretary to the sales manager and students hired for the school vacation period." (6 employees in the unit).

(AGREEMENT OF THE PARTIES).

51:61-62-R: Ferranti-Packard Electric Limited.

init: "all imployees of the respendent at St. Catharines, are the soft foremen and assistant foremen, those above the rank office staff." (199 employees in the unit).

5525-62-R: The Peelle Company, Limited.

Drit: "alk Employees of the respondent at Malton, rave and afford to remember, persons above the rank of foreman, office and ends staff." (47 employees in the unit).

of V6 - C-R: midling Soles one Gene Company Listens. (A micros).

5705-62-R: Fleet-Line Products Limited.

Unil "All amplions of the equations of the second for the control of the control



5848-62-3: Rio Ugum Wines Buricut. - Pronoc Edvisions

Unit: "all employees of the respondent at its mining operation in the Townships of Long and Spragge, save and except shift comments, forement chief chemists, persons above the time of shift boss, forement and assistant chief chemist, students hired for the school vacation period, office staff and security guards." (127 employees in the unit).

5951-61-R: Meta -Mower of Canada, Division of Dura Corporation,

mul: "all employees of the respondent at Ingersoli, save and except foremen, persons above the rank of foreman, office and sales staff." (44 employees in the unit).

HAVING CONSIDERED THE REPRESENTATIONS OF THE PARTIES WITH RESPONDENT'S OPERATIONS).

Matthey & Mallory Limited.

The incept forcies, persons above the rank of foreman, office per week." (27 employees in the unit).

1978-63-E. Midland Surav & Gear Limited (at Midland).

Unit: as in 5705-62-R.

6181-63-R: J. Harris & Sons Limited.

Unit: "all employees of the respondent at its steel yard at order. Dave and orders forumen, persons above the rank of tortens, truck drivers and office staff." (20 amployees in the unit).

(UNIT AGREED TO BY THE PARTIES).

6246-63-R: Laughlin Steel Corporation.

Nation "all employees of the respondent in the Township of Beston.

The and respondent in the Township of Beston.

The sugiresring and geological devartments. The sugiresring and geological devartments.

The sugiresring and geological devartments. The sugiresring and geological devartments.

The sugiresring and geological devartments. The respondence of the sugiresring and the unit).

(AGREEMENT OF THE PARTIES).

6281-63-R: Welfeld Chemical of Ganada Limited Lat Port College

Unit: "as in 5705-62-R.



## STEELWORKERS (continued)

6365-63-R: Hopkins Steel Works Limited.

<u>Unit:</u> "all employees of the respondent at Welland, save and except foremen, those above the rank of foreman and office staff." (24 employees in the unit).

The Board endorsed the Record in part as follows:

"For the purposes of clarity the Board declares that draftsmen are included in office staff and are, therefore, excluded from the bargaining unit."

6405-63-R: R. A. Jones carrying on business under the firm name and style of Madoc Marble Quarries Co.

Unit: "all employees of the respondent at its quarries and sill at Mados, save and except foremen, persons above the runk of foreman, office staff and students nired for the school vacation period." (12 employees in the unit).

6406-63-R: C. & R. Metals Limited. (WITHDRAWN).

640-61-R: Heywood-Wakefield Company of Canada Limited.

Unit: "all employees of the respondent at Orillia, save and except foremen, those above the rank of foreman, timekeepers, office and sales staff." (127 employees in the unit).

(AGREEMENT OF THE PARTIES)

6444-63-R: J. Harris & Sons Limited.

Unit: "all employees of the respondent at its steel yard at lordon, save and except foremen, persons above the rank of foremen, office starf and persons covered by the Board's certificate dated June 5th, 1963 certifying the applicant as targaining agent for certain employees of the respondent at London." (4 employees in the unit).

6478-63-R: Rosco Metal Products limited.

Unit: "ill employees of the respondent in Matropolitan Toronto. Enve - . accept foreign, errors above the cank of foreign.

office and arise of all persons regularly employed for our in the case a lawy per week and persons angains in outside execution will be an acceptant a person and person and person in the case (305 a pionia) the unit).

6499-54-A: or year to tell to the company that is a

points in Metropolitan Tomonto, ever the rank of foremen, office in the interview of the rank of foremen, office in the interview of the rank of foremen, office in the interview of the rank of foremen, office in the interview of the rank of foremen, office in the interview of the rank of foremen, office in the interview of the respondent in Metropolitan Tomonto, and in the interview of the respondent in Metropolitan Tomonto, and in the interview of the respondent in Metropolitan Tomonto, and in the interview of the respondent in Metropolitan Tomonto, and in the interview of the rank of foremen, office in the interview of the rank of t



## STEELWORKERS (continued)

65-0-63-R: Seaway Plate & Structural Steel Limited.

imit: "all employees of the respondent at Welland, save and except foremen, persons above the rank of foreman, office staff, persons regularly employed for not more than 24 hours per week, students employed for the school vacation period and employees covered by subsisting collective agreements." (23 employees in the unit). (DISMISSED).

5653-63-R: Sherbrooke Metallurgical Company Limited.

whit: "all employees of the respondent in Sherbrooke Township, wave and except foremen, persons above the rank of foreman, office staff, chief chemist and students hired for the school vacation period." (54 employees in the unit). (DISMISSED).

6721-63-R: F.W.D. Corporation (Canada) Ltd. (at Kitchener).

Unit: as in 5705-62-R. (DISMISSED).

6773-63-R: Hodgson's Steel & Iron Works Ltd.

Unit: "all employees of the respondent at Niagara Fells, save and except foremen, persons above the rank of foreman, office staff, persons regularly employed for not more than 24 hours per week, students hired for the school vacation period and persons covered by submisting collective agreements between the respondent and International Union of Operating Engineers, Local 793, and the respondent and the International Association of Bridge, Structural and Ornamental Iron Workers, Local Union No. 736." (25 employees in the unit).

6895-63-R: Anthes Steel Products Limited (in the Township of Etobicoke).

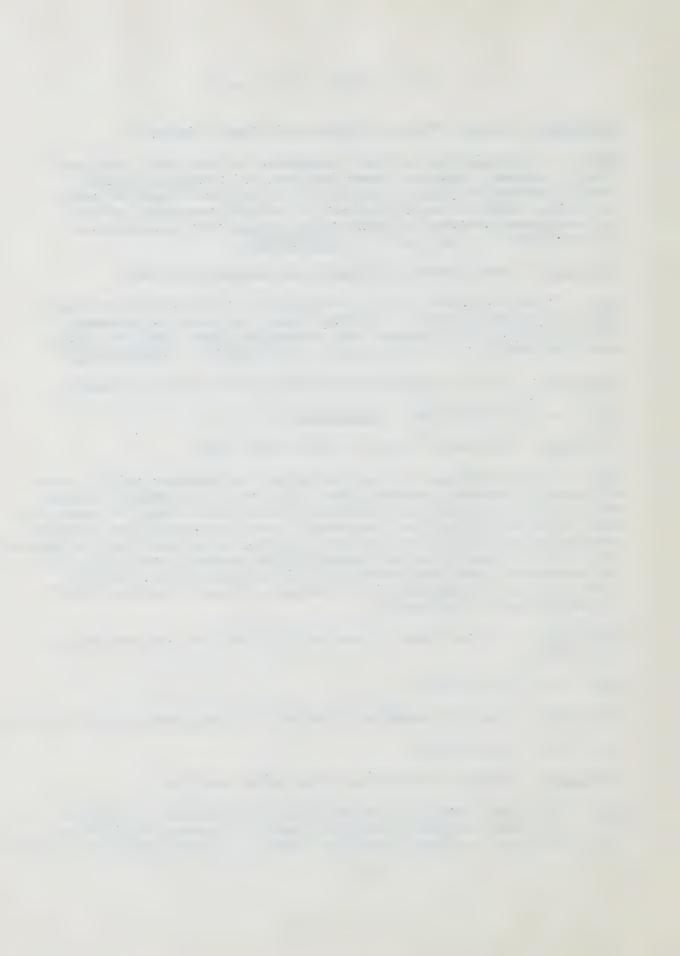
Unit: as in 5705-62-R.

6905-53-R: Riger Corporation Limited (in the Township of Etobicohe).

Unit: as in 5705-62-R.

5970-61-R: Sudbury Ornamental Iron Works Limited.

Unit: "ill employees of the respondant at Sudbury, save and "I'm a worker portion above the rank of foremen, office and as a line erection areas." (9 supleyees in the mair).



7036-63-R: Morissette Manufacturing & Sales Limited.

Unit: "all employees of the respondent at its plant in Haileybury, save and except foremen, persons above the rank of foremen, office and sales staff." (10 employees in the unit).

7097-61-R: Jarry Hydraulies Limited, Jarry Electronics Division (at Hawkesbury).

Unit: as in 6056-63-R.

7160-63-P: Picton Garage Company Limited (at Hamilton).

Unit: as in 6056-63-R.

7730-63-R: Sterling Faucet Canada Limited (at Cakville).

Unit: as in 5705-62-R.

7131-63-R: Reliance Tool & Die Casting Ltd. (at St. Thomas).

Unit: as in 5705-62-R.

7161-63-R: C & R Metals Limited.

Unit: "all amployees of the respondent at its Sudbury plant.
zave and except foreson, those above the rank of foreman, office
staff, sales staff, persons employed for not more than 24 hours
per week and students employed during the school vacation period."
(39 employees in the unit).

7216-63-R: Federal Wire & Cable Company.

pain "all office, clarical and tachuical employees of the respondent at Guelpo, save and except supervisors, persons above the mank of supervisor, sales staff, nurses, and one secretary to man of the following: vice-president, personnel manager, the rollor and purchasing agent." (51 employees in the unit).

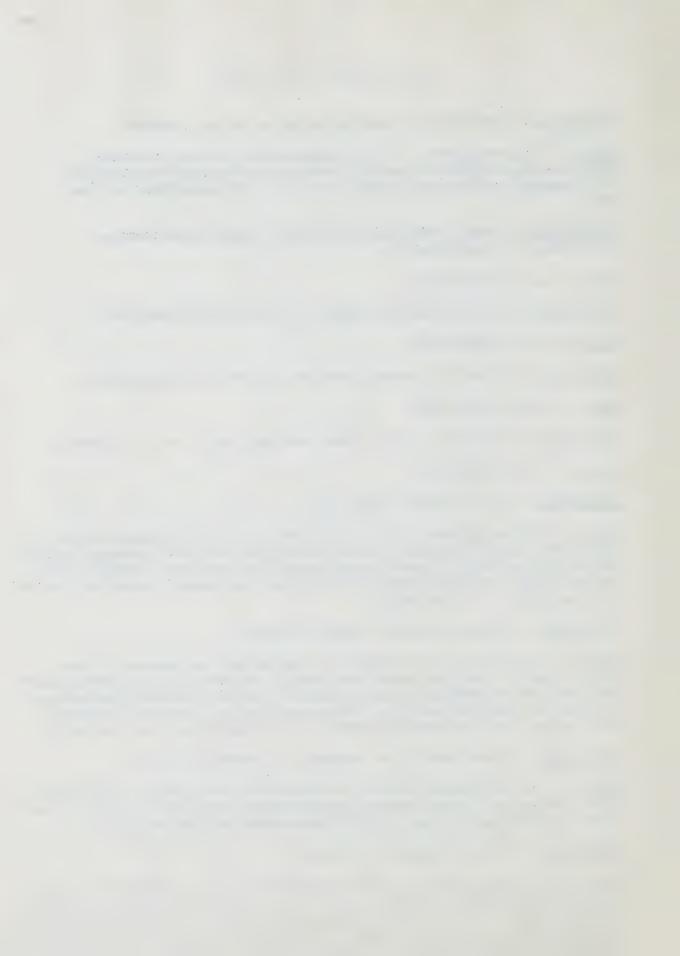
7 16-63-R: Nicholson File Company of Canada Limited.

Unil "all employees of the respondent situated in Port Hope, and subset sub-foremen, those above the rank of sub-forement office staff and nurse." (227 employees in the unit).

749-63-R: Foster Wheeler Limited.

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Association of Ontario, Local 164, American Federation of Tochnical Engineers, A.F. of L. - C.I.O., C.L.C. (Intervener). (290 employees in the unit).

7450-63-R: Leigh Metal Products Limited.

Unit: "all employees of the respondent at London, save and except foremen, persons above the rank of foreman, office staff and persons regularly employed for not more than 24 hours per week." (46 employees in the unit).

7580-63-R: Heath & Sherwood Drilling Limited.

Unit: "all employees of the respondent engaged in diamond drilling at its Levack, Victoria Mine, Joe Lake, Nelson Lake, Morgan Mine, and Creighton Mine mine sites in the District of Sudbury, save and except foremen and persons above the rank of foreman." (46 employees in the unit). (DISMISSED).

7581-63-R: Armalite Company Limited.

limit: "all employees of the respondent at its plant in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, persons employed in the engineering department, laboratory technicians, and office and sales staff." (14 employees in the unit).

7627-63-R: Babcock-Wilcox and Goldie-McCulloch Limited.

(hit: "all employees of the respondent at its plants in Galt, save and except foremen, persons above the rank of foreman, office and sales staff and persons covered by subsisting collective agreements." (432 employees in the unit).

7628-63-R: Aerocide Dispensers Limited.

Init: "all employees of the respondent at Metropolitan Toronto, Save and except foremen and foreladies, persons above the rank of foremen and forelady, office and sales staff, persons regularly apployed for not more than 24 hours per week and students employed during the school vacation period." (8) employees in the unit).

The Board endorsed the Record in part as follows:

"The Board notes the agreement of the parties that production line quality control personnel are included in the bargaining unit and that laboratory staff are excluded from the bargaining unit.

The Board further notes the agreement of the parties that persons classified by the respondent as guards are excluded from the bargaining unit."



## STRELWORKERS (continued)

7670-63-R: Central Precision Limited (at Metropolitan Toronte). Unit: as in 5705-62-R.

7705-63-R: Natweld Steel Products Limited (in Metropolitan Toronto).

Unit: as in 7450-63-R.

7046-63-R: Cole Steel International Ltd. Division of Litton Industries Inc.

Unit: "all employees of the respondent at Metropolitan Toronto, cave and except foremen, pursons above the rank of foremen, office and sales staff." (119 employees in the unit).

International Association of Bridge, Structural & Ornamental Iron Workers.

### Local 721

7128-63-1 Hollenhauer Contracting Co. Ltd. (WITHDRAWN).

7961-63-R: Industrial Concrete Forming Ltd.

Unit: "all reinforcing rodmen in the employ of the respondent in the county of Peterborougn, save and except non-working foremen and persons above the rank of non-working foreman." (3 employees in the unit).

(HAVING REGARD TO THE REPRESENTATIONS OF THE PARTIES)

8056-63-R: G. & H. Steel Service of Canada Ltd. (DISMISSED). (7 employees).

8105-63-R: Gilbert Steel Limited (in the county of Peterborough).

8113-63-R: Drew Brown Limited.

Unit: "all reinforcing rodmen in the employ of the respondent in Oshawa and in the Townships of Brock Reach (including School), whitby, East Whitby, Scott, Uxbridge and Pickering in the County of Ontario, and the Townships of Cartwright, Manvers, Darlington and Clarke in the County of Durham, but excepting therefrom those portions of the Townships of Uxbridge and Pickering in the County of Ontario which are included in the area encompassed by a twenty-five mile radius from the Toronto City Hall, save and except non-working foremen and persons above the rank of non-working foreman." (2 employees in the unit).

# Local 736

5596-62-R: Pigott Structures Limited.

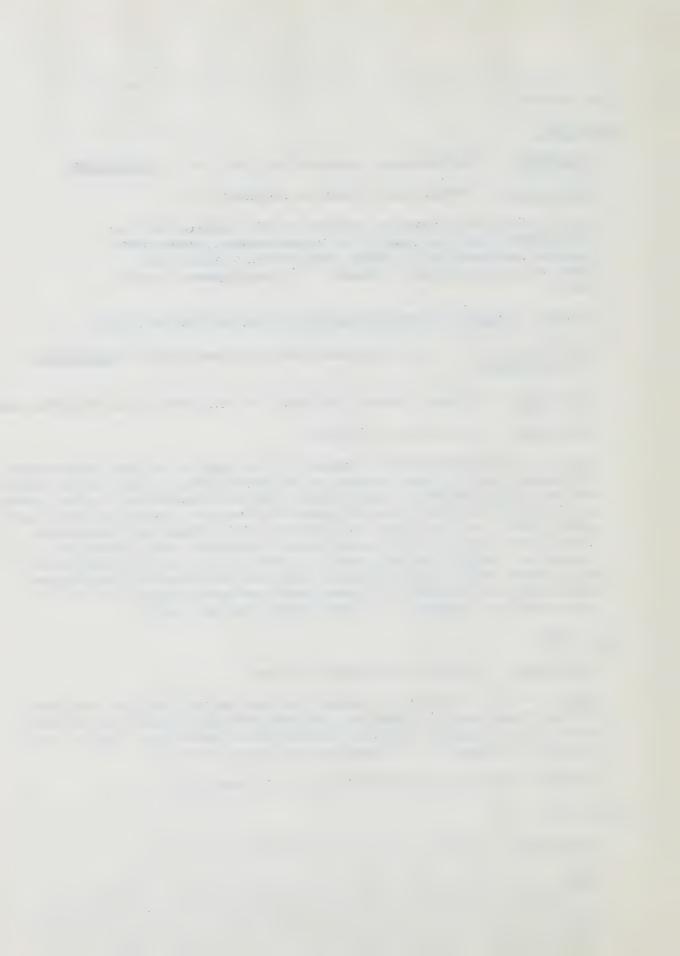
Unit: "all reinforsing rodmon in the employ of the respondent in the countles of Lincoln, Wolland and Haldimand, save and except non-working foremen and persons above the rank of non-working foreman." (14 employees in the unit).

(HAVING REGARD TO REPRESENTATIONS OF PARTIES)

# 1 aun 7 7 1/2

7305-63-R: Frankel Steel Construction Limited.

Unit: "all employees of the real indent at its shop in Metropolitan Toronto, save and widept foremen, persons above the rank of foreman, similarly augineers, office staff and persons covered by substiting collective agreements between the applicant and respondent and between Local #721 of the Internation (16 employees in the unit).



# STRUCTURAL TROW WORKERS (continued)

(AGREEMENT OF THE PARTIES)

7377-61-R: Argus Steel Construction Limited.

sof in Metropolitan Toronto. Save and except foremer, person above the rank of foremen, satchmen, guard, officenstruction work. (61 employees in the unit).

# Local 757

5956-63-R: Filton Steel (Canada) Limited.

Unit: "all outpropers of the respondent at the more of Cakvills, save and even; foremen, persons above the cank of foremen, office staff, guards and employees angaged in field erection and irrialistion work." (76 employees in the unit).

# Local 759

6713-63-E: Refinery Engineering Ltd.

Unit 2: "all reinforcing radmen employed by the respondent in the District of Kenora, save and except con-working foremen in and persons above the rank of ron-working foremen." I captor a in the unit).

(DISMISSED).

7911-61-R: Fraser-Brace Engineering Company Limited.

in the fity of discretor return in the cuple, of the requirement from the fity of discretor and within a tending two successions for the said Gira of discretor, said except non-working foremen." (6 employees in the unit).



Teamsters, Chauffeurs, Warehousemen and Helpers of America.

#### Local 91

6101-51-E: St. Lawrence Rendoring Company Limited.

Unit: "All employees of the respondent at Cornwall, save und empet foremen, persons above the rank of foreman, office staff, cersons regularly employed for not more than 24 hours not work and students employed for the school vacation tariod." (22 employees in the unit). (DISMISSED).

1010-61-1: Dominion Building Materials Limited.

Unit: "all employees of the respondent at Ottawa, save and except foremen, persons above the rank of foremen, office and rales staff, and persons covered by a subsisting collective agreement between the applicant and the respondent." (10 employees in the unit).

# Local 141

5934-63-R: Elliott-Marr and Company Limited.

Unit: "all employees of the respondent at London, save and except (cremen, persons above the rank of foreman, office and sales staff." (28 employees in the unit).

7217-61-R: Stark Truck Service (London) Ltd.

Unit: "all employees of the respondent at London, save and effice staff." (10 employees in the unit).

7832-63-R: Stradwick Industries Limited.

Unit: "all copleyeds of the respondent at 379 Highbury frames, London, save and except foreign, persons above the tank of terms. office also seles staff and persons regularly continued for not more than 24 hours per week." (17 employees in the unit)

# 1.0cal 230

5802-63-R: Pigott Construction Company Limited.

Unit: "all truck drivers in the employ of the respondent in Oshawa and in the Townships of Whitby and East Whitby, all in the County of Ontario, save and except foremen and persons above the rank of foreman." (4 employees in the unit).

The second of th , 'A

#### TEAMSTERS (continued)

5958-63-R: Lawrence Haulage.

Unit: "all employees of the respondent employed at or working out of Metropolitan Toronto, save and except foremen, persons above the rank of foremen, office and sales staff."
(4 employees on the unit).

5976-63-R: Keele Transport Limited.

Unit: "all employees of the respondent employed at or orking out of its terminal at woodbridge, save and except foremen, persons above the rank of foremen and office and sales staff." (7 employees in the unit).

6985-63-5: Lok Form Limited (in Metropolitan Toronto).

Unit: as in 5958-63-R.

No. 7-63-Ar Compact Leader Company Limited (in Metropolitan Toronto).

Unit: as in 5958-63-R.

2038-63-N: Nickel Belt Gement Products Ltd. (at Sudbury).

Unit: as in 5958-63-R.

7299-33-R: Coftley Cartage Idmited (at or working out of Metropolitan Toronto).

Unit: as in 5976-63-R.

Toronto). (DISMISSED).

voil-61-61. Caledon Bullage Company Ltd. (at or working mut of Brampton).

Unit: as in 5958-63-R.

7921-63-R: Premier Building Materials Limited.

County of Peel, save and except foremen, persons above the rank of foreman, office and sales staff." (14 employees in the unit).

Local 419

578b - 10 Linua Herry Gurdens Company Limited.

Unit: "all employees of the respondent at its plant at in adjord, have and except foremen and supervisors, parsurthove the rank of foresen and supervisor, office and salak staff." (137 employees in the unit). (DISMISSED).

5571-62-R: W. J. Mowat Drug Delivery Service.

The Board, therefore, in accordance with the agreement of the parties, finds that all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman and office staff, constitute a unit of employees of the respondent appropriate for nollective bargaining." (2% employees). (Disk) 3860).

5612-62-R: Wilburcolt Limited.

In: 1: "all employees of the respondent in Metropolitan Thronto, save end execut formen, persons above the mann of foreman and office staff." (22 employees in the unit). (DISMISSED).

76-55-62-Re Quality Furniture Company Limited, carrying on madinana under the flow wome and style of Royal Furniture Mirs.

Unit: "all employees of the respondent at Metropolitan material, lave and empet followers, parsons above the mult of foreman and office and sales staff." (19 employees in the unit).

5657-62-R: Federal Farms Limited.

Unit: "all employees of the respondent at its plant in THE ESSENTIAL DISCOUNTY OF THE SECRET AND SECRETARIES AND SECRETARIES. and supervisors, persons above the rank of foreman and supervisor, shippers, receivers, dispatchers, office and are conf. presum regularly aployed for not more in period and persons employed on a temporary or casual basis." (142 employees in the unit).

5690-63-R: United Farms owned and operated by Fairway Produce Co. Ltd.

2 ondent at its plant at radf . . a a persons above the



#### TEAMSTERS (continued)

The Board endorsed the Record in part as follows:

"The respondent owns and operates an enterprise which in every relevant respect is the same as that carried on by Federal Farms Limited. For the reasons given in the Federal Farms Limited Case (Board File No. 5657-62-R) the Board finds that the employees of the respondent employed in its plant operations are not 'persons employed in agriculture' within the meaning of section 2 (b) of The Labour Relations Act."

5792-63-8: St. Lawrence Fish Market Co. Ltd. (at Toronto).

<u>Unit</u>: as in 5656-62-R.

FEOR-51-R: Booth Fisheries Canadian Co. Limited.

Unit: "all employees of the respondent at Metropolitan Toronto, save and except foremen, persons above the rank of foremen and office and sales staff."

The Board endorsed the Record as follows:

"For the purposes of clarity the Board declares that persons classified by the respondent as driver-salesmen are employees of the respondent included in the bargaining unit."

TECH DI-R: Globe Pipe Supply Ltd. (DISMISSED).

5829-63-R: Lenson Celery Hearts Ltd.

unit: "all employees of the respondent at Metropolitan Toronto.

Bute and encept foremen, persons above the rank of foreman, office,
and sales staff and persons regularly employed for not more than
24 hours per week." (25 employees in the unit).

5858-63-R: D. McIntyre and Company Limited.

In the deployees of the respondent in Metropolitan forence to an except forenen, persons above the rank of non-confict forenan, office and sales staff." (f employees in the unit).

of the control of Change Company of Royoute In . . .

Unit: "all delivery and pick-up drivers of the respondent in Metropolitan Toronto, save and except salesmen, complaint investigators, foremen, persons above the rank of foremen and office staff." (Il employees in the unit).

# TEAMSTERS (continued)

NY Stille: Pountown Storege Co. Lid. (at Metropolitan Toronto).

Unit: as in 5612-62-R.

-1:7-63-R: Export Packers Company Limited. (DISMISSED).

6320-63-8: Mational Grocers Company Limited.

init: "all employees of the respondent at Minico, save and occept foremen, persons above the rank of foreman, office and sales plant, and students hired for the school vacation period." (57 employees in the unit).

(UNIT AGREED TO BY THE PARTIES)

6364-63-R: Hazel Bishop of Canada Limited.

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foremen, office and sales staff." (20 employees in the unit).

6396-63-R: Export Packers Company Limited.

into "all employees of the respondent employed at or working ont of Watropolitan Toronto, save and except foremen, persons above the rank of foreman, sales and office staff, students imployed for the school vacation period, persons regularly employed for not note than 24 hours per week, including Schoigin, maintenance including, highway drivers and store employees." (82 employees in the unit).

(AGREEMENT OF THE PARTIES)

567-6 -A: Folles Furniture Gempuny Limited. (DISMISSED).

680-61-R: Mad Hatter batck Food Division, Pederal Farms Limitat.

Unit: "all amployees of the respondent in Metropolitan Toronto, save and employees in the unit." ( 9 employees in the unit).

6720-63-R: Dominion Citrus Company Limited.

period." (27 employees in the unit).

Tyristen keji – it – to organisti – koji jak

init: "all employees of the respondent in Metropoliten formuts, save and except foremen, persons above the rank of foremen, office and sales staff, persons regularly coployed for not more than 24 hours per week and students inted for the school recation period. (Il employees in the unit).

6735-63-R: Purity Ice & Cold Storage Limited.

Coit "all employees of the respondent in Metropolitan deronto, save and except foremen, these above the rank of foremen, office staff and persons regularly employed for not more than 24 hours per week." (18 employees in the unit).

7017-63-R: Gold Medal Products Ltd. (at Toronto).

Unit: as in 6720-63-R.

7168-63-R: Holland River Gardens Company Ltd.

Unit: "all employees of the respondent at its plant at Bredford.
Save and except forewon and supervisors, persons above the many
of for and art supervisor. office and sales staff, persons
regularly employed for not wors than 2+ hours per week, students
employed during the school variation period and persons employed
The demporary or casual basis." (143 employees in the unit).

7421-63-R: Disposal Services Company.

Onit: "all employees of the respondent in Metropelitan Toronto.

All and erong foremen, parsons above the rank of foremen;

timp landers, office and calca staff, and persons regular,

mployee for not more than 24 hours per week." (92 employees the unit).

7589-63-R: E. M. Smith & Company.

Levi and constant and disputchers persons above the complete on the unit. (In employees in the unit).

7660-63-R: Corcoran Foods Ltd.

Unit: "all emple ees of the respondent in Metropolitan Toronto, save and except temen, persons above the rank of foremen, office and sales liff, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (10 employees in the unit).

7779-63-R: Oshawa Laundry & Dry Cleaning Co. Ltd.

Unit: "all delivery and pick-up drivers of the respondent at Oshawa, save and except foremen and persons above the rank of foreman." (6 employees in the Unit).

# Local 647

5695-62-R: North Bay Pure Milk Dairy Limited.

init: "ell employees of the respondent at North Bay, save and more supervisors, persons above the rank of supervisor, office staff, persons regularly amployed for not more than 24 hours per solt and students hired for the achool vacation period." (15 employees in the unit).

5791-63-R: Silverwood Dairies Limited.

init: "all ampleyees of the respondent at Windsor, save and except scalar supervisors, foremen, sales supervisors, percens above the ranks of senior supervisor, foremen and sales supervisor, save and sales supervisor, save and sales supervisor, save and sales supervisor, save and sales supervisor, union of Operating Engineers, Local 102, and the respondent, porsons suployed in the milk bar, office staff, persons regularly suployed for not more than 24 hours per week and students hired for the school vacation period." (79 omployees in the unit).

1047-63-B: Vendomatic Services Limited (Servettes).

Hereof in servicing its automatic vending machines in York and free Counties, save and except supervisors, those above the rank of supervisor and persons bound by the subsisting collective tyronome between the applicant and the respondent." (10 supleyes in the unit).

5891-63-R: Purity Co-Op Dairy - (WITHDRAWN).

6261-63-R: Silverwood Dairies Limited.

Unit: "-1 office employers of the respondent at Windson, save and assistant accounts (5 employees in the unit).

(AGREEMENT OF THE PARTIES)

6278-63-R: Canada Bread Company Limited.

Unit: "all driver salesmen in the employ of the respondent at the rank of supervisor." (4 employees in the unit).

(UNIT AGREED TO BY THE PARTIES)



# Whate make 4 on femerals

6279-63-R: Canada Bread Company Limited (Windsor Depot).

Unit: as in 6278-63-R.

5230-63-R: Canada Bread Company Limited. (DISMISSED).

6296-63-R: Silverwood Dairies Limited.

Unit: "all employees of the respondent employed at or working out of Lucknow, save and except foremen, persons above the rank of foresun, ice cream territory salesmen, sales managers, parsons employed for not more than 2's hours per week, students hired for the school vacation period and office staff." (20 employees in the unit).

6348-63-R: Ind-Ex Distributors Ltd.

Unit: "all coployees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foremen and office staff." (22 employees in the unit).

653-63-63: Inter City Baking Company Limited (Browns' Bread Division).

Main: "all retail salesmen and shippers in the employ of the respondent at its Depot in Oakville, save and except apportisors, persons above the rank of supervisor and students alred for the school vanation period." (7 employees in the unit).

6658-63-R: Wonder Bakeries Limited.

Unit: "all employees of the respondent at its Ottawa depot, save and accept route supervisors, persons above the rank of route supervisor, office staff and students hired for the school vacation period." (9 employees in the unit).

6956-63-R: Pembroke Creamery Limited.

Unit: "ill imployeds of the respondent at Pembroke, save and "MC: F' the wanager, pursons above the rank of manager and office staff." (3 employees in the unit).

A A-c to Et William Livy and could be Co-Operative Bist on.

Unit: "all employees of the respondent at Guelph, save and supervisor, office staff, dairy or ice cream sales solicitors, milk bar employees, persons regularly employed for not more than 24 hours per week and students employed during the school vacation period." (46 employees in the unit).

#### TRAMSTERS (continued)

#### Local 847

4374-62-R: Elgin Motors Co. Ltd.

Enii: "all employees of the respondent in Metropolitan Toronte, save and except foremen, those above the rank of foremen, main office staff, new and used car salesmen, parts regimen, service advisors, and employees of the respondent rovered by the Board's certificate dated April 16, 1962, as clarified by the Board's decision dated November 1, 1962." (17 employees in the unit). (DISMISSED).

7253-63-R: Canadian Tire Corporation Limited.

Unit: "all employees of the respondent at its Sheppard Avenue East warehouse, in the Township of North York, save and except department managers, foremen and supervisors, persons above the ranks of department manager, foremen and supervisor, office staff, security manager and personnel seconds staff." (243 employees in the unit). (DISMISSED).

(AGREEMENT OF THE PARTIES)

# Local 879

5680-62-R: St. Catharines Fuel Oils Ltd.

linit: "all amployees of the respondent at St. Catharines. save and accept foremen, those above the rank of foremen, dispatches and office and sales staff." (16 employees in the unit). (DISMISSED).

5830-63-R: Stoney Creek Haulage Ltd.

Unit: "all employees of the respondent employed at or world; out of Steney Crock, save and except foremen, persons above the rank of foreman and office staff." (7 employees in the unit).

The Board endorsed the Record as follows:

"For the purposes of clarity the Board declares that employees of the respondent employed at the lands of the Steel Company of Canada at Hamilton are included in the bargaining unit."

5099-63-R: Jones and Lockhart Ltd.

Unit: "all employees of the respondent at St. Catharines, save and except foremen, those above the rank of foreman, office and sales staff." (9 employees in the unit).

The public of the description of the second o

The second secon

6164-63-R: Our Own Delivery Ltd.

Unit: "all employees of the respondent at Brantford, save and except foremen, persons above the rank of foreman and office staff." (13 employees in the unit).

6399-63-R: H. Boehmer & Co. Limited.

init: "all employees of the respondent at Kitchener, save and except foremen and persons above the rank of foreman, affice and sales staff and persons covered by the subsisting callective agreement between Sheet Metal Workers' International agreement between The General Truck Drivers' Union, Local 879, of Ontario, affiliated with The International Brotherhood of Talasters, Chauffeurs, Warchousemen and Helpers of America and the respondent." (9 employees in the unit).

6450-63-R: H. Boehmer & Co., Limited.

Unit: "all employees of the respondent at Georgetown, save and saves foremen, persons above the rank of foremen, office and sales staff." (3 employees in the unit).

6:53-63-B: Worfish Limited. (DISMISSED).

6771-63-R: Wm. Eadie Limited (at Brantford).

Unit: as in 6450-63-R.

5952-03-2 Aldershot Contractors Equipment Rental Ltd. (WITEDRAWN).

7050-63-R: Essex Packers Ltd.

Voting Constituency:

"all truck drivers and automobile mechanics
of the respondent amployed at and working out of
the Brank and Willipard Street plant, at Hamilton,
sive and except foremen, persons above the rank of
theman, office and sales staff and persons regularly
authored for sol more than twenty-four hours our many
the amployers in the constituency). (DISMISSID)

7382-63-R: Husband Transport Limited.

the rank of f in the unit).

Wilderson Street Council Suffrage Street Late.

and except foremen, persons above the rank of foremen and office and sales staff." - DISMISSED.

5892-63-R: Sarvice Limited (Shell Products Division at Dover Township).

Unit: as in 4393-62-R.

5454-63-A: Pejay Packing Company Limited.

Unit: "all employees of the respondent at Ericau, save and except foremen, persons above the rank of foremen and effice staff." (26 employees in the unit).

7367-63-R: Essex Farmers Limited.

Unit: "all employees of the respondent in its feed mill division at Essex, save and except working foremen, persons above the rank of working foreman, buyers, and office and sales staff."
(17 employees in the unit).

(UNIT AGREED TO BY THE PARTIES).

/412-63-R: Sunshine Uniform Co. Ltd. - WITHDRAWN.

LOCAL 938

6429-63-R: Peel Express.

Unit: "all employees of the respondent in the Yownship of Chinguacousy, save and except foremen, persons above the rank of foremen, dispatchers, office and sales staff and students employed for the school vacation period." (18 employees in the unit).

5596-63-R: Armstrong Transport.

thit: "all employees of the respondent at Nermarkot, tove and except forces, persons above the rank of forces, direpateners, office and sales staff."
(15 employees in the unit).

1675-13-R: Dairyland Products.

Unit: "all employees of the respondent located in Form Filliam, save the recept formum, process to we the first of foreman and office and sales staff." (4 employees in the unit).

We make of Toronto).

IME: PIGE 5 X5-63-3.

The second of the figure of the second of th  7649-63-R: Vail & Sheppard Cartage.

Unit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, despetchers, persons above the rank of foremen or despetcher, office and sales staff and persons regularly employed for not more than 2-hours per week."

(33 employees in the unit).

(UNIT AGREED TO BY THE PARTIES).

7714-63-R: Chandler Cartage Limited.

Unit: "all employees of the respondent in the Township of Michigore, save and except foremen, persons above the rank of foreman, office and sales staff."
(16 employees in the unit).

the control of the co

#### THE SPECIMEN

American Federation of Tochmical Engineers, AFL-CIO-CLC.

# Local 164

7636-63-R: Turnbull Elevator of Canada Limited.

Unit: "all draftsmen and apprentice draftsmen employed by the respondent in its production engineering department at Metropolitan Toronto, save and except supervisors, and persons above the rank of supervisor. (32 employees in the unit).

# Local 166

5275-63-6: John Inglia Co. Limited. (DISMISSED).

Textile Workers Union of America, AFL-CIO-CLC.

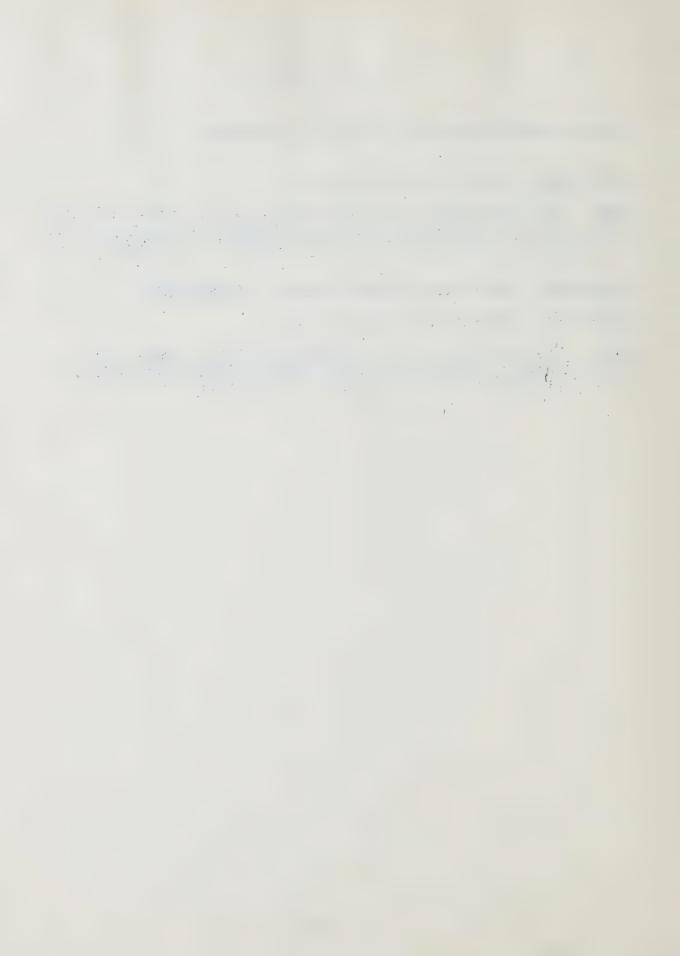
5871-63-R: Dawbarn (Canada) Limited.

Emil: "all suployers of the respondent at its plant on Prince Gourles Road in Brant County, save and succept foremen, persons there the rank of foremen and otales staff." (9 employees in the unit).

post-6:-5: Corplastics Canada Limited. (WITHDRAWN).

6358-63-R: Corplastics Canada Limited.

Unit: "all employees of the respondent at Ajax, save and except foremen, persons above the rank of foremen and office and sales staff." (16 employees in the unit).



International Typographical Union.

Local 12

6880-63-8: Wallace-Davey Company Limited - (WITHDRAWN).

Local 91

3421-63-A: Atuell Fleming Printing Company Limited.

Unit: "all supleyess of the respondent in the composing department at its plant in Toronto, save and except non-working foreman and persons above the rank of non-working foreman." (Il employees in the unit).

555-63-3: The Telfer Paper Box Company Limited.

Unit: "all suployees of the respondent at Scarborough angused in compasing room work, save and except non-working foresen." (3 employees in the unit).

The Board endorsed the Record in part as follows:

"The issues raised in this application are in every relevant respect the same as those raised in The Telfer Paper Box Company Limited Case (Foard File No. 0300-63-8). For the reasons given in the latter case, the Board further finds that all employees of the respondent at Scarborough engaged in composing room work, save and except non-working foremen and persons above the rank of non-working foreman, constitute a unit of employees of the respondent appropriate for collective bargaining."

ist a lester a.w. Taugle, mails not disconting, said:

"While I concur in the end result, I do so for the reasons given by Board Member H. F. Irwin in The Telfer Paper Construction Case (Board File No. 6360-63-R)."

# Local 129

5505-52-R: The Moore Printery Limited.

Unit: "all employees of the respondent at Hamilton engaged in composing room work, save and except non-working foremen and persons above the rank of non-working foreman." (5 employees in the unit).

#### TYPOGRAPHICAL (continued)

# Local 2014

7811-63-A: Hansen & Eigar Ltd. (Composing Room, Kingston).

#### Local 837

7192-63-E: Sarnia Gazatto Publishing Company Limited.

init: "all supleyees of the respondent at Sarnia, performing composing room and preservous work, save and except non-working foresen."

(7 employees in the unit).

(AGREEMENT OF THE PARTIES)

6759-63-R: The Sarnia Observer.

Chit: "all suployees of the respondent at Sarnia engaged in proofreading work". (3 employees in the unit).

(HAVING REGARD TO ALL THE CIRCUMSTANCES)

6651-63-R: Barrie Press Limited.

Unit: "all employees of the respondent at Barrie performing composing room, preserves and bindery work, save and except working foremen and persons above the rank of working foremen." (10 employees in the unit).

(AGREEMENT OF THE PARTIES)

# .c. 432, 269

53 Topic The Onless Times, a division of Committee Verspaper Ltd.

and except persons regularly employed for not more than 24 hours per week, employees in the bargaining unit defined in the low ser ficate of July 30th, 1963 in this matter and sently bound by a subsisting collective agreement intervener and the respondent."

ATTACHED TOWNSHIP TWO TO BE OF

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#### TYPOGRAPHICAL (continued)

0615-69-51 tea and Villary blefred (at damam).

Unit: as in 6614-63-R.

7855-63-R: Alger Press Limited.

100/11 "all proof readers of the respondent at Oshawe." (2 employees in the unit).

The Board endorsed the Record in part as follows:

"For the purposes of clarity, the Board declares that employees of the respondent who are bound by subsisting collective agreements to which the respondent is a party are not included in the bargaining unit defined above."

Uphol STERERS' INTERNATIONAL Union of M.A.

THE LEMPLOYEES OF THE RESPONDENT
IN METRO POLITHN TORONTO, SHUE
HAD EXCEPT FOREMEN, PERSONS
INDOVE THE RAMK OF FOREMAN,

OFFICE AND SALESSTIFF.

(LEMPLOYEES IN THE LINITA

International Woodworkers of America.

1208-63-R: Faultless Casters Limited.

init: "all amployees of the respondent at Stratford, and and except foremen, persons above the rank of foremen and sales and office staff." (3 employees in the unit).

5638-62-R: Maple Leaf Veneer Co. Limited.

5825-63-R: R. W. Beattle Furniture - (DISMISSED).

6083-63-R: Canada Spool & Bobbin Co. Limited.

drig: "aid suployees of the roupondent at Walkerton, seve ind church foreign, persons have the rank of foreman, office and raise stall and corsons ingularly exployed for not more than it hours per week." (103 employees in the unit).

6301-63-R: Brunswick of Canada Limited.

This is a ployer of the respondent in Mutropolitan of the value of foremen, office and sales staff, persons bound by a mile the result of the respondent and the respondent and the foreign of foreign and deliners of foreign and the respondent and the foreign and the respondent and the foreign and the respondent and the respondent and the foreign and the respondent and the

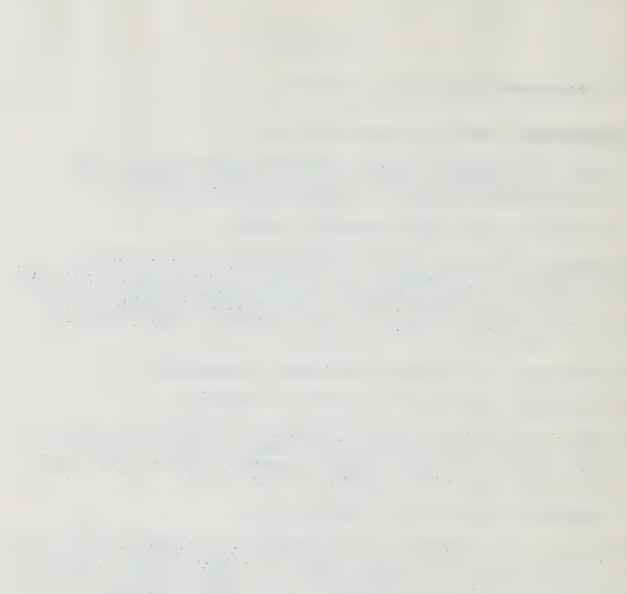
6835-63-R: New Way Laminates Limited.

persons regularly employed for not more than 24 hours per week."

(AGREEMENT OF THE PARTIES).

6920-62-R: New Way Laminates Limited.

unit: "all employees of the respondent at New Moronto, save and except foremen, persons above the rank of foremen, office and salos staff, and sindense himed for the school vacation period. (6 employees in the unit).



## WOODWORKERS (continued)

5957-63-8: Brock Corrugated Carton Mfg. Co., Division of I. Gottlieb & Co. Ltd.

finit: "all employees of the respondent in Metropolitan Toronto, save and except foremen, persons above the rank of foreman, office and sales staff." (52 employees in the unit).

(CIRCUMSTANCES OF THIS CASE)

7007-63-R: Larsen & Shaw Limited.

Unit: "all employees of the respondent at Walkerton, wave and except assistant foremen, persons above the rank of assistant foremen, office and sales staff, and students hired for the accord taction period." (5) employees in the unit). (DISHIPSED).

2016-62-A: b.H.T. Manufacturing Co. Limited. (at Milverton).

Unit: as in 6957-63-R. (DISMISSED).

7247-63-R: Fitton-Parker Furniture, Limited.

Unit: "all employees of the respondent at Southampton, save and except foremen, persons above the rank of foremen, and office and sales staff." (81 employees in the unit).

2321-63-R: Weyerhaeuser Canada Limited.

Unit: "all employees of the respondent in its woods operation in the founding of kinceld and those Townships immediately address; thereto in the District of Algora, save and except formers, person above the rank of foresen and office staff." (25 employees in the unit).

7324-63-R: Weyerhaeuser Canada Limited.

Unit "all employees of the respondent in its woods office in To a hip 30-30ction IVIII and those Townships immediately adjacent thereto in the District of Algona, save and office of algona boys the rank of foreign and office staff." (if amply to in the unit).

2393-63-R: A. E. Wicks Limited.

Unit: "all employees of the respondent at New Liskeard, save and except foremen, persons above the rank of foreman, office and sales staff and students employed during the school vacation period." (30 employees in the unit).

145-63-R: R. Laidlaw Lumber Company Limited.

## WOODWORKERS (continued)

Unit: "all employees of the respendent at London, save and except foremen, persons above the tank of foremen, office and salos staff and security guards." (6 employees in the unit).

7768-63-R: Vetram Salamon (Plant in Pembroke).

Unit: as in 6957-63-R.

2914-63-K: Hayden Lumber Company Limited (at Hayden).

Unit: as in 6957-63-R.



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